

NALC Branch 111

Minutes of the regular Union Meeting

July 13, 2017

Convened at 6:37

Pledge of Allegiance by Phillip Rodriquez

Roll by Kimberly Mortensen

Minutes of the June meeting have been prepared, distributed and posted filed for future reference-called by the chair

Reading of the Correspondence by Kimberly Mortensen, filed for future reference

Application for Membership by Lance Henrie

Special Guest; Robert Comstock candidate for US Senate, to run against Orrin Hatch. Comstock is a former letter carrier

Trustees none present

Food Drive by Sherrie Mehl not present

LCPF by Monte Jones not present

Legislative by Chad Mortensen, excused

MBA Compensation by Terry Ehlers

- Everything is going as always, questions regarding the banquet at little America were answered.

Health Benefits by Jimmy Kerekes

- The new contract includes health benefits with a percentage aid by the Post Office, premium rates and percentages will change.

MDA by Macy Chapman not present

- An award was presented to Cassandra Last for her work in the last year my Chapman and a guest from MDA

Safety and Health by Rick Watson

- It's hot out there, water is not enough, take precautions, avoid heat stroke, water is not enough. Management is not sympathetic.

Retirees

- Mike Miller resigned, Jeff Asay has been appointed, neither was present

Treasurer by Mike Madsen no report

Vice President by Lance Henrie

- We are at 441 grievances, year to date, today was a busy grievance day. We are at 13 removal so far this year. The year we had the most we have ever had was 14 in 2014.
- One of the phone calls received is management limiting PM office time to 10 minutes. Use a Form 1571 for any mail not delivered, management is required to return a copy.
- Management is attempting to enforce extreme condition or emergency led to missing commitment. Stay consistent on your estimate, management is documenting unauthorized overtime, we can grieve. Notify management if you won't make their estimate and make them instruct.

President by Michael Wahlquist excused

Special Orders none

Unfinished Business none

New Business none

Good of the Association

- **Phillip Rodriquez:** The downtown station has been the subject of increased attention, the branch was put on notice that this would occur as reported at last month's meeting. The Downtown Station is 100% organized and unified. OSHA and NALC National Safety and Health Officer Manuel Peralta are involved in the problems Downtown including unsafe practices with heat abatement. Andrea Gunnarson and Kay Skola are leading a team assigned downtown, Andrea Gunnarson specifically stated that she would be "targeting" Kimberly Mortensen and Jennifer Ogden prior to her detail Downtown. Andrea Gunnarson stated that she had received two years' worth of the grievance files from Branch 111, filed downtown. It is asked that our leadership follow up, at best this is bad judgement and at worst those responsible should face expulsion from the union if Branch 111 is in collusion with management. The members Downtown deserve confirmation as to whether this is true. Injured carriers have been specifically targeted, their protected information could have been part of the grievances shared. Phillip asked that Lance Henrie and Mike Wahlquist look into this and report whether it's true. **Lance Henrie** I will investigate. **Amie Gallo,** Mike Wahlquist authorized all grievance material that was provided to management.
- **Mike Madsen** steward paychecks are downstairs
- Be careful on social media, especially with those that are friends with these managers

- **Kimberly Mortensen** \$639 was given to the Thurman family, this includes the money collected at last month's meeting as well as money collected downtown. The family made a beautiful thank you, management downtown disposed of the thank you from the Thurman Family before it could be shared with everyone at the union meeting who contributed towards the funeral expenses.

Improvement of the Service none

Adjourned 7:53

\$25 Door Prizes Stan Neering and Tracie Butler

Retirees \$200 Keith Coleman (not present) next month \$225

Progressive A \$575 Don Taylor (not present) next month \$600

Progressive B \$475 Jeff Bodily (not present) next month \$500