



BRANCH 111 N.A.L.C.  
"THE WASATCH BRANCH"

# Pavement Pounder

Midvale - Millcreek -Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

May 2018

Publication 2018.5

## National Association of Letter Carriers Utah Horseshoe Tournament For LCPF

(Letter Carrier Political Fund)



Branch 111  
Summer Pool Party and BBQ



June 16th

4:30 - 8:30 pm

Hot Dogs, Hamburgers, Brats, Chips,  
Drinks, Ice Cream

Games, Events, Swimming!

Lifeguards will be on duty

Branch 111 Letter Carriers and their immediate families (significant others and children) are invited for a night of fun, food, and frolicking.

The event is located at the Magna Pool (Pictured Above) located at 3250 South 8400 West

Magna, UT 84044.

For park services call (385) 468-1826

June 10, 2018 @ 2:00 PM  
At The Post #13  
50 S. 600 E.  
Morgan, Utah 84050  
Registration is \$25.00 a Player  
2 players per team

# President

Mike Wahlquist

## The President's Report

### The Letter Carrier Political Fund

On April 12<sup>th</sup>, President Donald Trump signed an executive order forming a task force to evaluate and give recommendations to reform the United States Postal Service. The reason for this order, as Trump stated in the order itself, are:

*"...revenues are no longer sufficient to fund the pension liabilities and retiree health obligations owed to current employees. The USPS is on an unsustainable financial path and must be restructured to prevent a taxpayer-funded bailout."*

He went on to say that:

*"USPS has logged \$65 billion in cumulative losses since the 2007-2009 recession. For FY 2017, USPS reported a net loss of \$2.7 billion. From 2013 to 2016, USPS averaged a net loss of \$5.3 billion per year. Even holiday seasons are no longer profitable. USPS generated a net loss of \$540 million during the 2017 holiday season. According [to] the Government Accountability Office, as of 2016, USPS was facing \$121 billion in total debt and unfunded liabilities. That is equal to 169 percent of USPS's revenues."*

All of this gloom and doom talk concluded with Trump creating a task force, made up of officials who are decidedly not friendly to Letter Carrier interests, and ordering them to come up with proposals to reform the structure of the Postal Service, which will include an evaluation as to *"the decline in mail volume and its implications for USPS self-financing and the USPS monopoly over letter delivery and mailboxes."* This basically means that Trump wants to consider opening up USPS mailboxes to other delivery companies. In addition, the task force will *"develop recommendations for administrative and legislative reforms to the United States postal system."* Which means that the President wants to significantly change how the Postal Service operates, which could include privatization of much of the work we now perform.

Today I had the opportunity to attend the Oregon State Convention, where I heard President Fred Rolando speak about what our political enemies are trying to do to Letter Carriers. He began by stating that after a year and a half in office, Donald Trump has apparently discovered that the United States actually has a Postal Service. One could speculate that President Trump was not aware of that fact previously

due to the fact that he has not appointed anyone to the Postal Service Board of Governors, which currently has 9 vacancies out of 11. Of course President Trump's interest in the United States Postal Service might be the result of President Trump being upset about how the Washington Post has covered him in the news, and as the president of Amazon (Jeff Bezos) owns the Washington Post, one could hypothesize that Trump being upset at Bezos might have influenced President Trump to suddenly start paying attention to how the United States Postal Service treats packages that are mailed by Amazon. Or perhaps President Trump merely wants to improve the marketplace strategies of the United States Postal Service because of his extensive background in business.

Fred also spoke about how, in the President Trump's proposed National Budget, there are provisions that would increase our mandatory contributions to our retirement by 6.4 percent, and other provisions which would reduce or eliminate Cost of Living Adjustments

for retirees, others which would give less interest on the G-Fund, and still more that would eliminate the Social Security Make-Up payment for any FERS retirees who would be able to retire under the age of 62, and that could add many years to the time Letter Carriers would have to work before they could retire.

