1			
Income			
Per Capita, Active Carriers	1	320,450	
Advertisements Health Benefits Plan		235	
Interest	1	1,022	
Other Income		824	
Per Capita, Retirees		2,000	
r er Capita, Netillees		4,667	
Total Anticipated Income			329,198
General Expenses			
Central Federation of Labor			
Affiliate dues to AFL-CIO		500	
Bank Charges		5,000	
Building Maintenance		180	
Calendars		15,270 4,000	
Communications	- 23	5,040	
Donations		3,040	
Food Drive	300		
Muscular Dystrophy Association	8,500		
Other	500		
Total Donations		9,300	
Elections			
Employer Payroll Taxes			
Employer FICA	14,532		
Employer Medicare	3,399		
Federal Unemployment Tax	700		
State Unemployment Tax	200		
Total Employer Payroll Taxes		18,831	
Entertainment			
Steak Fry	5,200		
Stewards' dinner	1,750		
Installation dinner			
Summer Party Total Entertainment	2,300	0.250	
dealth and Welfare		9,250	
Retirement Watches	1937 ACCOMPANION ACCOMPANION		
uneral Expenses	1000		
Total Health and Welfare	350	1,350	
lealth Benefits Representative		4 500	
nsurance and Bonding		1,500 1,200	
egislative Lobbying	1000		
Grace Carrol Labor School	2,000		
AFL-CIO Convention	1,400		
otal Legislative	1,000	4,400	
Meeting Expenses	1999	E 000	
/liscellaneous	[]	5,000 500	
lational Convention-2022			
President's convention funding			
Pelegate convention funding			



Office Supplies			
General Office Supplies	10000		
Software	1,000		
Small Office Equipment	2,200		
Total Office Supplies		13,200	
Officer and Formal A mileage		4,000	
Organizing			
Organizing Efforts	1879 (1975 1975 1975)		
New Member Awards	200		
Probationary employee reimbursements	1000		
Total Organizing		1,200	
Orem		400	
Payroll			
Appointed Officers	11,213		
Elected Officers	135,659		
Stewards	45,253		
Election Committee			
Food Drive	1,315		
New Member Awards	500		
Legislative Lobby	1,315		
Organizing	1,578		
President's 120 days	31,562		
Steward Incentive Pay	6,000		
Total Payroll		224 205	
		234,395	
Postage	i de la companya della companya dell	6,000	
President's Expense Account	689	800	
President's Uniform Allowance		464	
Printing		4,000	
Professional Fees		500	
Property Taxes		1,700	
Retiree Entertainment		4,667	
2021 State Convention		845	
Training			
National Assembly			
Committee of Presidents	1,600		
Regional Assembly	11,000		
Steward College	6,850		
OWCP	1,475		
State Assembly			
Secretary			
Treasurer			
Formal A Training			
Fotal Training	(0.30.000.000.000.000.000.000.000.000.00	20,925	
J.S.P.S Benefits Reimbursements		1 500 00	
Norkers Compensation Fund		1,586.00	
Norkers Compensation Fund	(5)	750	
Total Anticipated Expenses			
. Car. Pilliolpulou Experises			376,75
	Cash Flow Gain	(Loss)	(47,555)

Income

Anticipated Income Calculation	
Current Branch Bi-Weekly Income	12,325
Times pay periods this year	26
Equals Anticipated 2019 Income	\$320,450.00

Training

National Assembly	\$ 100 km = 90	per diem		-			
•		airfare					-
		lodging					
		total cost					-
		total oost					
Committee of Presidents	375.00	per diem	5 days @ 75	- 00		(47,555)	cash flov
- Toolagnio		airfare	5 days @ 78	5.00			
		lodging	5 111 0				
	1 600 00	total cost	5 nights @ 1	125.00			
	1,600.00	total cost					
Regional Assembly	SPECIFICAL PROPERTY.						
Regional Assembly	500.00	registration					
	500.00						
		per diem	5 days @ 75	5.00			
	500.00	lodging	one half roo	m @ 100.00	for 5 nights		
		per person					
	8	attendees					
	11,000.00	_total cost					
							1
Steward College		registration					
***************************************	60.00	mileage	100 mile rou	ind trip			-
	200.00	per diem	4 days @ 50	0.00			-
		lodging	one half roor	m @ 75.00 fo	r 4 nights		
		per person		7			1
	10	attendees					-
	6,850.00	total cost					
							-
OWCP Training	375.00	per diem	5 days @ 75	00			
•	600.00	airfare	Juays @ 75	.00			
		lodging	4 nights @ 4	25.00			
	1 475 00	total cost	4 nights @ 1	25.00			
	1,475.00	Total cost					
Legislative Lobby							
Legislative Lobby							
		airfare					
		per diem	5 days @ 75	.00			
		lodging	one half roor	n @ 150.00 f	or 4 nights		
	7. C.	per person					
		attendees					
		total cost					
State Assembly		travel		1			
		per diem					
		lodging					
		number of delegates					
	•						
A							
Secretary	53877802	per diem					
		airfare					
		lodging					
		total cost					
				-	-		
Treasurer	500,000,000,000,000,000,000,000,000,000	per diem		-			
		airfare					
		lodging			-		
		total cost			-		
	-	ioiai cosi					
Cormol A Tuoining	SARCH CONTRACTOR OF THE PARTY O						
Formal A Training		per diem					
		airfare					
		lodging					
	The second secon	total cost		1			

