

NALC BRANCH 111
Minutes of the Regular Union Meeting
October 11, 2018

Convened at 6:40pm

Lance Henrie chaired the meeting while President Wahlquist is on vacation.

Pledge of Allegiance conducted by Mike Simonsen

Moment of silence for Arthur Kilby who passed away.

Roll Call by Steve McNees

Minutes of the September meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

- Letter from the National Committee of Laws approving bylaws changes to Art. 3, Sec. 1 (reducing dues from grade 2 Step H to grade 2 step C) and Art. 4, Sec. 16 (Exec. Vice President succeeds to President if the office of president becomes vacant).
- Letter to National Secretary requesting that branch dues be reduced to \$26.78 per pay period.
- Letter from Jennifer Ogden requesting information regarding the branches affiliation with Worker210 and the OIG's investigation. By request, the letter was read.

Application for Membership by Mike Hansen

Carri Dautel, Talitiga Misipah, Jennifer Goff, Jayden Hemingway, Li He, Pamela Wells, Steven Garrett, Darren Van Grol, Mitra Acharya, Kaley Gill.

National Election Results were read by Lance Henrie – Fred Rolando was re-elected as National President and Nick Vafiades was elected as our new Region 2 Business Agent. See all results at nalc.org.

LCPF by Monte Jones - no report

ORGANIZER by Justin Lindquist. Not present. (100% of the last group of CCAs signed up)

LEGISLATIVE by Phil Rodriquez, State President

Phil and Chad Mortensen have been working with Representative Chaffets. Our greatest asset is our network with the country (we go door to door in every neighborhood). This is a great asset for other agencies (census, FEMA, etc). With the Governor, they created a task force to develop a bill to allow the USPS to provide state products and services (adding revenue for the USPS). A bill was passed by the state to allow this. Chad and Phil talked to all our congress people and they all wanted to do it. Hatch said he wants to run the program and get it passed before he retires. SB3532 and HR7019 were presented last week. It will be fast-tracked to try and get it passed by Dec. Utah will be the first/only one in the country to have this. There is bipartisan support and it is non-political. • Utah is one of only four states with all counties using vote by mail.

TRUSTEES - Kirk McLaughlin – Reviewed the books last night and everything is looking pretty good.

OWCP, COMPENSATION, and MDA by Terry Ehlers. Excused.

HEALTH BENEFITS by Jim Kerekes

Open season Nov 12th thru Dec 10th. No health fairs this year that he has heard of. He will bring brochures to meeting and drop some off at the stations. New Medicare cards and NALC HB cards were sent out this month. • NALC's high option plan –when you fill out the health assessment, they give you a free gift (Signa dental program, copay waiver of \$40, or two activity trackers for your wrist. Value members get the Signa dental program.

SAFETY AND HEALTH by Chris Zambos –

Management in the AOs still don't get it about water. 29CFR1910.141 they are required to provide access to water when delivering mail away from the facility. City carriers get bottled water. • You have the right to have tubs, cardboard, or

trays in your gurneys so you don't have to bend to get heavy parcels. You also have the right to assistance to pick up heavy items from the floor.

DIRECTOR OF RETIREES by Jeff Asay.

Alan Snarr has retired and received his watch and pin. He worked his last 18 years in Tooele. • The retirees' dinner was fairly successful. Lots of people. May consider a luncheon for next year. • We were substantially under budget for the year, so retirees were encouraged to be at the December Union meeting.

Ballots were distributed for the State Convention Delegates. All are delegates so the vote is to determine who may receive branch funds based on next year's budget. Everyone was instructed to vote for 10. Voting for more or less would disqualify their ballot.

TREASURER by Mike Madsen

• A detailed expense report (check by check) was on the back table to be viewed. • Summary for Aug-Sept:

Income: 58,777 - per capita 55,959 – Steak Fry tickets 1,900 ...

Expenses: 58,390 - calendars 3,800 - payroll tax 2,747 – Steak Fry 3,438 – Payroll 34,659 – Region training 6,057 ...

Net Income: \$386

• Debit card safety was investigated. Utah First CU said there is very little difference between credit and debit card safety now. More money was transferred from checking to savings for added protection. The Retirees fund was updated. There is about \$220,000 in the bank.

VICE PRESIDENT'S REPORT by Mike Hansen – no report (see next)

EXECUTIVE VICE PRESIDENT by Lance Henrie.

For V.P. Mike Hansen: Steward training next week is at Saragusa's restaurant (4115 S Redwood). Stewards were asked to get their email addresses to Lance to get more information. Bring a partner if you want. It is at 6:30pm.

1,085 grievances as of today. We are filing the same grievances over and over because management isn't trying. The main grievances are for discipline (attendance) and case configuration. • Keep close tabs on dogs. You need to have a dog log. You can forward dog alert cards when a family moves.

PRESIDENT by Mike Wahlquist. Excused – on vacation

SPECIAL ORDERS:

UNFINISHED BUSINESS:

The bylaws proposal for Art 3 Sec 5 from Kelly Grater passed by a vote of 38 for and 7 against. It now reads:

Article 3, Section 5 – *“Members of NALC Branch 111, who have maintained a continuous membership in any branch of the NALC for five (5) years, upon retirement from the United States Postal Service, shall be given a retirement watch and a retirement pin.”*

NEW BUSINESS: none

IMPROVEMENT OF THE SERVICE –

Discussion: Mike Madsen asked how many would prefer a plaque and \$50 instead of a watch. No retirees were wearing a retirement watch. Phil Rodriguez ordered a basic plaque for the state and it cost \$119. No motion was made.

LoEne Simpson made a motion for a standing order regarding Article 8, Section 6G. *The entertainment fund be used for entertaining any officer from out of state and for purchasing Food Drive bags. It is not to be used for taking stewards to lunch.* A motion to cease debate passed. LoEne withdrew the motion.

Kirk McLaughlin read the results of the State Convention vote. In order of votes received: Chad Mortensen, Chris Zambos, Mike Simonsen, Kim Mortensen, Spencer Heinz, Amie Gallo, Kirk McLaughlin, Mike Hansen, Destiney Carrillo, Bob Jewell, Joan Larsen, Jim Kerekes, Bob Valdez, Brent Console, Mike Barrios, Jennifer Ogden, Tracie Butler, Keith Warner, Jayne Hogan, Bruce Ronek, LoEne Simpson, Alisha Barela, Bev Arnason, Stormy Blood, Heather Harrison.

DRAW AND ADJOURN - 8:17pm

\$25 drawing winners: Amie Gallo, Gary Thorne

RETIREES – \$575 (George Westerman was not present). Next month it will be \$600.

Progressive A - \$950 (Dwight Ziebert was not present). Next month it will be \$975.

Progressive B - \$100 (Jared Illingsworth was not present). Next month it will be \$125.