So, in a nutshell, there are many things going on right now politically that are very scary for Letter Carriers, and the Presidential Order mandates the aforementioned taskforce to complete their investigation and recommendations within 120 days from the date of the order (by the first part of August). Trump's proposed 2019 budget will have to be dealt with by congress before the next fiscal year. So what can we do as letter carriers to ensure that none of this very scary stuff happens? We can emulate the ostrich, and bury our heads in the sand (figuratively), think happy thoughts, and pretend that nothing bad is happening, or we can become super-motivated political activists, working so hard that we make Martin Luther King, Mahatma Ghandi, and Jane Fonda look on in admiration (also figuratively), but neither of these strategies is realistic or likely. So what can we do?

The answer is to begin to contribute to the Letter Carrier PAC (Political Action Committee) Fund, called the Letter Carrier Political Fund (or LCPF), which uses all donated money for the sole purpose of fighting for and protecting Letter Carrier interests, which include fighting to protect the source of our work, the United States Postal Service. A recent article in the Postal Record stated:

*“LCPF is a political action committee (PAC) that is authorized to accept voluntary political donations from NALC members. Using these pooled funds, the PAC amplifies the union’s impact on the political process. LCPF supports pro-labor, pro-letter carrier congressional candidates, regardless of political party, with the hope that they will support and protect letter carrier interests as members of the House of Representatives and the Senate. ‘Congress is the Postal Service’s de facto board of directors—535 people who have enormous power over our jobs and our future,’ Rolando said. ‘Not only do they have near-total control over the Postal Service, they also legislate many of our benefits, including retirement and health care, and set the bounds of our collective-bargaining rights. We need to educate these 535 individuals and make them understand the value of the Postal Service and its letter carriers to all Americans.’*

One of the main things that LCPF has facilitated in the last decade is to educate congress as to the unfairness of the legislation that mandated the Postal Service to prefund the cost of future retirees’ health benefits to the tune of 70 billion dollars (originally... but much more than that now). This requirement has only been given to the Postal Service, and it ridiculous because it is not based on realistic numbers, and the Post Office has already paid more than 50 billion dollars into the fund, and yet may never even need even that amount. If the prefunding requirement is left in place, the Postal Service will eventually run out of money. If the prefunding requirement is removed, the USPS will become profitable, and will continue to be a viable service to the citizens of the United States for decades to come.

Please consider becoming a continuing donator to the Letter Carrier Political fund at this crucial political time. It has never been easier to become a donator, and to become an active participant in ensuring that we all have a good future that our enemies cannot take away. All you have to do is to log on to [www.nalc.org](http://www.nalc.org), then go to the “Government Affairs” tab, click on it, then on the drop down menu select “political”, then move to the side and select “Letter Carrier Political Fund”. Once you have done that, you can just input your name, email, phone number, and branch number, and a NALC representative will call you back and set up a contribution for you through an automatic

payroll deduction. Our National Union has encouraged every Letter Carrier in America to donate \$5 per pay period, and I would recommend starting at that amount unless you want to donate more. If you need any help signing up, or would like any additional information, please give me a call at the Union Hall. Now, for the disclaimer (required pretty much any time we talk about LCPF):

*“By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.”*

I look forward to the day when every letter carrier contributes to the LCPF in order to help convince our 535 Congressional Representatives to support Letter Carrier interests when those same Congressional Representatives make the decisions that will affect our future!

Michael Wahlquist – President  
Branch 111, NALC



Ethel Taylor- Sales Representative- Utah

Union Made • Union Distributed • Made in the USA

Office: 702-613-4472

Call me anytime and I will return your call

# Vice President

Lance Henrie

## What are my Instructions?

**Verbally inform your manager when you believe you can't complete your assignment in 8 hours.**

Sections 131.41 and 131.42 of the m-41 require you to verbally inform your manager as follows:

131.41 It is your responsibility to verbally inform management when you are of the opinion that you will be unable to case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail.

131.42 Inform management of this well in advance of the scheduled leaving time and

not later than immediately following the final receipt of mail. Management will instruct you what to do. This language requires every Letter Carrier to tell the manager when you cannot carry all the mail distributed to your case in 8 hours or within your normal schedule. More importantly for my purpose here;

Management is required to tell you what they want you to do. Ask for the manager's instructions. If you are still of the opinion that you will not be able to finish your route in 8 hours, request a PS Form 3996.

