

Income			
Per Capita, Active Carriers			
Health Benefits		310,674	
Advertisements		960	
Interest		500	
Per Capita, Retirees		871	
2018 Funding for 2019 State Convention		5,363	
		8,100	
Total Anticipated Income			326,468
General Expenses			
Affiliate dues to AFL-CIO			
Central Federation of Labor		4,500	
Bank Charges		500	
Building Maintenance			
Calendars		14,788	
Communications		3,800	
Donations/Charity/Food Drive		5,760	
Elections		2,000	
Employer Payroll Taxes			
Employer FICA	15,181		
Employer Medicare	3,550		
Federal Unemployment Tax	700		
State Unemployment Tax	200		
Total Employer Payroll Taxes			19,631
Entertainment			
Steak Fry			
Stewards' dinner	5,200		
Installation dinner	2,000		
Summer Party	-		
Total Entertainment	2,900		10,100
Health and Welfare			
Retirement Watches			
Funeral Expenses	1600		
Total Health and Welfare	600		2,200
Health Benefits Representative			
Insurance and Bonding		3,000	
		1,200	
Legislative			
Lobbying			
AFL-CIO Convention	3,000		
Total Legislative	750		3,750
Meeting Expenses			
Miscellaneous		5,000	
		1,000	
National Convention			
President's convention funding			
Delegate convention funding	738		
Total National Convention	11,063		11,800
Office Supplies			
General Office Supplies		9800	

Software		900	
Small Office Equipment		-	
Total Office Supplies			10,700
Officer and Formal A mileage			5,000
Organizing			
Organizing Efforts			
New Member Awards		200	
Probationary employee reimbursements		1000	
Total Organizing			1,200
Orem			400
Payroll			
Appointed Officers		10,784	
Elected Officers		143,975	
Stewards		38,978	
Election Committee		-	
Food Drive		1,265	
New Member Awards		500	
Legislative Lobby		1,265	
Organizing		1,518	
President's 120 days		40,568	
Steward Incentive Pay		6,000	
Total Payroll			244,853
Postage			6,000
President's Expense Account			800
President's Uniform Allowance			464
Printing			5,000
Professional Fees			500
Property Taxes			2,000
Retiree Entertainment			5,363
2019 Utah State Convention			16,200
Training			
National Assembly		-	
Committee of Presidents		1,600	
Regional Assembly		11,100	
Steward College		6,850	
OWCP		1,475	
State Assembly		-	
Secretary		-	
Treasurer		-	
Formal A Training		-	
Total Training			21,025
U.S.P.S Benefits Reimbursements			1,560
Workers Compensation Fund			1,000
Total One Time Purchases			-
Total Anticipated Expenses			411,094
Cash Flow Gain (Loss)			(84,626)

Income

Anticipated Income Calculation	
Current Branch Bi-Weekly Income	11,949
Times pay periods this year	26
Equals Anticipated 2017 Income	\$310,674.00

Training

[illegible]

