

**NALC Branch 111**

**Minutes of the regular Union Meeting**

**September 14, 2017**

**Convened at 6:35**

**Pledge of Allegiance** by Phillip Rodriquez

**Moment of Silence** for Ron Frasier, Clyde Felsted, Norm Corsten, Leroy Flitton

**Roll** by Kimberly Mortensen

**Minutes** of the August meeting have been prepared, distributed and posted, filed for future reference, called by the chair

**Reading of the Correspondence** by Kimberly Mortensen, filed for future reference

**Application for Membership** by Lance Henrie

- Megan Ware, Lennie Mahler, Steve Jensen, Singh Sandeep, Elizabeth Zinck, Craig Rinderte, Chase Stephens, Brandon Russel

There will be a blood drive here at the union hall, a sign sheet will be passed around for anyone interested

**LCPF** by Monte Jones not present

**Organizer** by Jay Reupena

- We have gotten 100% of new CCAs hired in the last month. In the last two months, since the beginning of July as the steward in the 84103 zone, 80% of the discipline issued has been to CCAs. We need to all band together. We had one CCA removed twice, he is back working.

**Legislative** by Chad Mortensen

- USPS bills are at a standstill. Carriers from Ogden and Logan met with Congressman Bishop, he was receptive.
- The letter carrier political fund (LCPF) is our voice to talk to congress and senators, Senator Hatch is trying to do away with worker's rights, we need our PAC it is job insurance, \$5 per check, \$2.50 per week is all it takes. They are trying to legislate away our COLAs from FERS and CSRS.

**Trustees** by Chad Mortensen

- The trustees met last night, got lost in the banquet, need some help. The mileage is all being accounted for.

**Food Drive** by Sherrie Mehl not present

**Health Benefits** by Jimmy Kerekes

- It's almost open season again between the dates of November 13 and December 11, four weeks, brochures are online,
- To teach a seminar on retirement the third week in October with Jeff Asay.

**MDA**

- There is no final total on Labor Day, but it was so busy and at least \$2,500 was raised, Lance Henrie, Mike Wahlquist and Chad Mortensen came to help. A TV was raffled at the steak fry which raised \$340, would like to raise \$4000 for the year.

**MBA & Compensation**

- LoEne is working on a bunch of stuff, Coby Jones is working on our heat related injuries.
- MBA offers insurance and IRAs

**Safety and Health** by Rick Watson

- We are still not getting 1767s, make sure you get a copy, then fax to the hall.
- Watch for children, take the time to follow all policies, curb your wheels and make sure your brake works.

**Retirees** by Jeff Asay

- Frank Senteno, newly retired, got his watch
- About 115 attended the retirees' dinner it was a great party, thanked Jimmy Kerekes, Bob Jewell and Mike Wahlquist.
- Retirement seminar with Jimmy Kerekes on October 24 or 25, there is a lot of information.

**Treasurer** by Mike Madsen no report

**Vice President** by Lance Henrie

- We are at 750 grievances for the year so far, with 300 since July 18, 2017, mandating grievances West Valley City, Murray and correspond with the changes downtown.
- We have been working hard at organizing
- Management is on the other team, their goals are not the same, ours are unity. Even if you don't like getting sent out, we don't know why somebody isn't here, our goals have each other's back. Know your enemy sometimes they are wearing a smile