Appointed Officers Elected Officers	789.06 789.06 789.06 789.06 3.156.25 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	LCPF Coordinator Legislative Rep MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Overtime rate of pay Steve Warren Josh Thibodeau Chad Mortensen Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	monthly 263.02 65.76 65.76 65.76 65.76 263.02 65.76 65.76 65.76 bi-weekly 3.123.37 Monthly Salary 1.315.10 1,052.08 789.06	hours 8 2 2 2 8 2 2 8 2 2 Bi-weekly 80 Hours per Month 40 32	Overtime per Pay Period 10		
	789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	LCPF Coordinator Legislative Rep MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Josh Thibodeau Chad Mortensen Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	263.02 65.76 65.76 65.76 65.76 263.02 65.76 65.76 05.76 05.76 Monthly Salary 1,315.10 1,052.08	8 2 2 2 2 8 8 2 2 2 2 9 9 9 9 9 9 9 9 9	per Pay Period		
	789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	LCPF Coordinator Legislative Rep MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Josh Thibodeau Chad Mortensen Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	263.02 65.76 65.76 65.76 65.76 263.02 65.76 65.76 05.76 05.76 Monthly Salary 1,315.10 1,052.08	8 2 2 2 2 8 8 2 2 2 2 9 9 9 9 9 9 9 9 9	per Pay Period		
Elected Officers	789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	LCPF Coordinator Legislative Rep MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Josh Thibodeau Chad Mortensen Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	263.02 65.76 65.76 65.76 65.76 263.02 65.76 65.76 05.76 05.76 Monthly Salary 1,315.10 1,052.08	8 2 2 2 2 8 8 2 2 2 2 9 9 9 9 9 9 9 9 9	per Pay Period		
Elected Officers	789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	LCPF Coordinator Legislative Rep MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Josh Thibodeau Chad Mortensen Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	65.76 65.76 65.76 263.02 65.76 65.76 65.76 bi-weekly 3.123.37 Monthly Salary 1,315.10 1,052.08	2 2 2 8 2 2 2 8 9 2 2 bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	789.06 789.06 3.156.25 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	MDA Coordinator Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Jeremy Bailey Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	65.76 65.76 65.76 263.02 65.76 65.76 65.76 bi-weekly 3.123.37 Monthly Salary 1,315.10 1,052.08	2 2 8 2 2 2 2 bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	789.06 3,156.25 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,488.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Scribe Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Steve McNees Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	65.76 263.02 65.76 65.76 65.76 bi-weekly 3.123.37 Monthly Salary 1,315.10 1,052.08	2 2 8 2 2 2 bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	3,156.25 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37	Webmaster Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	263 02 65.76 65.76 65.76 bi-weekly 3.123.37 Monthly Salary 1,315.10 1,052.08	bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	789.06 789.06 789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Parliamentarian Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Bob Jewell Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	bi-weekly 3,123,37 Monthly Salary 1,315,10 1,052,08	bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	789.06 11,046.87 165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,488.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Organizer 1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Justin Lindquist Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	bi-weekly 3,123.37 Monthly Salary 1,315.10 1,052.08	bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	11,046.87 165.79 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37	1.5% assumed inflation total President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Wahlquist Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	bi-weekly 3,123.37 Monthly Salary 1,315.10 1,052.08	bi-weekly 80 Hours per Month 40 32	per Pay Period		
Elected Officers	165.70 11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	per Pay Period		
Elected Officers	11,212.58 annual 81,207.67 15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	President Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	per Pay Period		
Elected Officers	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	per Pay Period		
Elected Officers	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	per Pay Period		
Elected Officers	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	per Pay Period		
Elected Officers	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	Period		
	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	3,123.37 Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32			
	15,781.25 12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Executive Vice President Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Hansen Mike Madsen Steve McNees Jimmy Kerekes	Monthly Salary 1,315.10 1,052.08	Hours per Month 40 32	10		
	12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Madsen Steve McNees Jimmy Kerekes	Salary 1,315.10 1,052.08	Month 40 32			
	12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Madsen Steve McNees Jimmy Kerekes	Salary 1,315.10 1,052.08	Month 40 32			
	12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Madsen Steve McNees Jimmy Kerekes	Salary 1,315.10 1,052.08	Month 40 32			
	12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Madsen Steve McNees Jimmy Kerekes	1,315.10 1,052.08	40 32			
	12,625.00 9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Treasurer Secretary Health Benefits Director of Retirees Safety and Health	Mike Madsen Steve McNees Jimmy Kerekes	1,052.08	32			The second secon
	9,468.75 1,183.59 1,578.12 789.06 4,734.37 789.06	Secretary Health Benefits Director of Retirees Safety and Health	Steve McNees Jimmy Kerekes					
	1,183.59 1,578.12 789.06 4,734.37 789.06	Health Benefits Director of Retirees Safety and Health	Jimmy Kerekes	100.00	24			-
	1,578.12 789.06 4,734.37 789.06	Director of Retirees Safety and Health		98.63	24 3			
	789.06 4,734.37 789.06	Safety and Health	Jeff Asay	131.51	4		(47,555)	cash flow
	4,734.37 789.06	OWCP	Justin Lindquist	65.76	2		(47,000)	Casililow
			Bob Jewell	394.53	12			
	1,183.59	Sgt-at-Arms	Mike Simonsen	65.76	2			
		Chief Trustee	Chad Mortensen	98.63	3			
	1,183.59		Kirk McLaughlin	98.63	3			
	1,183.59	Trustee	Destiney Carrillo	98.63	3			
	131,707.67	20/						
	135,658.90	3% assumed inflation of sala	ines					
	100,000.00							
		hours						
Legislative Lobby	1315.10	40						
							-	
Stewards		2020 Cost of Stewards						-
		1.5% assumed inflation of sa	laries					
	45,252.76							
							reconstant of the	
	-	Hours						
ood Drive	1,315.10	40		Food Drive C	`oordinator			
40.58 66.00 69.40 69.40	1,5.5.10			, ood Diive C	Journal of			
New Member Awards	500.00							
		,						
Organizing	1,578.12	4 48	hours per month		-1-1			
	1,076.12	40	hours per year	new hire orie	ntation	-		
							-	
lection Committee								
		Union						
President's 120 Days	5,490.56	Hours 167	Days	D		1.00		
	6,838.54	167 208	21 26			ability to 12/31		
	3,945.31	120		Cover the Of	fina while C	Liability to 12	/31/2021	
	15,288.08	465	58	Stewards on	nce while Pre	esident is awa vances out of	y on Officia	Duty
	10,200.00	.,,,	- 50	otewarus pro	reasoning due.	varices out of	installation	
	-							
	31,562.50		120					