**Don't argue.** There's no sense in arguing with your manager, wrestle with pigs or argue with a fool. It will not help you as your manager has already made a decision. The only thing you will accomplish by arguing with your manager is to become frustrated and angry. The smartest thing you can do is to just ask for form 3996. Section 122.33 of the M-39 Handbook requires managers to provide you with a copy if you request it.

122.33 The employee, upon request, will be provided a Form 3996, Carrier – Auxiliary Control, after the supervisor has been verbally informed as to the reason for the request. The employee shall not be denied the form and, upon request, a duplicate of the completed form will be provided the employee.

Make sure to ask for and receive a copy of the completed form.

**Don't make any decisions.** This is the point of the process where many Letter Carriers make a mistake by forgetting about how our current system works. Letter Carriers get paid to deliver mail. Managers get paid to make decisions. You should do everything you can to put the ball back in the manager's court. Ask for instruction put the decision where decisions belong. Many times, Letter Carriers make the decision to either bring some mail back or deliver all the mail and get back late. After all, these seem to be the only options. Force the manager to make the choice. After all, that's their job, isn't it? Follow the instructions you have been given as a "call in procedure." Talk to your Steward If the extra time you worked after being instructed to finish the route is being recorded as "Unauthorized Overtime."

**Don't lose your cool.** This whole exercise is sometimes very insulting, but you will do nothing to help yourself by getting excited or becoming angry and possibly losing your temper. If your manager denies your request for overtime or assistance, state that you will do your best. Then politely ask what they want you to do in the event that all the mail isn't delivered by the time they want you back. Don't do managements job leave the decisions to them, give your opinion and ask for their instruction.

Lance Henrie





# INJURED AT WORK?



**FREE CHIROPRACTOR,  
MEDICATION MANAGEMENT, PAIN  
MANAGEMENT, ORTHOPEDIC Dr.,  
NEUROSURGEON, MRIs**

**FREE WORKERS COMPENSATION  
CASE MANAGEMENT**

**FREE INDIVIDUAL TREATMENTS  
and PHYSICAL REHABILITATION**

**APPROVED**  
**MEDICAL  
CLAIM**

**(210) 967-5377**

[www.210WORKERS.com](http://www.210WORKERS.com)

**210WORKERS**

THE WORKER'S COMPENSATION EXPERTS

# MBA and OWCP

Terry Ehlers

## MBA and OWCP Compensation

By Terry C Ehlers

**Failure to provide a CA-16**, Authorization for Examination and/or Treatment, this form is used for Traumatic injuries only, to authorize medical treatment and provide the first initial medical report. Management is to provide the form for guarantee of payment to the medical facility for which it is rendered. The backside or second page is to be completed by the treating physician (Nurse Practitioner or Physician Assistant are not appropriate to sign) this will be used by OWCP to review the medical report. Regulations are found at 20 CFR 10.211a, 10.300, and 10.331, ELM 544.11, 545.2, 545.44, and 545.45, EL 505 pages 24, 37, 40, 45, 48, Management normally must issue Form CA-16 within 4 hours of the claimed injury. Management can give oral authorization for the medical care, then the CA-16 must be issued within 48 hours. Shop Stewards should enforce the regulations regarding CA-16 and hold management accountable for their failures.

**Failure to provide a receipt** for submission of an injury form (CA-1 or CA-2) Injured workers are required to submit injury forms to their supervisor when they suffer an injury. Whenever management receives an injury report (CA-1 or CA-2) they are required to sign the receipt portion of the form, and give it to the injured worker, this is important for the injured worker for it proves the date the claim was submitted. In past cases management has failed to complete the receipt and give to the injured worker, or they incorrectly complete the receipt and omit information. Regulations are found at 20 CFR 10.110a, ELM 544.11c, EL 505 Section 3.6, 3.7 as well Exhibit 3.13. Shop Stewards should enforce the regulations and hold management accountable for their failures.

