

BRANCH 111 N.A.L.C.
"THE WASATCH BRANCH"

The
Pavement Pounder

November 2017

2017.11

2017 ELECTION CANDIDATES

**STRAIGHT
OUTTA
BRANCH 111**

President

Vote Stan Hawker for President

Standing with you to Build a more Unified Branch 111



* I have been a member of Branch 111 for 38 years. have served in various capacities as a leader:

* |

- 1. Steward/chief Steward at Sandy Main and Alta Canyon offices.
- Trustee in the Utah State Association
- Sergeant at Arms for Branch 111 for 6 years
- 4. Completed 4 years of advanced Steward Training.
- 5. Attended RAP sessions for additional training over 15 years
- 6. Knowledgeable and involved in the Route inspection process. J-Rap and MIA-Rap

2. Current
3.

- * I am running to ensure every Letter Carrier has access to their contractual rights.
- * Together we will take the grievance process back from management control.
- * Together we will use multiple Formal- A Stewards to Support the Informal Stewards
- * Together we will move our Branch forward and educate our newest members so that they can be the next generation of leaders in our great Union.
- * We want everyone to have the opportunities to be trained, and ultimately to empower everyone to improve their work environment.
- * Together we will fight for issues that impact the Letter Carriers.
- * Together we will encourage and support Stewards who are in touch with what it means to deliver mail every day.
- * We will work toward unifying the associate offices and the city offices.
- * With your support, WE can make the changes needed. I am retired from the Postal Service and it would be more cost effective, and would save the union money.
- we will restore the Strength of Branch 111

* We

* Together

Please vote for me, STAN HAWKER

President

Michael Wahlquist Candidate for President

I began my Letter Carrier career with the Postal Service in 1987, at the age of 18 (I'm 49 now), in Mission Viejo, California. After several months as a PTF, I passed my probation, and several months after that I made regular. After a year and several months, I resigned from the Post Office in order to serve a full-time mission for the LDS church in New York City for two years. After honorably serving that mission, I attended several years of college, became a subcontractor, managed a movie theater, started an ice-cream sales company, was rehired by the Postal Service in 1994, and I have continued my career with the United States Post Office since then.

In the spring of 2001, due to scheduling conflicts with the Letter Carrier's Food Drive, I was asked to act as the shop steward for the Cottonwood Office in the Salt Lake City Installation. It was a temporary assignment that became fulltime within a few months, and I soon learned that I loved doing Union work! I have been privileged to serve the NALC in many positions, and I will offer the following for consideration. During my years with the Post Office, I have been:

- Shop Steward
- Formal A Representative
- Sergeant at Arms, Branch 111 (2003-2005)
- State Trustee, Utah State Association (2005-2006)
- Vice President, Branch 111 (2006-2008)
- President, Branch 111 (2009 through most of 2011)
- Regional Administrative Assistant, NALC Region 2 (2011-2014)
- President, Branch 111 (2015 to Present)
- NALC Advocate (handling numerous cases, 44 of which were presented at arbitration hearing, and the majority of those arbitrated cases were wins for the NALC)
- Branch 111 Steward of the Year 2003
- Graduate of the NALC Leadership Academy, 2007
- Graduate of the State Steward College, 2007
- Utah Carrier of the year, 2017 (Utah State Association)

During my current term as President of Branch 111, I can report that we have a higher percentage of members versus non-members than 3 years ago, we have much more money in the bank (approximately a \$100,000.00 increase), and we have processed more grievances than in any other 3-year period.

I hope that you will consider me for another term as the Branch 111 President!

Sincerely,
Michael Wahlquist

NOTIFICATIONS:

- ⇒ DECEMBER 2017– ELECTION FOR BRANCH OFFICERS
- ⇒ MARCH 2018– STEWARD ELECTIONS

Vice President

The two primary responsibilities of the Vice President identified by the *Branch 111 Bylaws* are: training stewards and serving on the Executive Board.

The Vice President will schedule a regular monthly Shop Stewards Training Meeting. All members are invited to attend with the stewards on the third Wednesday of every month.

