

NALC BRANCH 111
Minutes of the Regular Union Meeting
December 12, 2019

Convened at 6:32 pm

Pledge of Allegiance conducted by Mike Simonsen

The branch provided a free meal tonight (hamburgers, hot dogs, chips, & drinks) because of last month's MDA success.

Roll Call by Steve McNees

Minutes of the November meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

• From National – We received \$912 from NALC Health Benefits as dues for 76 associate members. • Our MDA Activity report last month showed we donated \$1,515.08 collected at the November Union Meeting. • From National: Amie Gallo was selected to attend the National Advanced Formal A and Beyond Training in Maryland next year. • National requested a list of stations in the branch to update their NALC Bulletin mailings (done). • From National: Next year will mark the 50th Anniversary of the Great Postal Strike of 1970. They will commemorate the strike and honor the heroes of 1970. It will be held near the New York City branch 36 headquarters at the Manhattan Center on March 21, 2020. Veterans of the strike in our branch can attend. A form must be completed and sent in by Dec. 20th. • From District Manager: Notification was received extending the time to adjust routes in Orem (58, 59, & 97 zones) until January 25, 2020. • Christmas cards have been received from: Monarch Dental, our National Officers, and the Volunteers of America.

Application for Membership by Mike Hansen

Curtis McDevitt, Jordan O'Leary, Spencer Young, Kishan Putel, Julio Ramirez, Devin Hargis, Mabrouk Mourad, D Danielian, J Bello Avelino, Cody Record, Tafa Romney, Cody Cornish

Special Presentation: Heather Rangel, liason for the MDA, was here to conduct 3 drawings as a thank you for the great job we have done this year. We are already at \$11,000 for this year. She had 3 drawings for those donating last month: \$100 gift certificate for a dinner and a movie was won by Steve Osborn, \$20 Dominos gift card was won by Tom Vigil, and a \$10 Even Stevens gift card was won by Hector Hernandez.

[Many carriers are excused tonight because they will be delivering mail until 9:00 or 10:00 pm tonight]

LETTER CARRIER POLITICAL FUND by Josh Thibodeau - not present

ORGANIZER by Justin Lindquist – All 10 new CCA's at training signed up as members of the NALC.

LEGISLATIVE and TRUSTEES by Chad Mortensen

• The Post Office bill, HR3577, was introduced by Ben McAdams (John Curtis and Chris Stewart have also cosponsored). There will be a press conference after the holidays. • HR2382 will do away with pre-funding retirement. There are 298 cosponsors which is enough for the bill to go directly to the floor for a vote. • The Senate has the same wording in SR2965. Call Mitt Romney and ask him to cosponsor it. • Rob Bishop in District 1 is retiring. Chad is interviewing those who will be running to fill his position. • Consider contributing to LCPF (Letter Carrier Political Fund). It is time to start contacting those who can support our issues so we can support them. **Trustees:** Kirk McLaughlin and Joan Larsen verified the books for the last 2 months. Some of the documents could not be reviewed because the DOL has them.

HEALTH BENEFITS by Jim Kerekes

• Jim visited 5 offices this month and talked to CCAs who were converted to full time and are now able to get health insurance.

SAFETY AND HEALTH by Chris Zambos – excused

Wahlquist: Maximum hours worked (12 hours) has exemptions in December. Those on the ODL (12/60 list) can be worked as many hours as assigned without limit. Many are currently working 13 to 15 hours up to 7 days per week.

- CCAs and non-ODL carriers can only be worked up to 11 ½ hours plus a ½ hour lunch. • If ordered to work beyond the limit, obey the order and then grieve it. If you cannot safely work beyond your limit, you should let management know that you can't do the work. • Some have already worked 107 or more hours in one week.

DIRECTOR OF RETIREES by Jeff Asay

- Jeff and Mike Wahlquist presented a Gold Card (member 50 years) to Ruben Vargas at his home. • The limit for Social Security wages went up to \$18,400 for next year.

COMPENSATION AND MDA – by Terry Ehlers

- Thanked everyone for helping with the MDA. • OWCP claims are now filed on your tablet or phone. It is best not to use management's computers.

TREASURER by Mike Madsen

Last month's income report: income \$26,223, expenses \$15,891, net income \$10,332. • Our budget for the year was for a deficit of \$82,000 but it looks like we will end the year with only a \$24,000 deficit. We have done a great job.

VICE PRESIDENT'S REPORT by Mike Hansen

4,802 grievances filed so far this year. • There will be no Stewards Training this month. • In Sandy, one carrier has over 100 hours in a week. The postmaster and 2 supervisors are carrying mail every day. All carriers are mandated to work on their non-scheduled day. Grievances will be filed and remedies will be paid. But, the mail must be delivered.

EXECUTIVE VICE PRESIDENT by Lance Henrie - excused

PRESIDENT by Mike Wahlquist

Last September and October management was put on notice that there wouldn't be enough carriers to deliver the mail. Management said they couldn't hire because they were at their maximum allowed staffing. They are responsible for under staffing. • Help CCAs understand it will get better in a couple of weeks. • Regular carriers only get 2 breaks each day but CCAs get 3 if they work over 8 hours. • Remind the stewards about getting extensions and filing work/time violations the first of next month. • \$94 was raised tonight for MDA!

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

NEW BUSINESS: none

FOR THE GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7:25 pm **Mr & Mrs Santa Claus drew the numbers for the drawings**

- \$25 drawing winners: Jimmy Kerekes, Bob Valdez
- RETIREES – \$ 25 (Michelle Stone was not present). Next month it will be \$50
- PROGRESSIVE A - \$125 (Paul Gonzalez was not present). Next month it will be \$150.
- PROGRESSIVE B - \$450 (Ron Thomas was not present). Next month it will be \$475.

RETIREE GIFT CARDS:

\$500 - Bob Valdez, \$250 - Vicki Pfeifer and Mike Madsen

\$100 - Steven Franz, Randy Baker, Stan Neering, Ron Hermansen, Bob Valdez, Jimmy Graham, Craig Ball, Ray Kosieroski, Vern Jenkins, Jimmy Kerekes, Arlynn Venema, Steve Schaffer, Taffy Kosieroski, Jeff Asay, John Groves
20 CHRISTMAS HAMS (\$20 GIFT CARDS): A.J. Clayburn, Stan Neering, Arlynn Venema, Eldon Butters; Aaron Saxon, Jim Fraser, Steve Schaffer, Jeff Asay, Gary Thorne, Jimmy Kerekes, Kirk McLaughlin, Jeremy Bailey, Heather Rangel, Bruce Morgan, Frank Davis, Bob Valdez, Rick Watson, Chad Mortensen, Ron Hermansen, Rudy Scherzinger