

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**July 11, 2019**

**Convened** at 6:34 pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Moment of Silence** for Dana Young who passed away.

**Roll Call** by Steve McNees

**Minutes** of the May meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees

- Nick Vafiades, NBA, confirmed his invitation to the MDA Bowl-a-thon and is currently planning on being in attendance.
- Jennifer Ogden submitted her resignation as steward in the 84102 zone. David Tanner was appointed as the new 84102 Steward.
- The Salt Lake Safety and Health Committee Meeting will be held on July 18<sup>th</sup>.

**Application for Membership** by Mike Hansen

New members read in: Christopher Cook, Daren Russell, Andrew Cruz, Fa'apito Losi, Bowen Parkinson, Karlie Riggs, Naomi Clegg, Benjamin Wheeler, Brian Xu, Sierra Sazem, Brett Yazze, Lawrence Brown III, Shawn Long, Analola Tenorio, John Reil, Jose Amezcua, Evan Jaynes, Victor Bernal

**COMPENSATION and MDA** by Terry Ehlers - excused

**LETTER CARRIER POLITICAL FUND** by Josh Thibodeau (excused) - Phil Rodriquez

A bill is being initiated again that would allow states to make agreements with the USPS that allow the USPS to provide state services. Rural POs especially, will be allowed to provide state services. All of our representatives are supporting it. It is being finalized with a press conference in two weeks. The bill will be presented by Mitt Romney and Ben McAdams. Another bill would allow for agreements with states for the USPS to provide services during natural disasters.

**ORGANIZER** by Justin Lindquist

Last month all new CCAs signed up during training. Only one holdout so far this month with time left to sign them up. Be sure to let the new CCAs know who you are, tell them about the union, and let them know you/we have their backs.

**LEGISLATIVE and TRUSTEES** by Chad Mortensen

- Last month we got majority support for HR23 that supports door to door delivery. We also have majority support for 6 day delivery.
- The trustees did not meet this month because of the holiday.

**HEALTH BENEFITS** by Jim Kerekes

Jim will be attending training in October. November is open season for health benefits.

**SAFETY AND HEALTH** by Chris Zambos

•Heat has been the cause of deaths and illness for Letter Carriers around the country. The USPS has been fined by OSHA for safety violations related to lack of proper procedures, training, equipment, and etc. In Utah the Installation Head at all postal facilities will be responsible for the implementation of the Heat program. The Postal Service will require annual completion of the HIPP (Heat Illness Prevention Program) program, on heat stress, by all employees, in every facility, without regard to exposure. Each employee must complete the course prior to April 30<sup>th</sup>. Employees who are absent when the training was given must be given the training prior to returning to street duties between April 1<sup>st</sup> and October 31<sup>st</sup>. Heat related safety talks are required each week that must be documented with a certificate of completion before carriers go to the street.

- All stations are going to be required to have the training (including HERO) in the next week (because the training wasn't properly given). Contact Chris Zambos if you don't get the training. New hires should have heat training before they perform street duties.

**SPECIAL GUEST** - Erin Mendenhall

She is running for Salt Lake City Mayor. She is on the SLC Council (last 6 years). She is endorsed by the central federation. Her priorities are family values, time off for kids, health care, equal pay for equal work, air quality, and infrastructure. She would like the support of our union and our members. The primary elections are July 23<sup>rd</sup>.

**DIRECTOR OF RETIREES** by Jeff Asay

•The Retirees Dinner is Sept 19<sup>th</sup> at the Chuck-A-Rama in Draper from 3:30pm to 5:30pm. •The Steak Fry is August 24<sup>th</sup>. • Both events are free to retirees and their spouse/partner.

**TREASURER** by Mike Madsen

May-June Report: Income \$52,332, Expenses \$43,200 (Central Fed 500, AFL-CIO 4500, meetings 404, office supplies 1240, payroll 30402, printing 635, etc.), net increase \$9,132.

**VICE PRESIDENT'S REPORT** by Mike Hansen

• Steward Training next Wednesday at 6:30pm.

**EXECUTIVE VICE PRESIDENT** by Lance Henrie - excused

**PRESIDENT** by Mike Wahlquist.

The Summer Picnic last Saturday was the most successful ever. There were over 170 people present. Murray Park reserved a pool with a 4 story water slide for us.

**MDA** – Jeremy Bailey

Sunday is the MDA bowl-a-thon at 1pm and 4pm. There are \$2,300 in donated prizes to raffle off. Bring friends and family.

**SPECIAL ORDERS:** none

**UNFINISHED BUSINESS:** none

**NEW BUSINESS:** none

**FOR THE GOOD OF THE ASSOCIATION:**

Travis Richeson was hurt in a motorcycle accident and has used all of his leave. He could use donated annual leave for his 12 weeks of recovery. You can get a form from your supervisor to donate leave. \$266 (corrected) was collected for him at the meeting.

**FOR THE IMPROVEMENT OF THE SERVICE:**

The bylaw passed last month on attendance requirements to qualify for convention funds was clarified to indicate that approved sick and annual leave use can be a valid excuse for missing a union meeting.

**DRAW AND ADJOURN** – 7:52 pm

- \$25 drawing winners: Steve McNees, Kim Mortensen
- RETIREES – \$ 175 (Julie Sealock was not present). Next month it will be \$200.
- PROGRESSIVE A - \$1,175 (Mike Simonsen was present). Next month it will be \$25.
- PROGRESSIVE B - \$325 (Mike Miller was not present). Next month it will be \$350.