The Vice President or his/her designee will conduct this training. In addition to the monthly training, the Vice President should be available for one on one training, a second opinion, advice, proof reading papers etc.

The Executive Board shall have general supervision of the affairs of the Branch. The Board shall be subject to the orders of the Body. Members of the Executive Board discuss, and research relevant information to help branch members make decisions in the running of the branch.

The Executive Board shall meet every first Thursday of the month at 6:00 pm at the Branch office. The Branch President or his/her designee shall be the Chairperson at the Executive Board meetings. The Vice President Chairs this meeting in the absence of the President.

The Vice President gives a report on grievance activity at monthly union meetings, writes an article each month for the Pavement Pounder, and when the Branch President is unavailable acts as President

Working together



United we stand, divided we fall

for a common goal

Vice President

WHY LANCE HENRIE IS A GREAT CANDIDATE FOR VICE PRESIDENT:

There is no negative word I can say about Lance. He and I have worked together very closely for the last 3 months. Prior to that, I had a great deal of respect for Lance, however, over the course of these past months, I have gained more respect for this man. First and foremost, he is my friend, and has been in many situations, my partner- not only as of recent, but in years past. To me, that trumps any election. But union wise, he is a man of honor, a phenomenal steward, a supporter, a sounding board and he has done very well as VP. He was appointed to the position when the previous VP resigned, and hit the ground running (as much as Lance runs) without any notice. Lance is qualified, willing and able to perform all of the previously mentioned duties as VP and has been for well over a year. Additionally, he has been a steward for many years, has been through steward college, regional trainings and is currently addressing the new hires and getting them to join the NALC. Lance is a bigger asset to this branch than anyone will ever understand. He has spent many long hours and many late nights working on behalf of the branch and its members. He's had a very active role in supporting the stewards and carriers in the Downtown Station during the "Elite Team" fiasco. And more importantly, he has been instrumental in unifying the stewards working on the Downtown issues. Regardless of the situation, Lance truly believes in working together as a team no matter in what capacity you may be doing so, in order to achieve the goals of the Branch, as well as the union as a whole. Lance knew the importance of a union long before he began his career with the Postal Service. He was a union member in previous jobs as well. Long story short, Lance is respected by many and loved by all, first and foremost me. Regardless of the outcome of this election, Lance has my support and always will in any capacity he is working in.

- Amie Gallo

SOME VERY GOOD REASONS TO VOTE FOR AMIE GALLO FOR VICE PRESIDENT OF BRANCH 111:

Amie has the ability, knowledge, and desire to do what is right.

Amie is a qualified instructor and has trained stewards from several states.

Amie is a trained advocate and has represented carriers at every step including arbitration.

Amie applies her training, knowledge and experience to everything she does.

Amie is not afraid to make difficult or unpopular decisions in the interests of Branch 111..

Amie is known and respected by the people who make the final decisions in our grievances.

Amie continues to learn, grow, and refine her skills, and will be even better in the future.

When I first met Amie she was a new Steward more than 10 years ago. I have worked with her a number of times in various capacities and circumstances, over that time Amie has become a great Steward extremely competent in all of the skills needed to hold any office in the branch, but that is not what impresses me most. I am most impressed by her ability to learn from all of life's experiences good and bad, apply what she learns, move forward and become a better person from it. Through that ability she has become someone who I look up to in my own attempts to become a better person.

- Lance Henrie

Treasurer

Branch 111

My name is Mike Madsen.

