Income			
Per Capita, Active Carriers		343,200	
Advertisements		-	
Health Benefits Plan		840	
Interest		200	T.
Other Income		6,528	
Per Capita, Retirees		4,880	
Progressive Permissive Remedies		-	
Reimbursements		2,900	
Total Authorizata University			050.540
Total Anticipated Income			358,548
General Expenses			
Central Federation of Labor		500	
Affiliate dues to AFL-CIO		5,000	
Bank Charges		400	
Building Maintenance	7 7	15,000	
Calendars		4,000	
Communications		5,160	
Donations			
Food Drive	300		
Muscular Dystrophy Association	8,500		
Other	500	2,222	
Total Donations		9,300	
Elections		.	
Employer Payroll Taxes			
Employer FICA	14,630		
Employer Medicare	3,421		
Federal Unemployment Tax	700		
State Unemployment Tax	200	10.071	
Total Employer Payroll Taxes		18,951	
Entertainment			
Steak Fry	5,200	1000	
Stewards' dinner	2,520		
Installation dinner	-		
Summer Party	2,300		
Total Entertainment		10,020	
Health and Welfare			
Retirement Watches	1000		
Funeral Expenses Total Health and Welfare	350	1,350	
Y			
Health Benefits Representative Insurance and Bonding	~	2,000 1,200	
		,,=	
Legislative			
Lobbying	2,000		
Grace Carrol Labor School	1,400		
AFL-CIO Convention	963	4 202	
Total Legislative		4,363	
Meeting Expenses		5,000	
Miscellaneous		500	
National Convention-2022			
President's convention funding	1,565		
Delegate convention funding	18,500		

Total National Convention	, in the second	20,065	
Office Supplies			
General Office Supplies	10000		
Software	1,300		
Small Office Equipment			
Total Office Supplies		11,300	
Officer and Formal A mileage		4,000	
Organizing			
Organizing Efforts			
New Member Awards	200		
Probationary employee reimbursements	1000		
Total Organizing		1,200	
Orem		400	
Payroll			
Appointed Officers	10.7-		
Elected Officers	12,559		
Stewards	141,817		
Election Committee	39,134		
Food Drive	1,375		
New Member Awards	500		
Legislative Lobby	1,375		
Organizing	1,070		
President's 120 days	33,201		
Steward Incentive Pay	6,000		
Total Payroll		235,961	
A		200,001	
Postage		6,000	
President's Expense Account		800	
President's Uniform Allowance		464	
Printing Professional Fees		4,000	
Property Taxes		500	
Retiree Entertainment		1,700	
2023 State Convention		4,880	
Testelo			
Training National Assembly			
Committee of Presidents			
Regional Assembly	1,600		
Steward College	9,795 7,390		
OWCP	7,390 1,475		
State Assembly	1,4/5		
Secretary			
Treasurer			
Formal A Training			
Total Training		20,260	
U.S.P.S Benefits Reimbursements		1.400.00	
Workers Compensation Fund		1,469.00 700	
- The second of		700	
	-112 (A) (A)		<u></u>
Total Anticipated Expenses			396,442
			350,447
	Cash Flow Ga	ain (Loss)	(37,894)
			1-1,00-1

Income

Anticipated Income Calculation	
Current Branch Bi-Weekly Income	13,200
Times pay periods this year	26
Equals Anticipated 2019 Income	\$343,200.00

Training

National Assembly	-	per diem					
radional radionaly		airfare					
		lodging					
		total cost					
		Total Cost					
Committee of Presidents	275.00	nor diam	5 day 0 7	5.00		(37,894)	cash flow
Committee of Fresidents		per diem airfare	5 days @ 7	5.00			
			5 -1-1-1- 0	105.00			
		lodging	5 nights @	125.00			
	1,600.00	total cost					
Pagianal Assamble							
Regional Assembly		registration					
in the b		travel	100 miles '				
in Utah		per diem	5 days @ 6	4.00			
	-	lodging					
	653.00	per person					
	15	attendees		-			
	9,795.00	total cost					
Steward College	125.00	registration					
	58.00	mileage	100 miles @	2.58 per miles			
	256.00	per diem	4 days @ 6	4.00			
	300.00	lodging	one half roo	om @ 75.00 for 4	nights		
	739.00	per person					
	10	attendees					
	7,390.00	total cost					
OWCP Training	375.00	per diem	5 days @ 7	5.00			
T.	600.00						
		lodging	4 nights @	125.00			
		total cost	r mgmo @	120.00			
		1					
Legislative Lobby							
		airfare					
		per diem					
		lodging					
		per person					
	2,000,00	attendees					
	2,000.00	total cost					
Ctata Assessable							
State Assembly		travel					
		per diem					
		lodging					
	-						
		number of delegates					
Secretary		per diem					
		airfare					
		lodging					
	-	total cost					
Treasurer		per diem					
		airfare					
		lodging					
		total cost					
Formal A Training		per diem		-			
si ri ilianing		airfare					
1				+			
		lodging					
		total cost					