**President** by Michael Wahlquist

- Would like a motion to raise bounty to \$100 from this meeting until the next regular meeting. Jimmy Kerekes moved to amend for thirty days from today; so moved. Amended motion carries with voice vote.
- Amazon flex is now in Salt Lake City, they re hiring drivers at \$18 per hour, it is faster than the post office, it works with an app on the phone much like uber, they are delivering in our neighborhoods.
- An email has been sent to stewards, we are under withholding for 28 positions, regular routes, President Rolando says not under withholding, it is being investigated at an area level. The positions withheld are optable, the routes will remain vaant and force maximization. CCA conversions are at a rate of zero at a national level which will force us to exceed the cap which will force us out o withholding and a mass conversions to meet or cap, 7.3.C applies to CCA. We have received no notice of any CCA conversions
- Salt Lake management has made a huge force since July to try and identify time wasting practices and are screwing up route inspections, they have not done 6 day route count and inspections since 2006-2007, since then we have had joint processes. They are doing this all on their own. On day on carriers were getting instruction on the street on their day of inspection. Two supervisors at a time are going out with carriers
- Would like a motion to increase the 120 days by \$5000, we have burned through
- Postmaster Chaus; bargained in bad faith and overwhelmed the one formal A rep, we threatened to pull out of the agreement, the district manager and postmaster have allowed us to activate a back up formal A

### Special Orders

- Nominations for 2018 national Convention in Detroit; Spencer Heinz, Chad Mortensen, Jimmy Kerekes, Alan Nagata, Christopher Zambos, Mike Simonsen, Heather Harrison, Trey Terry, Kimberly Mortensen, Jennifer Ogden, Amie Gallo, Brent Console, Stan Hawker, Rachel Burton, Jay Reupena, LoEne Simpson, Robert Cottrell, Phillip Rodriguez, Beverly Arnason, Tom Lamont (declined) Steve Warren, Keith Warner, Veronica Rodriguez, Leticia Hernandez, Frank Senteno (declined) Ryan Johnson, Lance Henrie (declined), Tracie Butler, Eric Grotes, Sam Hubble, Adam Willden, Cassandra Last

### Unfinished Business none

### New Business

- **Stan Hawker** moved to increase the 120 days fund by \$5000. Point of Information, does the executive board recommend? Point of Information Mike Madsen; treasurer we have not yet exhausted the 120 days. Out of order, called by the chair.
- **The following proposed bylaw change was read:** Article 5 Section 9. Any member asking for expenditures of Branch funds in excess of one hundred (\$100) dollars shall present to the Executive Board his/her proposal. The Executive Board will only make recommendations on requests. Proposals must be submitted at a regularly scheduled Executive Board meeting. (to

**read)** Section 9. Any member asking for expenditures of Branch funds in excess of one hundred (\$100) dollars **may** present to the Executive Board his/her proposal. The Executive Board will only make recommendations on requests. ~~Proposals must be submitted at a regularly scheduled Executive Board meeting.~~

### **Good of the Association**

- **Phillip Rodriquez** would like to give credit to the shop stewards, has never seen the aggression as against the stewards, especially the female stewards, would like to thank them for staying strong even when being demeaned. The carriers downtown have stayed strong, nobody has bid out. The carriers have been denied water and the restroom. I am proud of the workforce, proud of the stewards, and proud to be a downtown carrier. The stewards have been threatened with arrest, issued discipline, but have stayed strong.
- **Rachel Burton** never in 20 years, never seen anything like this, thank God we are 100% union, can't imagine the other stations
- **LoEne Simpson** tell the carriers that you work with that if you notice a package with a USPS tracking number but you didn't deliver it, get the number and email it to the regional office, both fed ex and ups are delivering sure post and smart post.
- **Kim Mortensen** LoEne is doing an amazing job as State OWCP officer, she helped me get a CA 2 approved and then when management controverted my CA 1 for heat exhaustion after I was denied access to drinking water, she helped me get that approved also.
- **Lance Henrie** the committee formed at the last meeting met and discussed the following ideas: 3999 training for carriers, route inspection training, carrier rights, human rights, notebooks to every carrier, steward packs like those that Jennifer Ogden provided.

### **Improvement of the Service none**

**Adjourned 8:15**

\$25 Door Prizes Steve Franz and Trey Terry

Retirees \$250 Lee Mortensen (not present) next month \$275

Progressive A \$625 Dan McCampbell(not present) next month \$650

Progressive B \$525 Jiang Yingzi (not present) next month \$550