

NALC BRANCH 111
Minutes of the Regular Union Meeting
June 13, 2019

Convened at 6:39 pm

Lance Henrie Conducting

Pledge of Allegiance conducted by Mike Hansen

Moment of Silence for Don Williams who passed away.

Roll Call by Steve McNees

Minutes of the May meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees. None

MDA: Tracy Wilson, Director of the MDA spoke. She told about the trials of parents of kids with Muscular Dystrophy and the joy that MDA Camp brings to their kids. The kids really enjoy getting away from their parents for a week (and vice versa). It costs \$2000 per child to attend which includes a full-time medical staff. There are over 1500 families served by the local MDA and over 60 kids going to camp this year. • Terry Ehlers would like the branch to sponsor 2 kids through our charity activities this year

COMPENSATION: by Terry Ehlers

The CA-16 has two sides. One gets you paid for an on-the-job injury and the other is the medical report from the attending physician (that many managers are not getting). Make sure you get the medical side of the CA-16 completed.

Application for Membership by Lance Henrie

New members read in: Ty Autrey, Justin Beary, Logan Callister, Maxwell Haslam, Allison Brown, Liliana Samaniego, Joaquim Dos Santos, Naomi Salt, Samuel Kennard, Brad Beecher, Paul Rodela, Kyle Spainhower, Michael Rogers, Raphael Sullivan, Melanie Merkley, Paul Gonzalez, Kellie Gutierrez, Serenia Heddlesten, Robert Hawkins, Alma Olivares-Delgado, Mykenzi Donnelly, Sherise Morgan, Adylee Manhart, Brock Lister, and Matthew Garner.

LETTER CARRIER POLITICAL FUND by Josh Thibodeau – not present- still carrying mail.

ORGANIZER by Justin Lindquist

They have been signing up almost every CCA at training.

LEGISLATIVE and TRUSTEES by Chad Mortensen

• The House Appropriations sub-committee approved a fiscal year budget for 2020. This includes a provision that the USPS will be required to keep six day delivery at the 1983 level. •The Anti-Privatization Act has a majority in the House and Senate which includes a requirement to not privatize the USPS. •Continue to write to your Senators and Congressmen! •June 20th is the AFL-CIO convention. • The Trustees reviewed financial records last Tuesday. There are still issues with the charges from the State Convention and Steward's College hotels. • The LM2 was reviewed and needs clarifications on what constitutes an asset.

HEALTH BENEFITS by Jim Kerekes

Any time you are going to have surgery you should check the key codes that are going to be used bill insurance. Then you should check your insurer to make sure the service is covered or ask questions of your provider to determine what was done and confirm with the billing company.

SAFETY AND HEALTH by Chris Zambos – Excused

DIRECTOR OF RETIREES by Jeff Asay. No report

TREASURER by Mike Madsen - Excused

VICE PRESIDENT'S REPORT by Mike Hansen

• He spent all day Tuesday closing and filing grievances. He is filling the filing cabinets as fast as they can be bought. • Steward training is next Wednesday. The subject will be holiday scheduling.

EXECUTIVE VICE PRESIDENT by Lance Henrie • Over 4,400 grievances filed so far this year.

FOOD DRIVE by Sharla Groves

• We had a very successful food drive partly because of good weather. The food collected from one zone in West Valley went to the AFL-CIO food bank. It was more than the Food Bank could handle. Branch 111 collected over 330,000 pounds of food. The total for our state was 755,000 pounds. • Money counts toward the weight of the food collected.

PRESIDENT by Mike Wahlquist. Excused.

SPECIAL ORDERS:

The motion from the Executive Board to change the bylaws regarding convention funding rules for National, State, and AFL-CIO conventions was presented. The motion passed 31 to 0. See below.

UNFINISHED BUSINESS: none

NEW BUSINESS:

• Jeremy Bailey made a motion (approved by the Executive Board) to fund \$1500 for the MDA bowl-a-thon expenses, including pizza, and a traveling trophy (being built by the Ironworkers). The motion passed. • The bowl-a-thon is July 14th at 1pm and 4pm with all money going to MDA. \$100/team. There are already 3 other unions providing teams.

FOR THE GOOD OF THE ASSOCIATION: Nothing

FOR THE IMPROVEMENT OF THE SERVICE: Nothing

DRAW AND ADJOURN – 8:01 pm

- \$25 drawing winners: Chris Shipley, Bob Valdez
- RETIREES – \$ 150 (Harry Yensen was not present). Next month it will be \$175.
- PROGRESSIVE A - \$1,150 (Karrie Mott was not present). Next month it will be \$1,175.
- PROGRESSIVE B - \$300 (Samuel Huff was not present). Next month it will be \$325.

APPROVED BYLAWS CHANGES:

ARTICLE 7 COMMITTEES

Section 5.

This Branch shall elect a full delegation and an equal number of alternates to all National and State Conventions. ~~Rank shall be established by popular vote of those attending the regularly scheduled October meeting using a secret ballot. Ranking shall determine priority to funding for Conventions.~~

~~A. Candidates for delegate to National and State Conventions shall be elected according to the number of votes received. Should delegate vacancies occur those candidates receiving the next highest number of votes should be delegates.~~

A. The Executive Board will recommend and the Branch will determine the Budget for convention. Each qualifying delegate will receive an equal portion of the budgetary amount. Any qualified delegates who chose not to attend the

convention will notify the Branch President prior to applicable deadlines. Funds for delegates choosing not to attend will revert to the attending delegates.

~~B. The Executive Board will recommend and the Branch will determine the number of delegates who will receive financial assistance and the amount to be granted each delegate based on the designated funds available. These expenses shall not exceed IRS allowances.~~

~~C. B. Convention delegates and training seminar attendees shall receive funds, prior to departure to the event, from the branch. for lodging, transportation and per diem. Adjustments for lodging may be made by the Branch President for delegates sharing a room. These expenses shall not exceed IRS allowances.~~

Section D. becomes Section C.

Section E. becomes Section D.

Section 6.

A. Be it further provided that no elected delegate or alternate elected to represent this Branch at a National Convention shall receive any expense monies from this Branch unless he/she shall have ***physically*** attended at least eight (8) meetings annually, held from April of Convention year to and including March of the next Convention year. **Official N.A.L.C. or military duties will excuse the necessity for physical attendance. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**

1. If a member enters the Postal Service following the April of Convention year, to receive monies he/she must be a member of Branch 111, NALC one (1) year and have attended two thirds (2/3) of the union meetings including March of the next Convention year.

2. Members of newly merged branches must attend two thirds (2/3) of Branch meetings from date of merger to the date of the convention.

B. No elected delegate to Utah State NALC or Utah AFL-CIO conventions shall receive expense allowances unless he/she will have ***physically*** attended at least six (6) regular branch meetings annually, held from April of Convention year to and including March of the next Convention year. Members with less than one full year with the Postal Service (including merged branches) must attend sixty percent (60%) of regular branch meetings from their anniversary date to receive expense allowances. **Official N.A.L.C. or military duties will excuse the necessity for physical attendance. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**

ARTICLE 5 MEETINGS

Section 7.

For the purpose of convention eligibility, non-attendance of meetings will be excused for valid reasons (official NALC duties, vacation, military duty or illness). The member will submit the reasons to the President, Executive Vice President or Vice President who will report in writing, the member's attendance status to the Secretary. . **For the purposes of convention eligibility attendance shall mean physical attendance with the exception of N.A.L.C. or military duties. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**