

NALC BRANCH 111
Minutes of the Regular Union Meeting
December 10, 2020

The meeting was conducted on the Internet using Zoom software.

Convened at 6:35 pm

Pledge of Allegiance conducted by Mike Hansen

Moment of Silence for Brad Wilder who passed away.

Roll Call by Steve McNeas

Minutes of the November meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNeas.

Notice sent to SLC Installation head appointing Justin Lindquist as the Branch Safety and Health Officer.

Application for Membership by Steve McNeas

Derek Seyler, Vanesa Carletto, Henry Boyd, Kyle Arkoudas, Pankaj Das, Rasela Blockovich, Kayo Bell, Jose Musa De Mesquita, Dailea Wallick, Delcia Coolbear, Samuel Clements, Nathan Almquist, Dana Martinez, Jeffery Lovitt, Savannah Stroud, Laura Stokes, Linda Leituala, Logan Summers, Marcus Lowe, Imran Patel, Jose Garcia, James Richards, Bryan Johnson, Christian Gomez, Loriann Wiggins, Kevin Barney, Caoilfhionn Herrmann, Jessica Calixte, Ricardo Palafox, Danelle Conti

Branch Election Results (winners are underlined) by Kelly Grater

Vice President: Amie Gallo 250 votes, Veronica Rodriguez 72

Trustees: Kirk McLaughlin 166 votes, Monte Jones 77, Destiney Carrillo 123, Josh Jessop 63, Jeremy Bailey 63, Joan Larsen 119, Jay Reupena 46, Chad Mortensen 219, Jordan O'Leary 38

Safety and Health Representative: Justin Lindquist 213 votes, Russ Shosted 98

Sergeant-at-Arms: Mike Simonsen 234 votes, Joe Horsley 74

9 ballots were not counted because they were not signed.

LCPF by Josh Thibodeau – not present

ORGANIZER by Justin Lindquist – excused

LEGISLATIVE by Chad Mortensen – not present

TRUSTEES – Kirk McLaughlin

The books look good. The trustees will be meeting one last time in January before new officers take over.

MBA, OWCP, COMPENSATION by Bob Jewell

Please have carriers call Bob if they get hurt. He can help get you through the first stages of filing forms CA-1 and CA-2. It is much easier to correct problems before filing your forms than trying to correct them later.

MDA COORDINATOR by Jeremy Bailey – No report

HEALTH BENEFITS by Jim Kerekes

Monday, Dec 14th is the deadline (3pm) for health benefits open season. NALC's coverage is almost identical to last year. There are 21 more dental and vision companies in the country but fewer available in Utah. Call Jim if you need help.

SAFETY AND HEALTH by Justin Lindquist – excused

DIRECTOR OF RETIREES by Jeff Asay

The deadline for enrolling in health benefits is 3pm on the 14th. The best way for retirees to make changes is online at the Office of Personnel Management (opm.gov). From time to time, check to make sure your OPM password is current so you can get logged on if an issue with your benefits comes up.

TREASURER by Mike Madsen

We passed a budget this year with a projected deficit of \$60,000 but we will end up with a profit, spending less than we took in.

VICE PRESIDENT by Amie Gallo

The stewards had their first zoom training last month. Next Wednesday (Dec 16th) we will have another zoom training for stewards.

EXECUTIVE VICE PRESIDENT by Mike Hansen

Grievances are over 1,500 so far this year which is close to average. •NALC has a regular podcast called *You Are The Current Resident* which has COVID updates and other topics important to letter carriers (youarethecurrentresident.podbean.com). You can get the podcast on Apple or Podbean. •We are in need of your unused uniforms for new CCAs. You can bring them to the office or call and we will pick them up. •There is a tentative agreement on the national contract. There are 4 annual wage increases and 7 COLAs, some being retroactive. CCAs will get an additional 1% increase at each wage increase. CCAs will be converted to career status after 24 months. They will get another step increase. Information on the tentative agreement will be in the Postal Record and the NALC Bulletin (see at nalc.org). •Stewards need to be diligent in seeing that there are regular Covid standups in your offices. •Covid: If you have an issue with using up your covid leave, call the union office before you just accept that you are out of your Family First medical leave or other leave. There may be other options. Many emergency agreements will be expiring on the 31st but are expected to be extended.

PRESIDENT by Mike Wahlquist – vacation, excused

SPECIAL ORDERS: All nominees for State Convention delegate, who are eligible, will have funds available to attend.

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION: none

IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7:08 pm

- \$25 drawing winners: Blake Mellor, Jim Kerekes- checks to be mailed
- RETIREES – \$225 (Lee Mortensen was not present). Next month it will be \$250
- PROGRESSIVE A - \$325 (Matthew Ward was not present). Next month it will be \$350.
- PROGRESSIVE B - \$650 (Steve Jensen was not present). Next month it will be \$675.