**Delaying the submission of claim CA-1 or CA-2 forms** to OWCP, when time lines are not met the acceptance of the claim and payment of benefits are delayed. The Postal Service is required to transmit Forms CA-1 and CA-2 to OWCP within 10 working days. Regulations are found at 20 CFR 10.111c, 10.112b, ELM 544.12, 544.212, 545.12, 545.75d and EL 505 Section 4.4. Shop Stewards should enforce the regulations and hold management accountable for their failures.

**Failure to provide completed copy of CA-1 or CA-2**, when an injured worker submits these forms to the Postal Service they are required to complete the agency portion and then give a complete copy of the form back to the injured worker. Having a copy would alert the injured worker to notification that the Postal Service is challenging their claim. If the injured worker does not find out until months later, it makes it very difficult for the injured worker to counter the challenge. Regulations are found at 20 CFR 10.110a and ELM 544.12. Shop Stewards should enforce the regulations and hold management accountable for their failures.

**Failing to give notice of controversion and challenge information**, the regulations allow the Postal Service to contest any of the facts as stated by the injured worker in the report of injury. OWCP requires the Postal Service to advise the injured worker of the challenge and its basis. Postal regulations also require written notification to the injured worker in all controversions and challenges. Regulations are found at 20 CFR 10.211c and ELM 544.12, 545.731, 545.75 and EL 505 Section 8.5, Appendix C defines it clearly. Shop Stewards should enforce the regulations and hold management accountable for their failures.

**Failing to advise carrier of the right to choose a physician**, the law gives the injured worker the right to free choice in their initial selection of physician. The Postal Service is permitted to require an injured worker to be examined by their choice of physician – but only so long as the examination does not interfere with or delay the injured workers appointment with their chosen physician. The injured worker must allow the Postal Service Doctor to examine them, but they can surely tell the Doctor and I quote “You may examine me, but you are not allowed to treat me”. Regulations are found at 20 CFR 10.300d and ELM 543.3, 544.112, 545.21 and EL 505 Section 3.2, Section 3.3, Section 3.9, Section 3.10. Shop Stewards should enforce the regulations and hold management accountable for their failures.

**Delaying forwarding of CA-7 to OWCP**, Claim for Compensation this form is used for wages loss due to an on the job injury. The injured worker completes the front side and submits to the supervisor. Postal Service completes the all other information and forwards onto OWCP. When this does not take place in a timely manner the injured worker suffers delay of payments. The law and the contract require management to complete and transmit Form CA-7 to OWCP within 5 working days after receipt from the injured worker. Regulations are found at 20 CFR 10.111c, 10.112b and ELM 544.12, 545.52. Shop Stewards should enforce the regulations and hold management accountable for their failures.

Well thank you for getting this far I know that the reading is rather bland. However, I would like to call to attention all Stewards to pick this up and ask questions, find out who in your unit are injured who needs assistance and for Solidarity Sake lets hold management accountable for their infractions. I would like to say that managements training is not as well complied and openly available as the National Association of Letter Carriers.

You as Stewards have the right to do your investigation and interview all those who may have been involved with and injured workers claim. You furthermore have the right to review the documents in files on injured workers that are in the possession of the Postal Service, they are the guardians not the owners of the injured worker file for OWCP. With this said you will need to obtain a consent form from the injured worker allowing you as the Steward to review all records and files in the possession of the Postal Service, this form should be given to OWCP for them to have on file. Please keep a copy to show the Postal Service that you as the Steward have done your due diligence in acquiring the needed documentation.

If I can be of assistance, please contact me 801-694-0558.

In Solidarity;

Terry C Ehlers

# CCA CORNER

**You might very well be alone. .**

**I would like to have one page of month dedicated to the CCA. What a thankless job it is. Dealing with supervisors and grumpy carriers who often have troubles of their own to focus on during the day. So there you are all alone. Most of you are simply amazing. It takes a lot of courage to ask questions of other carriers when you are unsure of the response you will get but there are so many gems of information to be found from your fellow carriers. Never assume the first answer you get is the only answer, seek out other carriers opinions on the way you do things. I like to think that there are many wonderful ways carriers do their job well.**

**I would also recommend Rights Night every fourth Thursday of the month. This meeting is for you. Bring your questions your concerns and you will find a wealth of information to help you in your job. So if you are feeling alone take a chance and ask a fellow carrier for help.**

