

NALC Branch 111

Minutes of the regular Union Meeting

October 13, 2016

Convened at 6:33

Pledge of Allegiance by Phillip Rodriquez

Dinner is available for \$5 with all proceeds to MDA.

Minutes of the September meeting have been prepared, distributed and posted filed for future reference-called by the chair

Reading of the Correspondence by Kimberly Mortensen, filed for future reference

Application for Membership by Lance Henrie

- Jason Brown, Anna Morris, Jacob Guss, Nikki Cooksey, Bret Larsen, Michael Vidaurre, Cherrill Haws, Aleczander Rodriquez, Dino Aurand, Stephanie Velazquez, Logan Summers, Ryan Gates, Ricardo Palofox, Ace Mokulehua, Adam Crites, Ahren Exeter, Daniel Jimenez, Sheila Watkins, Tamera Hernandez, Lacey Conner, Rebecca Cresanto, Chaston Martinez, Allen Carter, Aaron Henrie, Wissam Ismael, Jessica Shaw, Karlynn Sharp, Sheldon Collins

The trustees distributed the ballots and explained the election rules for delegates to the 2017 State Convention in St George Utah

Food Drive by LoEne Simpson no report

LCPF Monte Jones excused

Organizer by Jay Reupena excused

MDA by Cassandra Last excused

MBA and Compensation by Terry Ehlers

- Young carriers, save towards your retirement, the MBA offers plans to help.
- A CCA was injured; management told them they do not qualify to file an OWCP claim. 210 workers is helping with impairment ratings.

Health Benefits by Jimmy Kerekes

- The rates for next year are available online, open season will be Nov 14 thru Dec 12, deductibles have stayed the same. A health fair will be at the REC site and the main office cafeteria, dates have not yet been announced.
- Would like to host a TSP class if there is enough interest.

Safety and Health by Rick Watson

- Wear your seat belt and keep your doors closed at all times. Promasters will need longer snow brushes. Help the new CCAs

Director of Retirees by Mike Miller excused

- Bravant Haslam received his watch and pin.

Treasurer by Mike Madsen excused

- The trustees want a report every month, people are being paid for the steak fry from the 120 days budget. Next year's budget will break the 120 days into categories such as steak fry, organizing, summer party, liability to the president (AL, SL to have a dollar amount in the 120 days). We are over budget on a few things, organizing as we pay back what CCAs paid in dues when they are fired, officer mileage due to the number of CCA conversions. Postage is over since we have gone back to a monthly pavement pounder, we went over on steward college.

Legislative by Chad Mortensen

- Today we have stamped postcards available to write a note to your representative and ask them to support door to door delivery, the bill in congress has 220 cosponsors, none from UT.
- HR 5714 requires the USPS to identify who can be converted to cluster boxes, it would also address the prefunding, we have missed the last 6 payments it would allow us to fully fund by 2055. SB 2051 would require the customer's consent to move to cluster boxes. The board of governors would be reduced to 5 and enable local governments to establish programs.

Trustees Chad Mortensen

- Chad and Kirk met last month and reviewed one and a half months, the issues that were addressed were corrected. Chad read through the dues check off to learn about dues and where they go.

Vice President by Lance Henrie

- We are at 969 grievances for the year.
- Many of the phone calls received are regarding how carriers are treating each other.
- Attended an office meeting in Bountiful last week. In Magna a carrier's husband is injured, management is threatening discipline unless the carrier comes to work. The stewards protecting these carriers are appreciated.

President by Michael Wahlquist

- All bylaw changes have been submitted and are approved; including the dues decrease and proposed bylaw changes must be submitted to the secretary 30 days prior to the meeting in which they will be read.

- Met with Steve Chaus to discuss preparations for Christmas, which include additional trucks that have been ordered so no u haul trucks will be rented this year. Later start times are being discussed, any changes to start times should be grieved and the union must be notified. Grievances will be filed. Parcels are not a contractual reason to change start times.

Special Orders

- The trustees announce the result of the delegate election as follows: Lance Henrie (36) Chad Mortensen (34) Kim Mortensen (33) Amie Gallo and Mike Madsen (27) Cassandra Last and Jay Reupena (23) Mike Simonsen (22) Bob Jewell Eric Grotepas Joan Larsen Stan Hawker (21) Jennifer Ogden and Rachel Burton (18) Mike Miller Kirk McLaughlin Jimmy Kerekes (17) Mnte Jones and Bob Valdez (16) LoEne Simpson and Kitt Robertson (15) Bev Arnason (14) Alan Nagata (13) Heather Harrison (12) Brent Bray (11) Keith Warner (1)
- Christopher Zambos asked for a discussion on whether a retiree should be required to come to the meeting to get their when they retire. Joan Larsen moved to rescind the standing order that a retirees must come to the union meeting to receive their watch, motion carries with rising vote. Kimberly Mortensen moved that the watch should be requested upon retirement in order to be presented. Seconded. Motion carries with a voice vote. The new standing order is that Branch 111 will provide a watch to new retirees per the bylaws upon request (by the retiree or anyone on their behalf).

Unfinished Business none

New Business

- Mike Madsen moved to add \$500 to the organizing budget and \$1000 to the officer and formal a mileage. Motion carries with voice vote.
- \$102 was raised for MDA with the dinner. The amount raised for MDA has now been doubled over last year.

Good of the Association

- Bruce Morgan needs a ride home.

The Improvement of the Service none

Adjourned 8:22 called by the chair

Drawing Winners

- \$25 door prizes Mike Barrios & Justin Lindquist
- Retirees \$225 George Schmidt (not present)
- Progressive A Union Meeting \$350 Walt Linkenhawker(not present) next month \$375

- Progressive B Union Meeting \$250 Caesar Rodarte Uribizo(not present) \$275