

NALC BRANCH 111
Minutes of the Regular Union Meeting
Sept 12, 2024

Convened at 6:38 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Conducting: Mike Wahlquist, President

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Senator Karen Mayne who passed away.

Roll Call by Steve McNees

Minutes of the July 2024 union meeting were posted. Without objection, they will be filed for future reference

Reading of the Communications by Steve McNees

- National Convention Delegates were sent letters confirming their election as delegates and attaching meeting schedules, housing locations, and local activities.
- We received notification of Mail Count and Inspections to be conducted in the Bountiful office from 9/21 to 9/27/2024.
- We received Work Hours, volumes, and deliveries Analysis from the District for the following zip codes: 84010, 84047, 84054

Application for Membership by Mike Hansen

- Adam Staker, Hailey Austin, Cameron Sullivan, Luis Nunez, Kenneth Reeves, Randall Maynes, Zachary Todd, Matthew Piteck, Nicholas Eggleston, Triston Kelley, Amanda Alviso, Spencer Oakden, Emiliya Uribe, Harline Lindsey, Justin Wheeler, Rhett Hamilton, Andres Mitchell, Anthony Gutierrez, Landon Stuart, David Moore

LETTER CARRIER POLITICAL FUND (LCPF) by Josh Thibodeau –

- In the new contract, they are trying to create an easier way to signup for LCPF.
- We had a couple of new PTFs from downtown signed up for LCPF this last month.
- Nationally, they are pushing to pass the Letter Carrier Protection Act.
- LCPF donated \$5,000 to John Curtis' campaign this last year.

MDA COORDINATOR by Nathan Chester

- \$4,633 has been raised so far this year for MDA.
- He is concerned that we have spent too much money on prizes for drawings. With nearly 1,200 members, even an occasional \$1 donation should bring in more money. Please donate (more than \$1) directly at meetings/activities or send it to the union office.
- He is considering a new game.
- At Steward dinner Nathan will be collecting donations for MDA. Bring a little extra cash.
- 6 people were interested in a picking winners tournament (for athletic events).

DIRECTOR OF VETERAN AFFAIRS by Jimmy Fleming • no report

LEGISLATIVE by Chad Mortensen

- At a debate one candidate told everyone that unions were horrible and the vote by mail was a fraud. Most elected officials have some abilities to make a difference in our jobs. We need to support people who will protect our jobs.
- Monnica Manuel (West Jordan) is running for State Senate and would like to speak to us, maybe next month.
- Who do Letter Carriers support? Those who support us.
- It is very import that we all support LCPF to support our supporters. It does matter to protect our jobs.

TRUSTEES by Chad Mortensen

- The Trustees didn't meet this month because Chad was not available. Mike Madsen will open up the books and show anyone that wants to know what is going on.

MBA / COMPENSATION by Bob Jewell

- The Orem office filed and won a grievance that will have Bob go there and train the postmaster and all 6 supervisors on OWCP regulations.
- Management claims that they can't pay COP until they have all of the documentation. That is not true. COP is to cover the time during which the documentation is collected (including medical documentation).

HEALTH BENEFITS by Jim Kerekes

- A recent Retiree Newsletter came out explaining the new health program, PSHBP.
- New programs affect retirees more than active.
- A new platform for selecting health programs is coming out before the open season (Nov 11- Dec 9).
- A bulletin came out explaining how to enroll in Medicare Part B. Sept 30 is the last day to send in your form.
- Before open season, retirees will receive information on which plan under the new program is most comparable to their current plan. You should review the new plan to make sure it covers your needs. You will be transitioned into the new plan unless you choose another during open season.
- Medicare has a booklet that will help.
- If you are an annuitant you need to remain in Medicare Part B. Part B will cover the co-payments. If you don't have Part B you will have to pay much more on bills.
- Part D was required to be in the health programs. New retirees will be automatically

enrolled. • Those on Silver Script need to fill out the paperwork to get their \$600 rebate this year. • Medicare Advantage Plans – You have to suspend your insurance plans to get an Advantage Plan or outside plans. • When you turn 65 you have to sign up for Part B or you will lose your health benefits. • Call Jim if you have any questions.