**The CCA Corner is yours, so please send me any questions or ideas to  
pavement.111.pouder@gmail.com**

Go to <https://www.nalc.org/>

And

Check out NEW MEMBERS TOOLS

## **Seeing the Contract**

### **Article 8: Hours of Work Section 2. Work Schedules**

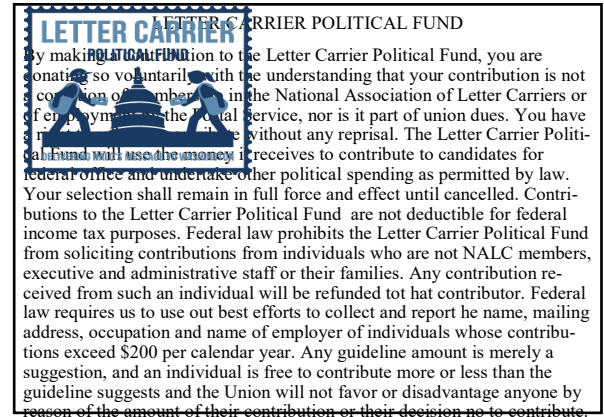
A. The employee's service week shall be a calendar week beginning at 12:01 Saturday and ending at 12 midnight the following Friday.

Most peoples work week :  
Monday—Friday—Weekend

Contractually based work week.  
Saturday (12:01) —Friday (Midnight)



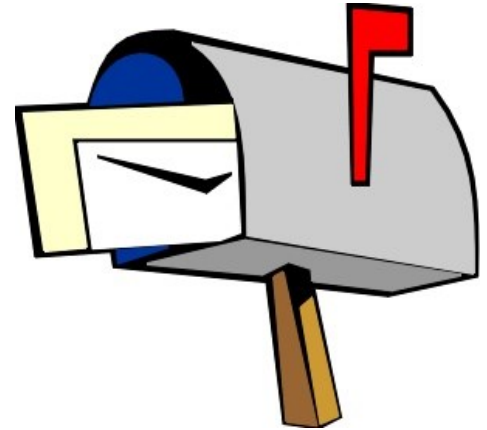
June 7—E- Board Meeting 6:30 pm  
 June 10—Horse shoe Tournament 2:00pm (Morgan)  
 June 12—Union Meeting 6: 30 pm  
 June 16– Summer Party 4:30- - 8:30 (Magna)  
 June 18—Steward Training 6:30pm  
 June 26—Rights Night 6:30 pm



## News & information

Things you can find on

<https://www.nalc.org/>



May 11, 2018

## NALC statement on USPS Q2 financial report for FY 2018

The  
activ

NALC President Fredric Rolando's statement on the May 11 release of the U.S. Postal Service's financial statement for the second quarter of Fiscal Year 2018, covering the months of January, February and March of 2018:

Today's USPS quarterly financial report shows the Postal Service's underlying business strength while also indicating the need to address external matters beyond USPS control.

For the first six months of FY 2018, the Postal Service is close to breaking even – showing a year-to-date operating loss of \$302 million. Without the exigent stamp price rollback, the half-year would have an impressive operating profit of about \$700 million. These figures, of course, involve only earned revenue; by law, USPS gets no taxpayer money for its operations.

This reflects USPS' vitality and its importance to the public and our economy – as well as the need to resolve key public policy issues. In April 2016, the price of a stamp was rolled back by two cents, reducing postal revenue by about \$2 billion a year. That was the first rollback of stamp prices since 1919 and it makes little financial sense because the Postal Service already has the industrial world's lowest rates.

Fortunately, the Postal Regulatory Commission is in the midst of a legally mandated review of the postage rate-setting system. At present, USPS is constricted in its ability to adjust rates by no more than the Consumer Price Index, but the CPI is an economy-wide measurement of consumer goods and services that doesn't fit a transportation and delivery provider. The PRC has the ability to correct this mismatch and relieve the resulting financial pressure.

