

NALC BRANCH 111
Minutes of the Regular Union Meeting
May 9, 2019

Convened at 6:36 pm

Pledge of Allegiance conducted by Mike Hansen

Roll Call by Steve McNees

Minutes of the April meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

- From the AFL-CIO: At their Executive Board Meeting they voted to purchase 15 Chrome Books to create a Phone Bank to help with election campaigns. They are requesting that each affiliate contribute \$200 towards the purchase of the Chrome books.

Application for Membership by Lance Henrie

New members read in: Zenn Williams, Rachel Willmore, Dusten Nielson, Sarah Haynes, John Paddock, Carlene Sumpter, Yuri Monroy, Jesse Salas, Faustin Rusine, Aimee Figueroa, George Hawpe, Christopher Carney, Valerie Mariner, Taylor Davis, Kirsten Fisher, John Hacking, Jonathan Hughes, Devion Harris, Thomas Pace, Brandon Kinnett, Shon Newton, Devin Fenton, Tanner Gittins, Candy Gonzalez, Jaquon Grant, Ramsey Atuatasi, Ada Martin, Dylan Cobb, Chantel Davis

LETTER CARRIER POLITICAL FUND by Josh Thibodeau – not present

COMPENSATION and MDA by Terry Ehlers

- The Branch Summer Party is July 6th at 6pm at Murray Park swimming pool. It is for the entire family.
- The Steak Fry is August 24th, at the Murray Park.

LEGISLATIVE and TRUSTEES by Chad Mortensen

- New Bills we like (Call and write your representatives): HR-2382 would repeal the mandate for prefunding future retirees' health benefits.
- HR-2478 – The Federal Retirement Fairness Act. Allows Federal employees to make payments for their years of service after 1988 (you could pay into retirement for time served as a TE and CCA).
- HR-54 would maintain 6 day delivery. We have a majority of support in the house.
- HR-33 to prevent the privatization of the Postal Service (none of our representatives in Utah have sponsored it yet).
- The State AFL-CIO Convention is June 20th at the Cultural Celebration Center in West Valley.
- The Trustees met Tuesday and reviewed the books. There was an issue with insufficient information on incentive pay requests (brought up with the Exec. Board).

FOOD DRIVE by Sharla Groves

The Food Drive is this Saturday. If you have extra cards, throw them away. Save the extra bags for next year. Volunteers (and trucks) probably won't be staying as late this year. If you have large amounts of food that need to be picked up, call the food bank Monday. Call Sharla or our office if only a small amount needs to be picked up.

HEALTH BENEFITS by Jim Kerekes – There were 5,600 new members added to the program this year.

SAFETY AND HEALTH by Chris Zambos – no report

ORGANIZER by Justin Lindquist

They have signed up every CCA (30+) in the last 3 trainings. Lance Henrie and Destiney Carrillo are helping. Our branch is 86.94 % organized. That is really good. We've gone up over 5% in the last 5 years.

DIRECTOR OF RETIREES by Jeff Asay. No report

TREASURER by Mike Madsen

April report: \$24,979 of income (\$135 from advertising). \$31,487 of expenses (816 building insurance, 1,586 office supplies, 10,072 steward payroll, 25,112 total payroll). \$6,507 net loss.

VICE PRESIDENT'S REPORT by Mike Hansen

- Steward training Wednesday at 6:30pm.
- We need uniforms for the uniform bank.
- Food drive – post it on your social media.

EXECUTIVE VICE PRESIDENT by Lance Henrie - • 4,019 grievances filed so far this year.

PRESIDENT by Mike Wahlquist.

- Still finishing up the Orem intervention. About 3500 of the 4000 branch grievances this year are from Orem. All are settled except the improper mandates.
- Orem has a new postmaster named Sunny Bullets (no joke).
- The caser/streeter program is coming to our branch. Two offices (Downtown and Orem) are being looked at (one zone in each). They haven't given us any dates or specifics on where. Some carriers case 8 hours and some carry 8 hours

SPECIAL ORDERS:

Election of AFL-CIO delegates: Because we failed to have nominations last month, it was proposed to have nominations and elections tonight and continue next month. If 11 or fewer are nominated, they will be elected by acclamation. This was approved without objection. The convention is Thursday, June 20th and lasts about 7 hours. The branch will pay the registration of \$75 and there is a free lunch. **NOMINATIONS:** Chad Mortensen, Steve Warren, Chris Zambos, Tracie Butler, Keith Warner, Destiney Carrillo, Josh Wright, LoEne Simpson, Kirk McLaughlin

UNFINISHED BUSINESS: none

NEW BUSINESS:

- Reading of a proposed bylaws change regarding convention funding rules (see below). We will vote on it next month.
- Motion to donate \$200 to the AFL-CIO to purchase Chrome Books for their Phone Bank. Motion passed.

