

NALC BRANCH 111
Minutes of the Regular Union Meeting
October 14, 2021

Convened at 6:33 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence: Doug Hardy and Doug McGregor.

Roll Call by Steve McNeas

Minutes of the September meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNeas

- Received notice of the Safety and Health Committee meeting, with attached agenda, to be held on Oct. 14, 2021.
- Received the minutes of the NALC Labor/Management held on Aug. 26, 2021.

Without objection, they will be filed for future reference.

Application for Membership by Mike Hansen

- Kyle Winter, Jacob Steiger, Emily O'Connor, Joby Clark, Bryce Petersen, Bryant Anderson, Carson Gittins, Bryan Oster, Alex St Lawrence, Jody Ehrmantrout, Alexander Bradshaw, Lynn Barlow III, Dallin Kirk, Christian Elison, Jose Arevalo, Manuel Pozzobon, Hector German, Erin Boettger, Andrea Marsh, Japhet Cintron, Mikael Newbold, Jeremy Thomas, Jelena Boeljanic, Cynthia Cross, Brandon Thompson

LETTER CARRIER POLITICAL FUND by Josh Thibodeau – not present

MDA COORDINATOR by Jeremy Bailey

- The Regional Rap Session will be held in Salt Lake City next year.

DIRECTOR OF VETERAN AFFAIRS - Jimmy Fleming, excused

Jimmy's email address is: veteransaffairs@branch111.com

LEGISLATIVE by Chad Mortensen – excused

TRUSTEES by Kirk McLaughlin: Everything is looking good.

MBA, COMPENSATION by Bob Jewell

- Even if you aren't hurt, register on OWCP (ecomp.gov.dol) for future possible injury/compensation needs. If you have had Covid, you need to file a claim. We don't know what the long-term effects of Covid are going to be, so everyone is being encouraged to sign up now.

HEALTH BENEFITS by Jim Kerekes

- OPM has changed things on premium rates (chart handed out and explained). There are several options for each plan including NALC.
- The medical code on your pay check tells you which plan you are currently in.
- Rates generally went up 3-5% which is less than last year.
- Open season begins November 8th.

ORGANIZER by Justin Lindquist – not present

- Mike Wahlquist: organizing is going well. Justin has signed up all of the new CCAs.

SAFETY AND HEALTH by Justin Lindquist (not present) – Russ Shosted

- He attended the safety meeting today. Mental health is an issue we all need to be aware of, at home and work. You should stand up for people in your office who are being bullied. If you are the bully – stop it!
- If you are suffering, get help. Call EAP or the union hall if you don't know who to call.
- Form 1767 (report of hazard or unsafe condition/practices) – there weren't many turned in. He didn't know if people are afraid to turn them in or are being discouraged. Notify the steward if they aren't easily available.
- There have been 37 accidents in the last quarter.
- There is a lot of disruptive behavior during stand-ups. Let's not be the one keeping someone else from hearing what is being said. Don't be condescending to those giving the standups.
- Station Safety Committee meetings in Murray, Northwest, Holladay, Kearns and West Valley need to be completed by the end of this month, then turned in.
- The next quarterly Safety Meeting is Jan. 13th at 2:30pm.
- Driver training: if you change vehicle types (ProMaster to a mounted route, etc.) you can request and get refresher training. You can also get driving in snow training.
- Tire cables and chains have a speed limit of 25 mph.
- You can request studded snow tires for ProMaster vehicles.
- If stuck in the snow, call to have someone come and get you out.
- Don't plow through snow banks (you don't know

what can be in them). • If there are unsafe places to deliver (ice, snow, etc), let your supervisor know and correct the problem. • If you can't social distance, mask up.

• Reasonable accommodation – the USPS has an Ergonomic Initiative to help in different situations. Just ask if there is something that might help with your conditions.

• Wounded warrior leave is available – an additional 40 hours above sick leave. Check out our website or just type in a web search.

DIRECTOR OF RETIREES by Jeff Asay – No report.

TREASURER by Mike Madsen

• Last month: Income, \$28,431. Expenses \$17,785. \$10,646 more than we spent. Request a breakdown if you would like one.

VICE PRESIDENT by Amie Gallo

• Steward training next week will be at Buca di Beppo (notices were sent out).

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 1,796 grievances filed so far this year.

NO MEETING IN NOVEMBER because of Veterans Day.

Rap Session training was a great experience. Every class was put on a thumb drive to share at local training. • It is very important to register with ecomp.gov.dol. Click on register, enter your personal information, a pass word and you are done. Don't use a USPS email for this account. Now you are ready if you are ever injured. • Anyone interested in learning how to do the job of a branch officer is invited to call Mike Hansen to make arrangements. We are looking to train future branch leaders.

PRESIDENT by Mike Wahlquist

• At the Cottonwood stand-up this morning everyone was told, if you see something, say something. Challenge people without identification and/or notify your supervisor.

• EAP visits can be on the clock. You get 5 free visits per instance/issue. EAP is also available for members of your household.

NO MEETING IN NOVEMBER. That means double door prizes in December.

Calendars are in. The cost \$4 each. Remind your stewards to pick them up for you. They can be paid for on our website.

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION: none

• We have Jimmy Fleming (Branch Director of Veteran Affairs) to help veterans. CCAs and regulars need to know that he is available to help them. Give him a call.

FOR THE IMPROVEMENT OF THE SERVICE:

DRAW AND ADJOURN – 7:42 pm

• \$25 drawing winners: Steve McNeese and Alan Nagata

• RETIREES – \$75 (Duane Wilcox was not present). Next month it will be \$125

• PROGRESSIVE A - \$50 (Rochelle Alvarez was not present). Next Meeting it will be \$100.

• PROGRESSIVE B - \$225 (Kristina Durrant was not present). Next Meeting it will be \$275.