**NALC BRANCH 111**  
Minutes of the Regular Union Meeting  
**May 10, 2018**

**Convened** at 6:36 pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Roll Call** by Steve McNees

**Minutes** of the April meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees.

We received a letter from National indicating that Kim Mortensen's appeal of the branch election was received by National but that the proper procedure for appeals was contained in Article 11 Section 2 of the NALC Constitution.

=Letter of appointment from Mike Wahlquist appointing Lance Henrie as the new Executive Vice President.

=Letter from the NLRB withdrawing the charges in Case 27-CB-212820. =Received a copy of an EEO decision regarding a violation of the Rehabilitation Act. The USPS is ordered to post a notice of employee rights of non-discrimination by April 9<sup>th</sup> and remained posted for 60 days. The employee who was violated will be reinstated with full back pay. =National was notified of the correct dues amounts to be deducted for Branch 111. = Without objection, the correspondence will be filed for future reference.

**Application for Membership** by Mike Wahlquist

Angello Gazani, Whitney Folker, Lavonya DeGreef-Fobi, Joseph Simmons, Jeremy Bailey, Kristine Hilborn, Marcos PenaHerrera, Griffin Soper

**Special Speakers**

Joey Wiscomb – MDA special Ambassador. The MDA Muscle walk last month made \$32,700. Last year it was \$12,500. Terry Ehlers collected 700. Joey said he will do his special talent next month.

**LCPF** by Monte Jones not present.

**ORGANIZER** by Justin Lindquist. Not present

**FOOD DRIVE** by Stan Hawker. The Food Drive is this Saturday. The trailers should be at the offices by 12:30pm. Call the food bank to pick up food brought in after Saturday. There were 950,000 bags shipped out in Utah

**LEGISLATIVE and TRUSTEES** by Chad Mortensen.

Legislative - HR-5389 will allow casuals, TEs and CCAs to buy back time towards their service (since 1988).

Chad, Phil Rodriguez and a carrier from Ogden are going to DC to lobby on May 23<sup>rd</sup>. Their primary goal is to get the Utah bill through congress (the states will be able to use postal facilities). =LCPF is the Letter Carrier's Political fund. We need money to get our info out to the legislators. On June 10<sup>th</sup> at 2pm, there will be a horseshoe tournament to raise funds for LCPF at The Post in Morgan, UT.

Trustees: Trustees met last night. They found 1 debit without a warrant. There will be one provided tonight.

**OWCP, COMPENSATION, and MDA** by Terry Ehlers. (Excused)

**HEALTH BENEFITS** by Jim Kerekes - Drink water.

**SAFETY AND HEALTH** by Chris Zambos - Be safe.

**DIRECTOR OF RETIREES** by Jeff Asay.

=Two new retirees, Larry Schaack and Mike Lloyd, were awarded a watch and retiree's pin. =At the request of the President, OPM is submitting recommendations to Congress affecting all Federal employees. Active carrier's retirement payments will increase 1% each year for the next 7 years. The FERS Social Security supplement would be wiped out if you retire before age 62. FERS employees and current retirees would no longer receive any COLAs after you retire. These would be effective immediately if passed. CSRS would reduce yearly COLAs by 1%. Donate to LCPF to help fight this. We must contact our representatives and senators to let them know how to vote. This would hurt every letter carrier in the country

**TREASURER** by Mike Madsen. No report

**EXECUTIVE VICE PRESIDENT** by Lance Henrie.

465 grievances filed this year. There is a lot of attendance related discipline, improper mandating of carriers, and steward rights violations (for time and information).

**PRESIDENT** by Mike Wahlquist.

=Apr 27-28 attended Oregon State Convention with President Fred Rolando. Rolando talked about Trump's task force for reparation of the USPS. The Board of Governors is supposed to run the USPS and are appointed by the President and confirmed by congress. 2 are automatic and 7 appointed – only the 2 automatic currently exist. Only enemies of the USPS have been placed on the task force. They report back in September. Supposedly, postal employee's viewpoints are to be heard. =Falsification of clock rings is going on all over the U.S. There is an NALC App to track your clock rings.

=CCA back pay was to be complete by May 4<sup>th</sup> but a national level grievance continues because of the long delay.

