

NALC BRANCH 111
Minutes of the Regular Union Meeting
January 10, 2019

Convened at 6:41 pm

Pledge of Allegiance conducted by Mike Simonsen

Moment of silence for Monica Wilkerson, Robert Siddoway, Daniel Krisman, and Allan Cope who have passed away.

Roll Call by Steve McNees

Minutes of the December meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

•Notice – MDA Family & Community Party on Feb. 9th from 12-3pm, •Thank you card from Rex and Kandi Searle for the flowers and money donated to help their son-in-law. •We applied to National to participate in the National Deferred Collection of Per Capita Tax. •We received Christmas cards from the Lala Prskalo family, all our friends at MDA, Nick Vafiades our new NBA, and Christopher Jackson the National director- Department of City Delivery.

Application for Membership by Lance Henrie

Alfonso Rios. Christine Peterson. Rebecca Bishon. Logan Summers. Josh Thibodeau. Mitchell Staker. James Phillips, Scott Spence, Albert Arellano, Slava Khamenushko, Samuel Rohbock. •Josh Thibodeau was sworn in.

Special Guests: Tracie Wilson and Heather Reindow from MDA.

We tripled last year's donations. •MDA supports over 1500 families locally (medical equipment, summer camp, and other outreach programs). •The branch was awarded a plaque with our donations recorded (over \$20,000 since 2011).

Service Awards:

40 Year pin: Jimmy Kerekes, John Groves, John Johansen, Vicki Pfeifer

35 Year pin: Jonnie Johnson, Mike Madsen

30 Year Pin: Sharla Groves, Kirk McLaughlin, Bruce Morgan, Bob Valdez, Keith Warner, Robert Jewell, Rick Watson

25 Year Pin: Gerald Maxfield

PRESIDENT by Mike Wahlquist.

Introduced Josh Thibodeau – He is the new LCPF coordinator. He has worked in politics for the last 4 years and is a new CCA. •This has been the busiest January ever. •The Majority of grievances are from Orem. Our office has been open until 8-8:30 each night for those working on Orem grievances. •Our NBA is working on an intervention in February. •Spencer Heinz and Brent Console have been the unsung heroes of the branch for the last several months. •This has been the worst/heaviest December for delivering that anyone could remember. •Amazon prime drivers took some of the parcel load off of Lehi and Orem.

LANCE HENRIE took over conducting the rest of the meeting. Mike Wahlquist was excused to take care of his wife.

LCPF by Josh Thibodeau- No additional report.

ORGANIZER by Justin Lindquist.

November CCA trainings were good. 3 of 4 meetings were 100% signed up and most CCAs since.

A **special request** to pass the hat for the family of Orem carrier Monica Wilkerson who just passed away was approved.

OWCP, COMPENSATION, and MDA by Terry Ehlers. MDA: The MDA has asked us to triple last years' donation.

OWCP: Same report, management doesn't know how to do OWCP. They can't pay COP or make pay adjustments correctly. •Management is not giving injured employees the correct forms. You should get a CA-16. Let your steward know if you weren't given one.

LEGISLATIVE by Chad Mortensen

Today (day off) he went to Ogden to support the NTEU (represent IRS workers) rally in front of Rob Bishop's office. The local and national media were there. The Northern Utah Labor Council and the Central Fed were also present.

•McAdams has town hall meetings on Jan. 23rd in Lehi, then in West Valley on Jan. 24th. •McAdam and Curtis are working on entering last year's Postal Bill. •Chad has a lobbying trip Feb. 26th to get the Postal Bill introduced. •Mitt Romney's phone is finally working in DC. •Jan 30th - labor caucus breakfast. Contact Chad if you would like to go and see how bills go through.

TRUSTEES – Chad Mortensen

Met last night and went through Nov. and Dec. records. One warrant was missing info that was quickly fixed. One warrant had no receipt so the individual had to pay for it out of their own pocket.

HEALTH BENEFITS by Jim Kerekes

OPM controls all Federal Health Benefits programs. They average the costs per organizations to determine premiums. It pays to shop around every year.

SAFETY AND HEALTH by Chris Zambos

Safety is your responsibility, not your boss's. •Make sure you lift properly !

DIRECTOR OF RETIREES by Jeff Asay.

Gold cards will be awarded at next month's meeting (see list elsewhere). He transferred over \$1200 to savings from last year's budget. •Retirees and spouse tickets to the Steak Fry this summer will be paid from the branch's retiree fund.

•The retirees' dinner will become a retirees' luncheon this year.

