

**NALC BRANCH 111**  
Minutes of the Regular Union Meeting  
**September 13, 2018**

**Convened** at 6:37pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Roll Call** by Steve McNees

**Minutes** of the August meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees.

A letter from Mike Wahlquist withdrawing his proposed bylaw change to create a new Article 4 Section 20. A Thank You card from Karen Mayne thanking us for our support and friendship.

**Application for Membership** by Lance Henrie

Harris Jordan, Jaclyn Floyd, Travis Buckley, Hajizadeh Elaheh, Scott Cunningham, Chris Reid, Nathan Rabideau, Anthony Wigren, Travis Howland, Scott Broadhead.

**OWCP, COMPENSATION, and MDA** by Terry Ehlers. Excused.

**LCPF** by Monte Jones no report.

**LEGISLATIVE and TRUSTEES** by Chad Mortensen.

Trump appointed 2 people to the USPS Board of Governors. They have to be confirmed by the Senate. There are 2 more in line to be appointed. 2 are Democrats, 2 are Republican, and all work in finances/banking. ● The Trump committee appointed to investigate the USPS's viability has completed their report but it won't be released until after the November elections. It is speculated that he wants to privatize the USPS but that would not be helpful to Republican campaigns.

● Call your congressmen and have them cosponsor HR-993 to protect against privatization of the USPS. ● Tomorrow Phil Rodriquez, John Beaumont (Calif), and Chad will meet with Mia Love and John Curtis to discuss their sponsoring HR-993. ● Saturday night there is legislative training by our National and Regional offices in Sandy at the Best Western on 106<sup>th</sup> South at 6:30pm. Make sure to get out and vote. ● Let candidates know your issues no matter what party your candidate belongs to.

Trustees met last night. The books looked good. Mileage reporting will be fixed. The Exec Board will create a universal mileage form. The Branch Website (branch111.com) has changed. It has lots more information.

**ORGANIZER** by Justin Lindquist. Not present.

**HEALTH BENEFITS** by Jim Kerekes

November is Health benefits open season. It doesn't appear that there will be any health benefit fairs this year.

**SAFETY AND HEALTH** by Chris Zambos – no report

**DIRECTOR OF RETIREES** by Jeff Asay.

Laura Cullen and Ron Hermansen received their retirement watches and pins. Laura started in Sugarhouse in 1994. Ron started his career at the Downtown station (and stayed there) 34 ½ years ago. ● The Retirees Dinner is 4:30-6:30pm on the 27<sup>th</sup> at the Chuck-a-Rama in Draper.

**TREASURER** by Mike Madsen- excused

**VICE PRESIDENT'S REPORT** by Mike Hansen

Steward Training Wednesday at 6:30pm will be led by Phil Rodriquez. He will talk about the Privacy Act and Medical Rights.

**EXECUTIVE VICE PRESIDENT** by Lance Henrie.

There are a little over 900 grievances so far this year. ● Kim Mortensen was presented her Past Secretary pin for serving six years as Branch Secretary.

**PRESIDENT** by Mike Wahlquist.

Recently a carrier was put on emergency placement for a post he put on Facebook. Be aware that the Postal Service is treating this with more and more severity. He recommends not putting anything work related on Facebook or post during work hours.

**SPECIAL ORDERS:**

Nomination for State Convention:

Chris Zambos, Mike Barrios, Joan Larsen, Jim Kerekes, Bob Jewell, Chad Mortensen, Destiney Carrillo, LoEne Simpson, Jennifer Ogden, Kim Mortensen, Keith Warner, Mike Hansen, Jayne Hogan, Bob Valdez, Mike Simonsen, Heather Harrison, Amie Gallo, Tracie Butler, Spencer Heinz, Brent Console, Stormy Blood, Alisha Barela, Bev Arnason, Bruce Ronek, Kirk McLaughlin

**UNFINISHED BUSINESS:**

Twelve Branch Bylaws changes were read last month (1 subsequently withdrawn) and voted on this month. It takes a two-thirds vote to approve a change. See last month's minutes for full text of proposals that were not approved.