Convention

(47,555) cash flow

2022 National Convention

600.00	airfare
375.00	per diem
500.00	half a room
1,475.00	President's funding

23,600.00 total equally shared delegate funding full funding for 16

2021 State Convention

100.00	registration
30.00	mileage per diem
	lodging
130.00	per person
13	delegates
1,690.00	total cost

AFL-CIO Convention

112.50	registration
	mileage
25.00	per diem
2022	lodging
137.50	per person
7	delegates
962.50	total cost

(47,555) cash flow

Software	QuickBooks update 400.00 publisher software 600.00 payroll software
President's USPS Benefits	Employee portion of Retirement Government portion of Retirement Employee portion of Health Benefit Government portion of Health Benefit Regular Life Insurance Option B Life Insurance Option C Life Insurance 61.00 FED VIP Agency Matching Agency Automatic Total cost per pay period
	1,586.00 Cost per year
Phones and Internet Service	90.00 President's cell phone 90.00 Executive Vice President's cell phone 90.00 Vice President's cell phone 150.00 local phone, DSL, long distance monthly 5,040.00 annually
Small Office Equipment	
	700.00 Vice President computer 700.00 Treasurer Computer 800.00 laptop for the President 2,200.00
Elections	postage P.O. Box mostly office supplies

Entertainment

Steak Fry	50.00 Total Cost per person (47,555) cash flo 10.00 less our charge per person 40.00 Our cost per person 130 Estimated Attendees 5,200.00 Total Cost per person Estimated Attendees Total Estimated cost to the branch	w
Steward's Dinner	 25.00 Total Cost per person estimated attendance 1,750.00 Total Estimated cost to the branch 	
Installation Dinner	Total Cost per person charge per person cost to the branch estimated attendance	
Summer Party	2,300.00	