FOR THE GOOD OF THE ASSOCIATION: Nothing

FOR THE IMPROVEMENT OF THE SERVICE: Nothing

DRAW AND ADJOURN – 7:33 pm

- \$25 drawing winners: Jimmy Kerekes, Josh Jessop
- RETIREES – \$ 125 (Larry Allen was not present). Next month it will be \$150.
- PROGRESSIVE A - \$1,125 (Tim Gallo was not present). Next month it will be \$1,150.
- PROGRESSIVE B - \$275 (Peter Stranky was not present). Next month it will be \$300.
- Donuts: Eric Grotepas, Aaron Saxton

It is proposed to amend the Branch 111 Bylaws as follows:

ARTICLE 7 COMMITTEES

Section 5.

Current

This Branch shall elect a full delegation and an equal number of alternates to all National and State Conventions. Rank shall be established by popular vote of those attending the regularly scheduled October meeting using a secret ballot. Ranking shall determine priority to funding for Conventions.

New

This Branch shall elect a full delegation and an equal number of alternates to all National and State Conventions. (Strike our remainder)

Current # A

Candidates for delegate to National and State Conventions shall be elected according to the number of votes received. Should delegate vacancies occur those candidates receiving the next highest number of votes should be delegates.

A deleted. (Strike Out)

Current # B

The Executive Board will recommend and the Branch will determine the number of delegates who will receive financial assistance and the amount to be granted each delegate based on the designated funds available. These expenses shall not exceed IRS allowances.

B Strike Out and Replace, becomes new section A.

The Executive Board will recommend and the Branch will determine the Budget for convention. Each qualifying delegate will receive an equal portion of the budgetary amount. Any qualified delegates who chose not to attend the convention will notify the Branch President prior to applicable deadlines. Funds for delegates choosing not to attend will revert to those attending delegates.

Current # C

Convention delegates and training seminar attendees shall receive funds, prior to departure to the event, from the branch for lodging, transportation and per diem. Adjustments for lodging may be made by the Branch President for delegates sharing a room. These expenses shall not exceed IRS allowances.

New # B

Convention delegates and training seminar attendees shall receive funds, prior to departure to the event, from the branch. Adjustments for lodging may be made by the Branch President for delegates sharing a room. These expenses shall not exceed IRS allowances.

Current # D becomes new # C

Convention delegates and training seminar attendees who choose to provide their own lodging and/or transportation will receive funds equal to those provided by the branch.

Current #E becomes new # D

Any losses incurred by the Branch due to a member's cancellation of travel plans shall be made good by that member.

Article 7 Committees

Section 6

Current

- A. Be it further provided that no elected delegate or alternate elected to represent this Branch at a National Convention shall receive any expense monies from this Branch unless he/she shall have attended at least eight (8) meetings annually, held from April of Convention year to and including March of the next Convention year.
 1. If a member enters the Postal Service following the April of Convention year, to receive monies he/she must be a member of Branch 111, NALC one (1) year and have attended two thirds (2/3) of the union meetings including March of the next Convention year.

2. Members of newly merged branches must attend two thirds (2/3) of Branch meetings from date of merger to the date of the convention.

New

A. Be it further provided that no elected delegate or alternate elected to represent this Branch at a National Convention shall receive any expense monies from this Branch unless he/she shall have ***physically*** attended at least eight (8) meetings annually, held from April of Convention year to and including March of the next Convention year. **Official N.A.L.C. or military duties will excuse the necessity for physical attendance. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**

1. If a member enters the Postal Service following the April of Convention year, to receive monies he/she must be a member of Branch 111, NALC one (1) year and have attended two thirds (2/3) of the union meetings including March of the next Convention year.

2. Members of newly merged branches must attend two thirds (2/3) of Branch meetings from date of merger to the date of the convention.

Current

B. No elected delegate to Utah State NALC or Utah AFL-CIO conventions shall receive expense allowances unless he/she will have attended at least six (6) regular branch meetings annually, held from April of Convention year to and including March of the next Convention year. Members with less than one full year with the Postal Service (including merged branches) must attend sixty percent (60%) of regular branch meetings from their anniversary date to receive expense allowances.

New

B. No elected delegate to Utah State NALC or Utah AFL-CIO conventions shall receive expense allowances unless he/she will have ***physically*** attended at least six (6) regular branch meetings annually, held from April of Convention year to and including March of the next Convention year. Members with less than one full year with the Postal Service (including merged branches) must attend sixty percent (60%) of regular branch meetings from their anniversary date to receive expense allowances. **Official N.A.L.C. or military duties will excuse the necessity for physical attendance. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**

Article 5 Meetings

Current

Section 7

For the purpose of convention eligibility, non-attendance of meetings will be excused for valid reasons (official NALC duties, vacation, military duty or illness). The member will submit the reasons to the President, Executive Vice President or Vice President who will report in writing, the member's attendance status to the Secretary,

New

Section 7

For the purpose of convention eligibility, non-attendance of meetings will be excused for valid reasons (official NALC duties, vacation, military duty or illness). The member will submit the reasons to the President, Executive Vice President or Vice President who will report in writing, the member's attendance status to the Secretary. **For the purposes of convention eligibility attendance shall mean physical attendance with the exception of N.A.L.C. or military duties. Members may be excused in cases of required USPS overtime extending beyond the scheduled start time of branch meeting. Such absences will require documentation prior to nomination of delegates.**