Payroll

Anticipated Payroll Expenses		24.07	Step O Carrier Tech					
Antioipated Fayron Expenses		34.37	Hourly					
		51.56	Overtime rate of pay					
Appointed Officers								
pponied onions	3,299.52	Editor	Steve Warren	monthly 274.96	hours 8			
	824.88	LCPF Coordinator	Josh Thibodeau	68.74	2			
		Legislative Rep	Chad Mortensen	68.74	2			
	824.88 824.88	MDA Coordinator	Jeremy Bailey	68.74	2			
		Veteran's Affairs	James Fleming	68.74 68.74	2			
		Webmaster	Steve McNees	274.96	8			
		Parliamentarian	Bob Jewell	68.74	2			
		Organizer	Justin Lindquist	68.74	2			
	12,373.20	1.5% assumed inflation						
	12,558.80							
						Overtime		
Elected Officers	annual			hi-weekly	hi-washlu	per Pay	·	2. 10.
	84,893.90	President	Mike Wahlquist	3,265.15	bi-weekly 80	Period 10		
				5,200.10	30	.0		
				Monthly	Hours per			
				Salary	Month			-
	16,497.60 13,198.08	Executive Vice President	Mike Hansen	1,374.80	40			
		Secretary	Mike Madsen Steve McNees	1,099.84 824.88	32 24			
		Health Benefits	Jimmy Kerekes	103.11	3			
	1,649.76	Director of Retirees	Jeff Asay	137.48	4		(37,894)	cash flow
	824.88	Safety and Health	Justin Lindquist	68.74	2			
	4,949.28	Sgt-at-Arms	Bob Jewell Mike Simonsen	412.44 68.74	12			
		Chief Trustee	Chad Mortensen	103.11	3			
	1,237.32		Kirk McLaughlin	103.11	3			
	1,237.32	Trustee	Destiney Carrillo	103.11	3	1		
	137,686.22	00/ 1: 0: 1: 0: 1:						
	141,816.81	3% assumed inflation of sala	aries					
Legislative Lobby	1374.80	hours						
Legislative Lobby	1374.60	40		-				
Stewards	38,556.00	2021 Cost of Stewards						
		1.5% assumed inflation of sa	alaries					
	39,134.34							
		Hours						
ood Drive	1,374.80	40		Food Drive	Coordinator			
New Member Awards	500.00							
Organizing			hours per month	new hire ori	ontation			
	-		hours per year	new nire on	entation			
Election Committee	,	7						
		Ue ···						
President's 120 Days	5,911.64	Hours 172	Days	Dragidant'-	Sick Leave !	inhility to 40	(24/2022	
	7,698.88	224	22 28		Sick Leave L Annual Leav			
	4,124.40	120	15		Office while P			al Duty
	15,466.50	450	56		ocessing gri			
	-							
	33,201.42		121					
	33,201.42	y	121					
Steward Incentive Pay	6,000.00							

Convention

(37,894) cash flow

2022 National Convention

500.00 airfare 395.00 per diem 670.00 room

President's cost 1,565.00

500.00 airfare 395.00 per diem

delegate estimated full cost 1,230.00 room

5 days at 79.00/day full room, 5 days at 134.00

5 days at 79.00/day half room, 5 days at 67.00

funding for all other Delegates, Shared equal: 18,500.00

740.00 per person for 25 funded delegates **490.00** out of pocket for 25 funded delegatess

2023 State Convention

registration
mileage
per diem
lodging
per person
delegates
total cost

AFL-CIO Convention

962.50	total cost
7	delegates
137.50	per person
	lodging
25.00	per diem
	mileage
112.50	registration

General Expenses

Software 300.00 QuickBooks update 400.00 publisher software 600.00 payroll software 1,300.00 President's USPS Benefits Employee portion of Retirement Government portion of Retirement Employee portion of Health Benefit Government portion of Health Benefit Regular Life Insurance Option B Life Insurance Option C Life Insurance 56.50 FED VIP Agency Matching Agency Automatic 56.50 Total cost per pay period 1,469.00 Cost per year **Phones and Internet Service** 90.00 President's cell phone 90.00 Executive Vice President's cell phone 90.00 OWCP Coordinator's phone 160.00 local phone, DSL, long distance 430.00 monthly 5,160.00 annually **Small Office Equipment Elections** postage P.O. Box

mostly office supplies

Entertainment

Steak Fry	50.00 Total Cost per person (37,8 10.00 less our charge per person 40.00 Our cost per person 130 Estimated Attendees 5,200.00 Total Estimated cost to the branch	394) cash flow
Steward's Dinner	36.00 Total Cost per person estimated attendance 2,520.00 Total Estimated cost to the branch	
Installation Dinner	Total Cost per person charge per person - cost to the branch estimated attendance	
Summer Party	2,300.00	