NALC BRANCH 111

Minutes of the Regular Union Meeting Oct. 10, 2024

Convened at 6:30 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Conducting: Mike Wahlquist, President

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Tyrone Moody, John Cross and Steve Lopez who have passed away.

Special Guests:

Monnica Manuel – Is running for State Senate District 16 (W Jordan). She believes she is more representative of those who live in the district. She supports working people and wants to represent them.

Alisa Van Langeveld – State Senate District 8 (Rose Park and north). Current senator Wylie votes with the super majority. She believes that people should not be restricted in joining unions and should be allowed to pay union dues through their employer. She is running as an independent.

Steve Eliason, State House District 43 (was called to work). His friend, NALC member spoke for him. Steve was interested in his friend's union activity and they talked about it often. He supports the union principles they talked about. Steve pushes mental health. He is endorsed by some other unions. He believes union dues should be deducted by employers.

Roll Call by Steve McNees

Minutes of the September 2024 union meeting were posted. Without objection, they will be filed for future reference **Reading of the Communications** by Steve McNees

• Reservations and Registration to the Regional Assembly in Sunriver, Oregon on Nov. 11-14, 2024 were submitted to our Regional NBA.

Application for Membership by Mike Hansen

• Neve Mortensen, Pheakdey Thong, Tyler Moose-Wardle, Charles Moran, Rachel Gurrola, Phong To, Prinya Kehavivatcharatkul, Laura Hernandez, Maria Rodriguez, Kenneth Dilley, Amber Fulkeresin, Kimball Bryner, Drayden Ricks, Tyson Kennemer, Vincent Simms, Flo-Aliceann Toleafoa, Cristian Walker, Tiffany Hansen, Nirman Pokharel, John Tracey, Brandise Aguodo, Ammon Steinbeigle, Sophia Hartnett, Brock Barlow, Kyle Fuller

LETTER CARRIER POLITICAL FUND (LCPF) by Josh Thibodeau – Excused

MDA COORDINATOR by Nathan Chester

• Nov 23rd, about 7pm, is poker night with prizes. \$25 buy in (goes to MDA). Email an officer so he can determine how many will attend and how many prizes to get. Watch the Pavement Pounder for more info.

DIRECTOR OF VETERAN AFFAIRS by Jimmy Fleming - no report

LEGISLATIVE by Chad Mortensen

• A motion to endorse all three candidates was made. The motion passed. • Vote with your gut based on who is going to help us.

TRUSTEES by Chad Mortensen

• They met Tuesday and reviewed three months of transactions. A couple of warrants were not completed but were verified.

MBA / COMPENSATION by Bob Jewell - no report

HEALTH BENEFITS by Jim Kerekes

•The rates are out for 2025 health plans. • Nov 11-Dec 9th is open season. Etna, UPW, GEHA NALC, and rural carriers were among the plans listed. • Active and retired members will be automatically put in a plan. Check the code of your new plan and compare with their website. • New hires may be put in a plan during the open season. • In the future, it you get a divorce your spouse will have the opportunity to revert to your old plan. • Part D is now part of all of the federal plans. If you cancel part D you won't have insurance anymore.

ORGANIZER by Justin Lindquist

• He has signed up every new employee since our last meeting.

SAFETY AND HEALTH by Justin Lindquist / Nathan Chester

• Management don't give a *. Make sure you take care of yourself.

DIRECTOR OF RETIREES by Jeff Asay

• Oct 24 is the retiree dinner at the Chuck-a-Rama in Draper from 3:30 to 5:30. It is free to all retirees and a guest.

Retirees that are happy with their current health plan won't have to do anything to stay in it. • Retirees will have 2 additional drawings tonight for \$100 each.

TREASURER by Mike Madsen

• We had \$34,500 of income last month. \$700 of that was from progressive/permissive remedies. We brought in \$10,333 more than we spent.

VICE PRESIDENT by Destiney Carrillo

• The next steward training will be on October 16th. It will be about Letters of Demand.

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 2,614 grievances filed so far this year. • There are 22 people registered for Rap session. Progressive/permissive remedy money will be used to send members. It will cost \$1,595 per person for a total of \$33,594 for the event. Most of those going are young first-time stewards. •Contract negotiations are still going on with an impending agreement, hopefully in the next week. Don't expect any back pay until next year.

PRESIDENT by Mike Wahlquist

• Support your local stewards. They are the ones to get you through the crazy bureaucracy known as the Post Office. 5 days ago, President Renfro said that within one week we will have a tentative agreement. That means it could/should be soon.

SPECIAL ORDERS: none UNFINISHED BUSINESS: none

- <u>Nomination of delegates to the 2025 Utah State Convention</u>. Nominations will remain open through the next two meetings. Self-nomination is allowed as well as text, email, or in person nominations. All nominees are automatic delegates because we have more delegates allotted than we will ever have nominees. The only issue is that to receive funding from the branch you must meet the meeting attendance requirements for the previous 2 years. You must also certify that you have not applied for or served as a supervisor in the last two years. The convention is April 4th & 5th next year in St. George. It is during spring break. We are considering renting a large house that will have many bedrooms.
- Nominated: Jennifer Odgen, Quincy Mason, Mike Simonsen, Chad Mortensen, Mike Porter, Keith Warner, Connor Lawrence, Jimmy Kerekes, Kim Mortensen, Fernando Palafox, Monte Jones, Stormy Blood, Keenan Ortiz, Nate Chester, Bob Jewell, Robert Cottrell, Donovan Mamo, Destiney Carrillo, Brent Console, Jennifer Ogden, Josh Thibodeau, Aaron Johnson, Kornie Chatterton, Michael Galvan, Jay Reupena, Elisha Satini, Joe Horsley, Mike Hansen, April Pettley, Alan Nagata, Daniel Langton(-accept), John Mister, Daine Rask, Phil Rodriquez, Zebulon Keith

NEW BUSINESS: none

GOOD OF THE ASSOCIATION:

• There is a **<u>Desperate Need For Uniforms</u>** for new employees. New retirees please give us your uniforms. Active carriers, uniforms that aren't shredded please bring them in (or give them to your steward).

IMPROVEMENT OF THE ASSOCIATION: none

DRAW AND ADJOURN – 8:01 pm

Special Retiree Drawing: Keith Warner (\$100), Brent Bray (\$100)

- \$25 drawing winners: Robert Cottrell, Keith Warner
- RETIREES \$550 (George Schmidt was not present). Next month it will be \$575.
- PROGRESSIVE A \$950 (Colleen Einerson was not present). Next Meeting it will be \$975.
- PROGRESSIVE B \$850 (Jeremy Crispin was not present). Next Meeting it will be \$875.