TREASURER by Mike Madsen

30 copies of the proposed budget for next year are on the back table. It is based on last year's income and expenses. It will be posted on the website (branch111.com). •The proposed budget has an \$84,000 budget deficit. Partly because of a new officer and to prepare for the costs of Orem grievances. There is also a Hawaii convention coming up. We usually spend about \$30,000 less than is budgeted. •All December receipts and expenses were on the back table. December summary: Revenues ~\$27,000 (\$25,000 from dues). Expenses were ~\$30,000. Deficit for Dec. ~\$3,100

VICE PRESIDENT'S REPORT by Mike Hansen

Grievances: 285 grievances this year already. Historical: 2018 – 1646, 2017 – 1096, 2016 – 1100, previous 8 year averaged 700-800. •New CCA made managers don't know the contract at all. •Steward training next Wednesday at 6:30pm.

EXECUTIVE VICE PRESIDENT by Lance Henrie.

At this rate we will have about 30,500 grievances by the end of the year. •Orem grievances are all the result of management's actions and not the union.

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

NEW BUSINESS:

Steve McNees made a motion, approved by the Executive Board, to create a new standing order on how to handle unpaid dues by members:

The first 5 Pay Periods without dues being deducted in each calendar year will be forgiven if there are no more than 5 Pay Periods with no dues payments made in the year.

If there are more than 5 Pay Periods in a year without dues deductions, members will be expected to pay all costs incurred by the branch for all pay periods where dues were not deducted during the year. This amount shall be equal to the National and State dues that the branch has to pay each Pay Period (approximately \$10 per pay period). Once arrears reach more than 5 Pay Periods in the calendar year a notice will be sent documenting the amounts paid and the amounts that are due. Failure to pay dues that are in arrears within 6 months of such notice shall result in the termination of membership. Arrangements for payments will be considered to have met this requirement. The minimum monthly payment will be \$20.

- An amendment was made to make the effective date of the motion January 1, 2019. The amendment passed
 - Another amendment was made to “*Forgive all dues in arrears from 1/1/2016 to 12/30/2018 and reimburse those that have paid during that period.*” The amendment passed by a vote of 38 to 5.
- The original motion, as amended, passed by voice vote.

GOOD OF THE ASSOCIATION –

- Kim Mortenson made a motion to have the branch pay 3 hours of pay to Kim Jensen for work doing the 2 zone vacation drawing on her own time. Motion passed.
- LoEne Simpson reported that the money collected for Rex Searle last month totaled \$490. Tonight, \$371 was collected for Monica Wilkerson’s family.

DRAW AND ADJOURN – 8:35 pm

- \$25 drawing winners: Aaron Saxon and Wendy Tadlock
 - RETIREES – \$25 (Bob Valdez was not present). Next month it will be \$50.
 - PROGRESSIVE A - \$1,025 (Jeanette Long was not present). Next month it will be \$1,050.
 - PROGRESSIVE B - \$175 (Bruce Rieske was not present). Next month it will be \$200.
- Donuts: Bob Valdez (not present), Kim Mortenson, Mike Madsen

GOLD CARD AWARDS

Gold Cards for those who have been members for 50 years will be awarded at the February Branch Meeting. The following members have qualified and are especially invited to attend:

Ralph F Allen, Donald C Ball, Sterling L Bascom, Dale L Bennett, Ray W Bennett, Monte J Bonella, George A Bradbury, Alan C Buddle, Stanley M Burmood, Richard Casper, James H Chance, Lavon C Christensen, Donald D Colman, Harry P Condas, Allan L Cope, Robert L Curtz, Lee D Despain, John H Ehlers, Melvin V Evensen, Barrie B Frankland, Marvin L Graham, Charles C Granger, Thomas R Hamilton, Blaine L Hansen, Blaine H Hardcastle, Douglas K Hardy, Bravant W Haslam, William L Irvine, David I Johnson, John R Jordison, Michael V Knott, Steven R Loertscher, Michael J Maggio, Deon H Mayhew, Stephen L McNees, Steven K Morris, James W Myers, Virgil G Nichols, Richard Nielsen, Donald M Patton, David E Polster, Clifton E Pritzkau, Thomas G Raymond, Joseph Rivera, George A Schmidt, Donald G Simmons, Randall K Speirs, Gary A Thorne, LaGrande W Tremelling, David M Tyler, Ronald R Wasescha, Harry M Weir, Dana R Young.

You may also make other arrangements to receive your awards by contacting a branch officer.