Payroll

Anticipated Payroll Expenses		31.62	Grade 2, Step O hourly pay						
		47.43	Overtime rate of pay						
Appointed Officers									
	3,035.52	Editor	Steve Warren	monthly	hours				
	758.88	LCPF Coordinator		252.96	8				
	758.88	Legislative Rep	Chad Mortensen	63.24	2				
	758.88	MDA Coordinator	Terry Ehlers	63.24	2				
	758.88	Scribe		63.24	2				
	3,035.52	Webmaster	Steve McNees	252.96	8				
	758.88	Parliamentarian	Bob Jewell	63.24	2				
	758.88	Organizer	Justin Lindquist	63.24	2				
	10,624.32								
	159.36	1.5% assumed inflation							
	10,783.68	total							
Elected Officers									
	annual			bi-weekly	bi-weekly	Overtime per Pay Period			
	78,101.40	President	Mike Wahlquist	3,003.90	80	10			
				Monthly Salary	Hours per Month				
	15,177.60	Executive Vice President	Lance Henrie	1,264.80	40				
	15,177.60	Vice President	Mike Hansen	1,264.80	40				
	12,142.08	Treasurer	Mike Madsen	1,011.84	32				
	9,106.56	Secretary	Steve McNees	758.88	24				
	1,138.32	Health Benefits	Jimmy Kerekes	94.86	3				
	1,517.76	Director of Retirees	Jeff Asay	126.48	4				
	758.88	Safety and Health	Christopher Zambos	63.24	2				(84,826) cash flow
	4,553.28	OWCP	Terry Ehlers	379.44	12				
	758.88	Sgt-at-Arms	Mike Simonsen	63.24	2				
	1,138.32	Chief Trustee	Chad Mortensen	94.86	3				
	1,138.32	Trustee	Kirk McLaughlin	94.86	3				
	1,138.32	Trustee	Joan Larsen	94.86	3				
	141,847.32								
	2,127.71	1.5% assumed inflation of salaries							
	143,975.03								
Legislative Lobby									
	1264.80	hours							
		40							
Stewards									
	38,402.32	2018 Cost of Stewards							
	576.03	1.5% assumed inflation of salaries							
	38,978.35								
Food Drive									
	1,264.80	Hours							
		40							
						Food Drive Coordinator			
New Member Awards									
	500.00								
Organizing									
	1,517.76	4	hours per month						
		48	hours per year			new hire orientation			
Election Committee									
President's 120 Days									
	7,051.26	Hours	Days						
	6,576.96	223	28			President's Sick Leave Liability to 12/31/2019			
	3,794.40	208	26			President's Annual Leave Liability to 12/31/2019			
	10,118.40	120	15			Cover the Office while President is away on Official Duty			
	10,118.40	320	40			Stewards processing grievances out of installation			
	10,118.40	320	40			Labor Management dispute in Orem			
	2,909.04	92	12			Other			
	40,568.46		160						
Steward Incentive Pay									
	6,000.00								

Convention

2020 National Convention

	registration
600.00	airfare
375.00	per diem
500.00	lodging
1,475.00	per person
15	delegates
22,125.00	Total Cost

(84,626) cash flow

75.00 per day for 5 days
one half room. 100.00 for 5 nights

2019 State Convention

100.00	registration
200.00	mileage
150.00	per diem
225.00	lodging
675.00	per person
24	delegates
16,200.00	total cost

560 miles round trip
3 days @ 50.00 per day
one half room. 75.00 per day for 3 nights

AFL-CIO Convention

100.00	registration
	mileage
25.00	per diem
	lodging
125.00	per person
6	delegates
750.00	total cost

General Expenses

Account # 134 Office Supplies, Software

300.00	QuickBooks update
	membership software
600.00	payroll software
<u>900.00</u>	

(84,626) cash flow

Account #175-USPS Benefits Paid

	Employee portion of Retirement
	Government portion of Retirement
	Employee portion of Health Benefit
	Government portion of Health Benefit
	Regular Life Insurance
	Option B Life Insurance
	Option C Life Insurance
60.00	FED VIP
	Agency Matching
	Agency Automatic
<u>60.00</u>	Total cost per pay period

1,560.00 Cost per year

Phones and Internet Service

90.00	President's cell phone
90.00	Executive Vice President's cell phone
90.00	Vice President's cell phone
210.00	local phone, DSL, long distance
480.00	monthly
5,760.00	annually

Small Office Equipment

	laptop
	office phones
<u>-</u>	

Elections

	postage
	P.O. Box
<u>-</u>	

Entertainment

Steak Fry

50.00	Total Cost per person	
10.00	charge per person	(84,626) cash flow
40.00	Cost to the Branch per person	

130	estimated attendance
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5,200.00	Total Estimated cost to the branch
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Steward's Dinner

25.00	Total Cost per person
80	estimated attendance
2,000.00	Total Estimated cost to the branch

Installation Dinner

	Total Cost per person
	charge per person
-	cost to the branch
	estimated attendance

Summer Party

2,900.00