I am currently a Letter Carrier in Murray, 84123

- I began my Postal Service career on 12/15/1979. I was just senior to Johnny Nay and junior to John Zambos. If I had not had a break in service I would be like 6th in Installation seniority.
- I was a PTF in the combined zones 84104 and 84123. Collections was also based there
- In 1981 I worked Downtown in 84103. I was a T-6 there and we delivered mail out of hatchback Pintos. It was a nightmare and I respect anyone who can survive in that zone
- In 1982 part time Collection routes were created. I bid on one. It was the best Postal job I have ever had. Monday through Friday, 3:00 pm to 7:30 pm. I attended the University of Utah and finished a Bachelor of Arts Degree in Accounting in 1984
- I resigned from the Postal Service to complete a Master's Degree in Accounting at the University of Utah. I graduated in 1985
- I returned to the Postal Service in 1986. My intention was to work a year, save some money and go to Law School. I never quit to go. I was assigned to the Northwest Station as a PTF and then bid on 1607. I truly disliked my Steward, J.R. Pritchett, and ran against him while there. I was elected and served as the Steward there when Joe Wood was the Branch 111 President.
- On the first work day after Labor Day in 1988 I moved to Murray 84123. I had bid on route 2314. That weekend I went backpacking in the Uintas with Merrill Barnes who is my nephew and now a carrier in 84107. We starved for days on stupid backpacking food. When we got back to civilization we each ate about 20,000 calories of burgers and fries in Kamas.
- I served as the Shop Steward in 84123 for many years. I don't really remember when it started and when it ended.
- I served as the Chief Steward of the Salt Lake City Installation in 1995 and 1996 under President Steve McNees
- The position I always wanted though was to serve as the Branch Treasurer. I ran for the office in around 1997 or 1998 but lost out to Glenn Christensen. He was the incumbent and a respected man.
- Huge in fighting in the Branch existed and Glenn resigned. Sound familiar? Union leaders fighting over 47 cent phone charges on the phone bill. Arguments over who gets to do the Formal A grievance work. Disputes over whose work is great and whose work is s***. Fights over who is responsible to do what. Today is no different than yesterday!
- In March of 1999 there was a midterm election held to replace Glenn. As I recall there were 8 candidates for the office of Treasurer. I was elected Treasurer of Branch 111
- We automated the accounting system using Quick Books software. We have been audited by the Department of Labor twice and the IRS once since that time. Each time I learned new things that have improved our system. Our Financial Statements are Professional year over year.
- I am presently the Steward again in 84123 and continue to serve as your Treasurer.

I never went to that terrible war in Vietnam My lottery number was high, I never knew that incredible brotherhood. However, three things in my life have given me the pleasure of being a part of something bigger and better than myself. The Skyline High School Football team, an LDS Mission and the National Association of Letter Carriers.

The first two are long gone but the NALC still endures in my life. Please consider a vote for me to continue as your Treasurer in Branch 111 .

Treasurer

Vote Jennifer Ogden for Treasurer

Union Members Branch 111

Call Me any time
Jogden16@gmail.com
801-577-3788

Dear Union Members,

My name is Jennifer Ogden, I was excited to accept the nomination for Treasurer this year.

I have been an Informal and Formal A Steward for seven years now.

I am the 2017 Steward of the Year.

I have graduated from 4 years of Steward College.

I have been to Rap training, attended Trustee and Treasurer Training at a National Level.

I understand the Legal requirements of this role.

I understand the accounting and the responsibilities of being a treasurer.

I will ensure transparency in the Branch's money.

I will report to the members how their dues are being spent.

After, the past three months of standing with incredible Stewards on behalf of amazing Letter Carriers, who endured terrible treatment by the so called "Elite Team". I have realized how important it is, more than any other time in my 20 years as a Letter Carrier, we need to unite our members and strengthen our Branch. Unions are under attack all over our country. Management is going after our rights. Good people fought years ago to gain the Union rights we have. We need to fight to keep Those rights. I would love the chance to work as your Treasure and also deliver mail, file grievances to help build a strong foundation to pass on to our next generation of NALC Letter Carriers.

Secretary

Jayne Hogan for Secretary

My name is Jayne Hogan and I am running for Secretary of Branch 111. I am a carrier in the West Jordan Post Office and have been the front line steward for a few years. Previous to that, I was the Alternate Steward. I have been a union member my entire career. I have three daughters who have kept me very busy and unable to become more involved in the Branch, however, that has changed since my daughters are older now and two of them are going to college. I am seeking your vote for Secretary of Branch 111 because this is a position that I would enjoy doing and I think that I am qualified for. I am very detail oriented, very organized and I follow through with what I say I am going to do. I also think that it is very important to get more individuals who are part of the Associate Offices involved in order to ensure that we are represented, included and recognized. The Salt Lake Installation is very large, and that is predominantly where all of the Branch officers come from. It's time to get some new faces involved, and I think that I can help lessen the divide between the AO's and the Salt Lake offices and members. I also believe that I am a qualified candidate because I do not hold any other positions within the branch or the State Association, thus I am able to dedicate all of my attention to the Branch Secretarial duties, which is very important considering this is the third highest position within the Branch. We need someone who takes this position seriously and all of the duties for which this position entails. Please consider checking my name on your ballot. I look forward to the opportunity to serve the members of Branch 111.