ORGANIZER by Justin Lindquist

• He has signed up 100% of the last three classes of new employees. • He is thankful for the NALC and all of those that have mentored him through the years.

SAFETY AND HEALTH by Justin Lindquist / Nathan Chester

• Nathan: Tony Cline showed up to the last meeting. SL City accidents are way up lately. Hitting fixed objects has been one of the main reasons. Management wanted to know why they were having so many accidents. He indicated that carriers are getting better about reporting accidents. • Reporting heat problems in the office has been effective lately. • If the air conditioning in your office isn't working properly, turn in a form 1767. • 91 of 105 PTF positions are filled. • If your restrooms are breaking down or dirty, fill out a 1767 (or call OSHA) to get the necessary supplies. Tony Cline said he would make sure you get it. • The snow plows won't be called to plow the parking lots if the snow isn't a certain depth. Still, they are required to provide a safe work place. Complete form 1767 if it isn't safe. • Call Justin if you have suggestions for the next Safety and Health Meeting.

DIRECTOR OF RETIREES by Jeff Asay

• The Retiree Dinner is October 24th 3:30-5:30 at the Draper Chuck-a-rama. • Most changes coming up (health benefits, OWCP, etc) will probably be done using a computer. Sign up for your government account NOW, so that you don't run into a last-minute problem.

TREASURER by Mike Madsen

• 3 years ago, we had \$225,000 in savings. We now have \$133,000 of which \$61,000 is progressive permissive remedies money. \$75,000 is all we have left from three years ago. • We need to start thinking about what we want to spend and what dues will have to be to pay for what we want/need. • This month: \$5,800 progressive/permissive awards, \$35,000 income, \$43,800 expenses for an \$8,800 negative flow. • We need to prepare to create a balanced budget for next year. We reduced our dues three times in past years.

VICE PRESIDENT by Destiney Carrillo

• The Shop Steward dinner is next week. Have a good week.

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 2,373 grievances filed so far this year. • The steward dinner is next week. 60 people are going so far. Dinner tickets are available online (contact Mike for help). It will be held at the Bee's baseball game.

PRESIDENT by Mike Wahlquist

• We did reduce our dues three times since about 2015. We did this to keep our dues below \$30, mostly for organizing purposes. Now our dues are at about the national minimum and we need to rethink this. • There were 2 assaults on carriers in the last 2 weeks. There were no injuries or property damage. There are supposed to be personal safety standups in every SLC office in the morning. • If you are accosted on your route or anywhere else while at work, you do not fight. You give up your mail, arrow key, scanner or whatever else they ask you to do, then call management. First and foremost, you take care of yourself. • The rap session attendees are selected and their funding will come out of the progressive/permissive remedies fund. • The 84103 zone intervention has been going on for months. About 6-8 weeks ago management pulled out of the agreement (at the area level). Locally, they are still working to clear up the remaining grievances and problems. • We still don't have a national contract.

SPECIAL ORDERS: • none **UNFINISHED BUSINESS:** none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION:

• National has changed the rules so that new retirees who didn't decide to remain in the union can now sign up after years, and not have to pay back dues. The only requirement is they must be in good standing at the time they retired (no retiree back dues will need to be paid).

IMPROVEMENT OF THE ASSOCIATION: none

DRAW AND ADJOURN – 8:21 pm

- \$25 drawing winners: Avi Elliot, Nathan Chester
- RETIREES – \$525 (Lee Dansie was not present). Next month it will be \$550.
- PROGRESSIVE A - \$925 (Ronald Vance was not present). Next Meeting it will be \$950.
- PROGRESSIVE B - \$825 (Rhett Hamilton was not present). Next Meeting it will be \$850.