Article 3, Section 1 (Exec Board) was approved by a vote of 55 for and 14 against. It now reads:

"The dues of this branch shall be 1 hour per pay period at city letter carrier **grade 2 step C**, table 1. Any member not on dues check off shall maintain their dues (1) year in advance."

Article 4 Section 16 (Heather Harrison) was approved by a vote of 56 for and 10 against. It now reads:

If any Branch office, except that of the President (Refer to Article 6 section 2 of the Subordinate and Federal Branches of the National Constitution) becomes vacant, the Branch President will, within thirty (30) days and in accordance with applicable rules specified within the NALC Constitution, appoint a member in good standing to fill the vacancy until the end of the office's term. **In the event that the office of President becomes vacant, the Executive Vice President shall succeed to the Presidency.**

Article 4 Section 15 (Jennifer Ogden) was **not** approved by a vote of 14 for and 52 against. It would have added "including the lunch hour" to posted office hours.

Article 7 Section 5 E (Jennifer Ogden) was **not** approved by a vote 21 for and 44 against. It would have required members attending conventions and training to reimburse the branch for time they were absent from meetings.

Article 8, Section 6 F (Destiney Carrillo) was **not** approved by a vote of 21 for and 45 against. It would have removed the President's annual clothing allowance.

Article 8, Section 6 D (Amie Gallo) was **not** approved by a vote of 6 for and 53 against. It would have stopped paying the President's salary while attending official NALC functions and events.

Article 8 Section 6 G (Michael Simonsen) was **not** approved by a vote of 11 for and 46 against. It would have eliminated the President's entertainment expense allowance of \$800 per year.

Article 8 Section 6.H (Chad Mortensen) was **not** approved by a vote of 9 for and 47 against. It would have reduced the number of days pay available to pay members to conduct union business from 120 days to 90.

Article 8 Section 6 J (Amie Gallo) was **not** approved by a vote of 9 for and 42 against. The signature of a union member at an office would be required for anyone assigned to do union work at the office to get paid for hours and expenses incurred while at the office.

Article 8 Section 10 (LoEne Simpson) was **not** approved by a vote of 8 for and 50 against. It would have required Shop Stewards to attend Branch Meetings to get paid their salaries (excluding when on official business or 2 days of leave).

ARTICLE 9 (Lance Henrie) was **not** approved by a vote of 14 for and 48 against. It would have changed the Parliamentary procedures from Robert's Rules of Order to the Democratic Rules of Order.

**NEW BUSINESS:**

The bowl-a-thon last month had twice as many participants as expected (80) and raised \$2,000 for MDA. A motion, approved by the Executive Board, was made to pay \$400 for extra bowling alley expenses. The motion passed.

Bylaws Proposal from Kelly Grater:

Article 3 Section 5 (currently reads) - Members of NALC, Branch 111, who have maintained continuous membership for fifteen (15) years, who upon retirement from the United States Postal Service, shall be given a retirement watch and a retirement pin.

Proposed Change: Article 3 Section 5 - Members of NALC Branch 111, who have maintained a continuous membership in any branch of the NALC for five (5) years, upon retirement from the United States Postal Service, shall be given a retirement watch and a retirement pin.

**GOOD OF THE ASSOCIATION –**

210Workers for on-the-job injuries treatment, is under investigation in San Antonio. A motion was made to not allow advertisements in the Pavement Pounder until after the conclusion of the investigations. The motion passed

- There was a request to send statements to those who are no longer in arrears (paid up). The Secretary will do so.

**IMPROVEMENT OF THE SERVICE – none**

**DRAW AND ADJOURN 9:59 pm**

\$25 drawing winners: Michael Alt, Blake Mellor

RETIREES – \$550 (Sheila Young was not present). Next month it will be \$575.

Progressive A - \$925(Rick Gibbs was not present). Next month it will be \$950.

Progressive B - \$75 (Diane Skougard was not present). Next month it will be \$100.