=National is negotiating to allow CCAs to be converted after a specific period of service (especially in small offices).

=There is a December grievance hearing on the CCA Pay anomaly. =The USPS would like to pick all safety reps with the new Safety Ambassador program. The NALC wants input. There is a national level grievance of the program.

=Hatch Act – The USPS changed the ELM to deny carriers LWOP to do campaigning. There is a Nation Level dispute on this. =Early out? There is none! This is partly because the attrition rate of CCAs nationally is 58%. =CCA holiday payments started after Sept 15, 2017. USPS postponed implementation so 9 holidays weren't paid. This is a national level dispute.=LCPF – What are the risks (retirement, working conditions, etc.), who is our audience (535 in congress), and what are our tools (money is number 1). We should donate regularly so national can know how much to rely on. There are lots of other tools (contacting congress, etc.) but the main tool is LCPF. Only 8% donate nationally while locally we are over 15%. We need to get the word out. You can sign up on the NALC Legislative website

**NEW BUSINESS:** none

## **GOOD OF THE ASSOCIATION –**

=LoEne Simpson – motion to amend last month's motion to buy \$100 of t-shirts for the food drive. The amendment added to pay Jay Ruepena an additional \$50 for his labor in making the t-shirts. The question was called and passed. The motion to increase the amount to \$150 passed.

=Jennifer Ogden made a motion to print a complete financial report in the Pavement Pounder. A motion to amend the motion was made to include a monthly report in the Pounder. A voice vote on the amendment failed. Another amendment was made to post a notice in the Pavement Pounder informing the members that the financial records are available to be looked at in the union office. An amendment to the amendment was made requiring an appointment to be made to review the information. A vote to require the appointment passed. A vote on the amended original motion to post a notice in the Pavement Pounder informing the members that the financial records are available to be looked at in the union office by appointment passed. During this process no one was accused of any financial wrongdoing.

## **IMPROVEMENT OF THE SERVICE – none**

### **DRAW AND ADJOURN AT 8:38 pm**

\$25 drawing winners: Chris Zambos (not present), Eldon Butters, Kim Mortensen

RETIREEES – \$450 (Randy Wyatt was not present). Next month it will be \$475.

Progressive A - \$825 (D'Ann Jackson was not present). Next month it will be \$850.

Progressive B - \$725 (Allen Thiede was not present). Next month it will be \$750.

Drawing for left over treats: Leticia Hernandez, Stan Burmood, and Marvin Jewell

“By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such and individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.”



National Association of Letter Carriers  
2261 South Redwood Road, Suite 14  
Salt Lake City, Utah 84119

Non-Profit  
U.S. Postage Paid  
Salt Lake City, UT  
Permit No. 1981

Address Service Requested



**The financial records of the Union are available to be looked at by any Branch 111 member, in the Union Office, by appointment.**

**PRESIDENT**  
Mike Wahlquist  
**VICE-PRESIDENT**  
Lance Henrie  
**TREASURER**  
Mike Madsen  
**SECRETARY**  
Steve McNees  
**SGT-AT-ARMS**  
Mike Simonsen  
**MBA & OWCP**  
Terry C Ehlers  
801-694-0558  
**TRUSTEES**  
Chad Mortensen  
Joan Larsen  
Kirk McLaughlin  
**COLCPE Coord.**  
Monte Jones

**The**  
***“Pavement Pounder”***  
**is the Official Publication of**  
**Branch 111 NALC**  
**the**  
***“Wasatch Branch”***

**Phone (801) 973-6705**  
**Fax (801) 973-6723**

**LEGISLATIVE**  
Chad Mortensen  
**HEALTH BENEFITS**  
Jim Kerkes  
801-557-6033  
**DIRECTOR OF**  
**RETIREES**  
Jeff Asay  
801-597-2380  
**PAVEMENT POUNDER**  
**EDITOR**  
Steve Warren  
**SAFETY & HEALTH**  
Christopher Zambos  
**ORGANIZER**  
Justin Lindquist  
**FOOD DRIVE**  
Stan Hawker  
**MDA**  
Destiney Carrillo  
Terry C. Ehlers