

NALC Branch 111

Minutes of the regular Union Meeting

March 9, 2017

Convened at 6:35

Pledge of Allegiance by Phillip Rodriquez

Roll by Kimberly Mortensen

Minutes of the February meeting have been prepared, distributed and posted filed for future reference-called by the chair

Reading of the Correspondence by Kimberly Mortensen, filed for future reference

Application for Membership by Phillip Rodriquez

- Yingzi Jiang, George Layne, Caleb Olmore, Thomas Gallagher, Crystal Ramirez, Alyssa Dahl, Veronica Black, Tony Dansie, Danny Hafen, Maxim Khlebinkov, Marcia Bowden, David Arnes

LCPF by Monte Jones not present

Organizer by Jay Reupena

- Thanked the branch for the opportunity to serve, everyone in the last 2 groups joined. The last group had people of all ethnicities, it was beautiful. The three zone is a place to be thankful for, still studying, learning and asking questions. Chad's shoes are tough to fill in the three zone, all 5 CCA assigned there have been issued discipline.

MDA by Macy Chapman

- Volunteers are needed for the labor day picnic, see me to sign up.

Legislative by Chad Mortensen

- The Utah Legislative session has ended, SB 65 passed with no opposition, Chaffetz is supportive and has really spearheaded this. We are going to have to work within the new government and its policies, including supporting HB 756 to get it out of committee.
- We met with everyone except Mike Lee on the lobby trip. Jason Chaffetz recognized both Phil and Chad. The language in HB 756 that includes changing delivery would make it voluntary to change your method of delivery, the customer would pay. We have not made payments on prefunding since 2012, it will need to be addressed.
- HR 760 would reinvest the money in the prefunding accounts, 30% in stocks in bonds, the money would have to come out of the Treasury for stocks and bonds.

- The representatives would like to get involved with the Food Drive. Senator Hatch to introduce a resolution designating Letter Carriers Food Drive Day. Mark Montoya and Debbie Dixon are working with Hatch's office.

Trustees by Chad Mortensen

- Met yesterday with Joan and Kirk, it went really well.

LoEne Simpson and Phillip Rodriguez showed the quilt that will be raffled at the State Convention to benefit the AFL CIO Food Bank. Tickets are \$1 or 25 for \$20.

MBA Compensation by Terry Ehlers excused

Health Benefits by Jimmy Kerekes

- To hold a TSP class at convention. Next year's health insurance benefits are in the process of being finalized.

Safety and Health by Rick Watson

- Christopher Zambos is investigating the Amazon turn by turn the CCAs use on Sundays. Pro master training is ongoing.

Retirees by Mike Miller no report

Treasurer by Mike Madsen excused

Vice President by Lance Henrie

- We are at 165 grievances for the year, less than last year at this point.
- A 1767 was submitted for an icy parking lot, the response included that employees have been issued ice cleats for the employee parking lot.
- There has been a lot of safety discipline. James Reason wrote about workplace safety, once wrote that blaming someone for accidents does zero good in workplace accidents are usually caused by situations, the culture and structure need to change. People who are accident prone usually end up in management.

President by Michael Wahlquist

- Icy parking lots were discussed at labor management, Postmaster Chaus has stated that all parking lots will be salted after snowstorms, the District Manager reiterated in a meeting.
- Darren Willey has agreed to be the new Bountiful steward.
- State Convention is at the end of the month, everybody that wished to go and qualified will be going. The branch found cheaper rooms for \$100 a night at a Best Western.

- There was an error with the last bid sheet. The system was down Saturday and Sunday. One bid was awarded erroneously. Management can fix bids manually, in this case the Station Manager waited until 2:00 PM Tuesday. If you have trouble contact the Branch President ASAP.

Special Orders none

Unfinished Business none

New Business

- Kimberly Mortensen moved that **Branch 111 adopt a new standing rule that when a member's dues cannot be deducted because that member did not earn a check due to their serving in the military, the branch forgive the dues in arrears and not attempt to collect.** Point of Information, all dues, State and National? Yes. The motion was amended to require documentation. Point of Information, is it coded differently on the reports from national? K Mortensen, no, there are very few each pay period whose dues are not deducted, it is usually obvious, it's generally a CCA about to separate in probation, an injured employee, which we know about as the union is helping with their claim, an employee on removal, and the occasional service member. Amendment fails. The original motion carries with a voice vote.

Good of the Association none

The Improvement of the Service none

Adjourned called by the chair 7:47 PM

Drawing Winners

- \$25 door prizes Phillip Rodriguez & Jimmy Kerekes
- Retirees \$100 Vernal Jenkins (not present) next month \$125
- Progressive A Union Meeting \$475 Mike Madsen (not present) next month \$500
- Progressive B Union Meeting \$375 Rob Simper (not present) next month \$400