STEVE MCNEES FOR BRANCH SECRETARY

Hello fellow members. I am a long time member of the NALC (50 years). I have held many positions in the NALC and I am running for the office of Branch Secretary. To keep this short I will just list some of my basic experiences in the NALC. In Branch 111, I was a Shop Steward for over 25 years. I was Branch Vice President for 3 years, Branch President for 6 years (first full-time president), and Branch Secretary for 3 years. I was also a Route Inspection Co-leader and delegate to many conventions.

For the State I served as the Vice President and State Training Officer for many years. I served as a Local Business Agent for the Western Region. For 18 years I spent one week a month in the National Business Agent's office. I was also a Western Region Arbitration Advocate for the NALC.

I got to serve as the Western Area Route Inspection Co-leader. I traveled around the western portion of the U.S. with a management partner to train union and management leaders on how to properly adjust routes.

Why am I running for Secretary? I have been greatly interested in creating and keeping information that is valuable to Branch, Region, and National NALC officers. Since the 1970's I have been creating computer programs to track grievances, membership, and overtime. I also created the first Arbitration Resource Disk used in many branches throughout the country. Well, I have continued to update and improve this software which is still being used in our branch office (since the mid-1990s). I would like to use my talents to improve the state of our branch records and create new tools to provide officers and stewards with new/better tools to do their jobs. I need to be close to know what resources are needed by the members.

I ask for your support in this endeavor.

Steve McNees

Secretary

Kimberly Mortensen for Secretary

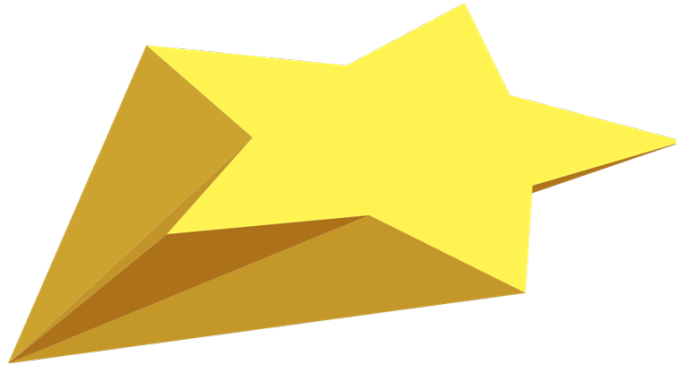
My name is Kimberly Mortensen; I want to thank you for electing me to serve you as secretary, and I'm asking for your vote again. I understand the legal requirements of this role as well as the expectations of the NALC. I take the responsibilities of serving you very seriously.

I am ready to go on day 1, I have been your secretary for 6 years, I have eagerly completed all training available, including the completion of NALC Branch Officer Training.

As secretary of Branch 111 I have

- Met the requirements as spelled out in the Bylaws as well as the National Constitution.
- Made myself available, both by phone and in person to answer questions and meet members after business hours and on weekends whenever needed.
- Created classes and taught Branch/State Association Secretary duties and responsibilities to NALC branches and State Associations in need of training.
- Encouraged involvement in the union and educated, especially with our newest members, some of which are now helping to organize, serving on various committees, as well as serving the branch in many capacities.
- Served as the Chief Steward in the Downtown Station and have been through these past few months with the "Elite 3999 Team" of abusive management officials, helping my fellow carriers stay strong against the assault against their most basic human rights.

I have been the secretary of the Utah State Association since 2008; I am familiar with the processes in dues, bylaws and all aspects of the role. I have been an active member of the NALC since 2003 when I became a city letter carrier, and plan to continue as long as you, our members wish. Thank You!



