

NALC BRANCH 111
Minutes of the Regular Union Meeting
August 8, 2019

Convened at 6:38 pm

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the July meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

- From National – There is an MDA Topgolf Tournament being held in 15 locations across the country on September 18th. We have been asked to support “Team NALC Rolando”. They have a goal to raise \$20,000. •We received mail (dated June 10, 2019) from our NALC’s National Director of City Delivery. It described the Consolidated Casing Assignments on City Delivery Routes. A National grievance has already been filed. Test offices will be in every area of the country. All test sites should be implemented by the end of July. Offices affected: Mount Ogden, SLC Downtown, and Orem Mountain Shadows. •Received an ad for 2020 Postal Employee Reference Calendars.

Application for Membership by Mike Hansen

New members read in: Leticia Guillen, Garri Grigorian, Wyatt Craig, Coleton Roseborough, Lester Kerr, Michael Hayes, William Nguyen, Viigi Losi, Bridger Feigt, Bobbi Howard, Maria Rodriguez, Priscilla Sandoval, Raeanne Weber, Andrew Nicoll, Cynthia Ostrowski, Monica Zamarron Maui, Christopher Best,

LETTER CARRIER POLITICAL FUND by Josh Thibodeau

- Last month Josh attended the Grace Carrol Labor School in Wyoming where they teach about labor law for a week.
- LCPF – Sign up today.

ORGANIZER by Justin Lindquist

CCA training classes are only every other week now. •Region reported that we are now over 87% organized. •Please help out the new carriers as they come into your offices.

LEGISLATIVE and TRUSTEES by Chad Mortensen

Most have the NALC app on their smart phones now. A CCA was shorted by 8 hours recently but she had a record of her work on her phone. Thanks to the new app she got her pay corrected. •There was a Day of action on July 23rd where we were supposed to call our representatives about HR 2382 to repeal the Postal Accountability Enhancement Act (mandates the pre-funding of retirement). There is still time to call if you haven’t already. • Rob Bishop is not running again. He hasn’t been friendly to letter carriers. Chad will meet with the candidates to find out who will be friendly to letter carrier issues. • We need labor friendly mayors and city council members. Most income for their campaigns are coming from real estate agents. We need to donate to LCPF to develop candidates for our issues. • Jennie Wilson, new mayor, has asked to meet with all the union leaders to find out what she can do to help labor. •Trustees met last night. Everything has been cleared up. 2 checks that cleared without warrants will be fixed.

COMPENSATION and MDA by Terry Ehlers -

- Joey Wiscomb from the MDA spoke about the activities that have been going on for the MDA kids.
- OWCP - Some still believe that management has their best interests in mind when they file claims. Terry has to work for months sometimes to fix problems this attitude creates. His job is to help you get all of your benefits.

MDA - •The Labor Day picnic fundraiser is coming up. Terry can still use some help with the cooking. •Chad Mortensen and Phil Rodriguez awarded Josh Thibodeau with a Certificate of Completion from the Grace Carrol Rocky Mountain Labor School. •August 24th is the Branch Steak Fry.

HEALTH BENEFITS by Jim Kerekes

Open benefits brochures will be sent out shortly. You will only get one for your current program. If you want NALC's Health Benefits information, contact Jim (number in the Pavement Pounder) to get a packet. •Open season starts in November and runs for four weeks.

SAFETY AND HEALTH by Chris Zambos

•Management hasn't been giving safety training on heat issues as required. They have agreed to talk to Chris about fixing it. •Have you heard about the Arizona carrier who cooked a raw steak to medium in 2 ½ hours on his dash board (check it out on the web)? •Since 2012 the USPS was cited by OSHA for exposing over 900 employees to risks of heat related illnesses and death. •There were 933 heat related incidents reported to the USPS in July alone. •Let Chris know if they are not doing weekly heat standups in your station. The Post Office says they are doing it.

DIRECTOR OF RETIREES by Jeff Asay

•Mike Lems and Mary Allen were awarded their retirement watches. •The Steak Fry is Aug 24th at the Murray Park. Retirees and one guest are free. No prior arrangements are required. •The Retiree's Dinner is Sept 19th from 3:30 to 5:30pm at the Draper Chuck-A-Rama (free to member and one guest). •In September new TSP withdrawal rules will take effect. Retirees will have more flexible ways to manage their money.

TREASURER by Mike Madsen

July income: \$25,819

Expenses: \$49,998 (Labor Center yearly 14,889, MDA bowl-a-thon/picnic 840, Summer Party 1,300, new printer Downtown 619, office supplies 837, Steward quarterly payroll 10,082, officers pay 13,438, Pounder postage 1,235) Deficit: \$24,178. •This year's budget provides for an \$82,000 deficit. We are at about \$50,000 for the year.

VICE PRESIDENT'S REPORT by Mike Hansen

The mountain of grievances to file is now a small pile. • Steward Training is Wednesday, Aug 21st at 6:30pm.

EXECUTIVE VICE PRESIDENT by Lance Henrie - excused

PRESIDENT by Mike Wahlquist.

The Caser-Streeter program was to have been implemented in Downtown and Orem but has now been indefinitely delayed. Ogden, sadly, has started the program. Management believes they can get rid of about 1/3 of their vehicles and about 1/3 of the workspace (at least on paper). Streeters will have 8 hours (10+ on overtime) work on the street. • Our branch has been taken off the list. •Stewards were reminded to bring in their closed grievances to be recorded and filed.

SPECIAL ORDERS:

A motion was made to donate \$100 to Team Rolando for the MDA Topgolf Tournament. The motion had prior approval of the Executive Board. The motion passed.

UNFINISHED BUSINESS: none

NEW BUSINESS:

A motion was made to increase the bounty for signing up new members to \$100 for new members signed up from this meeting until the September meeting. The motion passed.

FOR THE GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7:38 pm

- \$25 drawing winners: Bill Craig, Steve Warren (both donated their checks to the MDA)
- RETIREES – \$ 200 (Walt Linkenhoker was not present). Next month it will be \$225.
- PROGRESSIVE A - \$25 (Dana Beardsley was not present). Next month it will be \$50.
- PROGRESSIVE B - \$350 (Kevin Green was not present). Next month it will be \$375.
- \$25 Brookfield Uniform gift certificate winner: Eric Cisneros
- Box of Ding Dongs winner: Mike Barrios