

NALC BRANCH 111
Minutes of the Regular Union Meeting
February 14, 2019

Convened at 6:38 pm

Pledge of Allegiance conducted by Mike Hansen

Roll Call by Steve McNees

Minutes of the January meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

Received: SLC Safety and Health Committee Meeting Announcement & agenda. Sent the MDA form reporting a \$6,722.00 donation. Letter to Kristine Hillborn attempting to get her help on a potential grievance. Thank you letter from Randy Edwards for his retirement watch. Jan 26th Democratic Party Legislative Gala at the Grand Hotel. • Without objection, communications will be filed for future reference.

Application for Membership by Lance Henrie

Luis Vazquez, Scott Workman, Amber Palmer, Olivia Fredrickson, Chase Fisher, Rachel Rose, Gabriel Delgado, Diego Soto, Jonathan Simmons, Raymond Frendian, Tisa Burr, Bryan McCampbell, Jose Rodriguez, Derek Woodburn, Madison Lee, Ronald Ayers, Lloydster Parris, Xavier Gutierrez, Jenniffer Su'a, Jecel Klotz.

•A motion to adjourn by 8:30pm because of Valentines Day passed without objection.

•LoEne Simpson displayed a large quilt being raffled at the NALC State Convention to support the union food pantry. The tickets are \$2 each, 3 for \$5, 7 for \$10 and 15 for \$20. The drawing will be at the State Convention in April.

LCPF by Josh Thibodeau- Not present

ORGANIZER by Justin Lindquist. Not present

OWCP, COMPENSATION, and MDA by Terry Ehlers. No report

LEGISLATIVE by Chad Mortensen

The Legislature is in session. He is going to DC next week. He will be asking for the Post office bill to be introduced.

TRUSTEES – Chad Mortensen – no report

SPECIAL VISITOR: Joey Wiscomb our MDA liaison announced the MDA Black and Blue Ball and the Harley ride (the first Friday of June). Contact Joey, Jeremy Bailey, or Terry Ehlers to get drawing tickets.

HEALTH BENEFITS by Jim Kerekes

Thanked the retirees who came to receive their gold cards.

SAFETY AND HEALTH by Chris Zambos - excused

DIRECTOR OF RETIREES by Jeff Asay.

•Dave Brown received his retirement watch and pin.

•Gold Cards (50 years of membership) and pins were presented to Stan Burmood, Barrie Frankland, Marv Graham, Dave Johnson, Joseph Rivera, and Gary Thorne.

•A 60 year pin was awarded to Marv Jewell by his son Bob Jewell.

TREASURER by Mike Madsen

- The new National pay schedule no longer has a grade 2 (T-6 pay) so our bylaws will need to be changed. A motion to amend the bylaws will be made soon to correct officer and steward pay.
- Last year's payroll was so large we now have to pay the IRS twice weekly instead of monthly. Payroll will only be paid one day each week.
- We had cash reserves of \$240k three to four years ago. Last year it was down to \$190k. This year we have a proposed budget with a deficit of \$85k.
- Last month we paid back all who had paid back dues from 2016-2018 per the new dues in arrears procedures.

VICE PRESIDENT'S REPORT by Mike Hansen

- Steward training is next Wednesday at 6:30. Phil Rodriguez will be training on route inspections. Anyone interested is invited to attend.

EXECUTIVE VICE PRESIDENT by Lance Henrie.

3,785 grievances have been filed so far this year.

PRESIDENT by Mike Wahlquist.

- Last year we filed a record 1,650 grievances. We are already to almost 4,000 this year (1 month). 1,966 grievances will be appealed to the B team next week.
- Orem has hired more CCAs (24) so that they are going to have enough help to reduce mandatory overtime and give the stewards the time they need (constant since Jan. 4th)

SPECIAL ORDERS:

2019 Branch Budget:

- The proposed budget from last month was distributed. There was a motion to accept the budget as proposed.
- An amendment to require a balanced budget failed (20 in favor 22 against). •An amendment to pass the original motion and to hold out specific line items passed (16/13). Items held out: Summer Party, National Convention, Steak Fry, and Meeting Expenses (door prizes, refreshments, treats, thanksgiving gift cards, etc.).
- Steak Fry: A motion to cut the cost in half (amended to rotate the steak fry and summer party each year) failed. An amendment to increase the price of the steak fry ticket to \$20 passed (19/18). An amendment to carry over steak fry funds to the next year passed. An amendment to not buy door prizes failed. The Steak Fry motion as amended failed (20/21).
- Summer Party: A motion to amend the budgeted amount to \$2,300 from \$2,900 passed.
- Meeting expenses: A motion to reduce the budgeted amount to \$4,400 from \$5,000 passed.
- National Convention: A motion to reduce the budgeted amount to 2,000 and only send the president or designee failed.
- The original budget, as amended, was passed.

State nominations for Letter Carrier of the Year are being taken (anyone can make a nomination). Send nominations to Kim Mortensen, State Secretary. The winner will be announced at the April Convention.

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION: none

DRAW AND ADJOURN – 8:30 pm

- \$25 drawing winners: Josh Jessop, Mike Madsen
- RETIREES – \$50 (blank line was not present). Next month it will be \$75.
- PROGRESSIVE A - \$1,050 (Kim Jensen was not present). Next month it will be \$1,075.
- PROGRESSIVE B - \$200 (Ed Graham was not present). Next month it will be \$225.