

NALC BRANCH 111
Minutes of the Regular Union Meeting
May 13, 2021

The meeting was conducted remotely using Zoom software.

Convened at 6:30 pm

Pledge of Allegiance conducted by Jim Kerekes,

Roll Call by Steve McNees

Minutes of the April meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

- A letter requesting information about our affiliation with 210 Workers was received. The request concerned an investigation of 210 Workers in 2018 that we were not involved in. A written response given in Sept. 2018 was provided explaining the Executive Board's response at the time, and that we had/have no affiliation with this company.
- A letter from President Rolando updates the current conditions under which branch election may be postponed due to Covid-19 and storm damages in some places. •President Wahlquist notified Postmaster Canfield of his intentions, pursuant to Article 30 of the National Agreement, to begin local negotiations. He has requested a meeting to establish ground rules for negotiations, meeting dates, times, and places.

Application for Membership by Amie Gallo

Jacob Cook, George Babel, Jose Andino, Logan Summers, Matt Jardine, Mark Castleton, Jacinta Smith, Raha Davis, Timothy Jones, Melissa Binns, Jordan Jones, Lynn Lopez, Lawrence Medley, Spencer Elwood, Troy Baker, Adam Brown, Jesus Izarraras, Connor Lawrence, J Rojas, Daniel Ray, Julie Baker, Brian Forman, Luis Febus Pagan, Marie Collins, Hector Alcalá.

LCPF by Josh Thibodeau – not present

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MDA COORDINATOR by Jeremy Bailey - not present

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LEGISLATIVE by Chad Mortensen – not present

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TRUSTEES by Chad Mortensen – not present

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MBA, COMPENSATION by Bob Jewell

- Bob will be out of town next week. Leave a message if you need help and he will get back as soon as possible.

HEALTH BENEFITS by Jim Kerekes

- Art. 21 of the contract has the percentages the USPS pays to OPM for the health plans. The number of members on a health plan is used to help determine the cost that OPM will charge each health plan. The union negotiates to determine what those percentages are. For our costs to go down, the post office has to pay OPM more. If we get more members, possibly the cost will go down.

ORGANIZER by Justin Lindquist

- Justin has been doing well getting CCA to join the union. A new class of six begins tomorrow. •When new members get to your office, you need to show them the ropes, show them where things are. Introduce yourselves, they need our help big time. They are trying to learn the job and start a career like we have. Help them when you can.

SAFETY AND HEALTH by Justin Lindquist

- The Health and Safety Committee only meets every three months. •Management training on safety is lacking, such as how to get out of a burning building (use the nearest exit). We definitely need to take care of ourselves. •Safety captains need to be active. • Make sure you are watching for dogs and kids. It is that time of year again.

DIRECTOR OF RETIREES by Jeff Asay – no report

- Jeff and President Wahlquist visited Glen McKell yesterday and presented him with his Gold card for 50 years of membership in the NALC.

TREASURER by Mike Madsen

- Mike finished the Form 990 (IRS return for organizations exempt from Income Tax) this week and submitted it (three days early). It had to be submitted electronically for the first time. It cost \$41 but it worked great.

VICE PRESIDENT by Amie Gallo – No report

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EXECUTIVE VICE PRESIDENT by Mike Hansen -excused, still working.

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PRESIDENT by Mike Wahlquist

- We have had 2 meetings now on the LMOU in the Salt Lake Installation. They are making progress. They are trying to get some things cleaned up and some resolved. There aren't a lot of things that need to be added to the LMOU this year.
- Mike and Jim Kerekes have been meeting with the first wave of CCAs that are being converted to PTF under the new contract. CCAs are now converted after two years of service. The pay scale for PTFs has had two new steps added (AA and P).
- The downtown office did not move last month. The downtown office is moving this weekend (Saturday after the carriers leave the office and Sunday). Postmaster Canfield feels the annex will be more usable than the downtown building. The only problem is that the annex is not downtown.
- Retail service downtown will continue through the end of May and maybe into June.
- Starting in June, it looks like we will have physical meetings for union meeting, Eboard, & steward training. Hopefully, Zoom will still be available to those who are unable to make the meetings.
- June 26th is the Summer Pool Party, probably starting at 6:00pm (actual time will be in the Pavement Pounder).
- The Steak Fry is August 28th (retirees will be paid from the retirees' funds).

SPECIAL ORDERS: none

- A motion approved by the Executive Board was presented to create a "Standing Order that any monies received by branch 111, in the form of grievance settlements from the USPS, be earmarked for training. Money is not to be retroactively applied before 2021." Motion passed. 22 for, 0 against.

UNFINISHED BUSINESS: none

NEW BUSINESS:

- Question: Can we put a Zoom link on Facebook each month? We will ask Mike Hansen to look into it.
- There is a Zoom Link on our website at branch111.com.

GOOD OF THE ASSOCIATION:

- James Fleming has accepted a new branch position as Director of Veterans Affairs.

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7: pm

- \$25 drawing winners: Sharla Groves and Brent Bray - checks to be mailed
- RETIREES – \$350 (Don Taylor was not present). Next month it will be \$375
- PROGRESSIVE A - \$450 (Lyle Larsen was not present). Next month it will be \$475.
- PROGRESSIVE B - \$100 (Rick Petersen was not present). Next month it will be \$125.