Stars Basketball Game for MDA

Game night December 11 at 7:00 pm this is a *Special Star Wars Themed Night*

Tickets for the game are \$10 each, with \$5 going back to the MDA

Tickets can be ordered on line through Ticketmaster (they can print or scan) tickets, **NO FEE** for the Ticketmaster tickets.

100 Tickets for the **NALC** will be made available so please purchase early.

The arena is in Taylorsville at the Salt Lake Community College Campus 4600 South Redwood Road

Contact Branch 111 for the ticketmaster code

MBA and Compensation

Terry C Ehlers

FOR

MBA-OWCP Representative

I am seeking this position to represent injured Union members in navigating the many obstacles that arise in dealing with OWCP. Letter Carriers are exposed to a demanding ever-changing work environment. It is not management that takes care of those that are injured it is the Union that stands and fights for your rights.

Experience:

- ⇒ OWCP Specialist for Branch 111 (9 years)
- ⇒ Mutual Benefit Association Representative (9 years)
- ⇒ OWCP Specialist for Utah State Association (past) (6 years)
- ⇒ Steward – Formal A Representative for both the Branch 111 and Utah State (9 years)
- ⇒ Regional Steward and Local Business Agent (9 years)
- ⇒ Conducted trainings for the Branch and Regional RAP Sessions (3 years)

Training:

- ⇒ Region 2 OWCP Basic and Advanced Courses (graduate)
- ⇒ Region 2 OWCP Refresher Course (graduate)
- ⇒ NALC National OWCP Advanced Courses I and II (graduate)
- ⇒ Department of Labor OWCP Course (graduate)
- ⇒ Steward College and Train the Trainer (graduate)

In representing injured workers, I have learned that obtaining medical documentation to substantiate letter carrier's injuries is ever changing and very challenging because of the bureaucracy imposed by OWCP. I am dedicated to being available to assist injured workers in filing a claim, obtaining medical documentation, and submitting for wages. This work is very demanding and entails working late at night after carrying mail, as well as working during holidays and weekends.

When the injured worker is dealing with their injury, it is extremely difficult to navigate through the maze of requested documents from OWCP. I am familiar with the issues that face all injured workers and right now our injured carriers need someone that is experienced and knowledgeable.

I would appreciate your consideration when you decide who will serve our injured workers through the trials and tribulations of the OWCP process.

In Solidarity,
Terry C Ehlers

Vote Terry Ehlers for MBA and OWCP Compensation Representative

MBA and Compensation



My name is LoEne Simpson and I have the honor of running for the position of MBA and Compensation representative for Branch 111.

I have been a Union member of Branch 111 since my first day at the Post Office in March of '96. A couple of my goals were to be active in the Union and learn as much as possible so I could share that knowledge with other members. In my early career, I sustained an on the job injury. I did not have the support nor the help I needed and lost all the benefits I was entitled to as a result of that injury. I never want to have another fellow carrier go through that experience. This is why I need your vote.

My passion has always been to educate myself so that I could share that knowledge with others. I've completed 6 years of Steward Training, attended National and Regional Conventions and traveled to Denver to receive OWCP Training. This year at State Convention I was elected as State OWCP Representative. Since that time I have helped many fellow carriers within the branch and across the state with questions and concerns they have had concerning Injury Compensation. Working together we've had a good success rate of accepted claims. It's a scary subject but one I'm willing to take on.

If elected as your MBA and Compensation Representative for Branch 111, you can rest assured that I am here for you. There is never a bad time to call or message me. There is never a dumb question. If I don't know the answer, I WILL find out and get back to you. I understand the complexity of filing a claim and I'm here to help you with it. I won't pawn you off on someone else. It's time for change within Branch 111. Vote for me and let's make that change together. Thank you for your support!

VOTE LOENE SIMPSON FOR MBA AND COMPENSATION!!

Director Of Retirees

Jeff Asay

Your Director of Retirees

Hi! I'm Jeff and I'm running to be **your** Director of Retirees. I currently hold the position, appointed by Branch President Wahlquist following the passing of Joe Zabriskie and the resignation of Mike Miller. I carried mail for 31 years, mostly in the Murray and Kearns stations. I have served Branch 111 for many years as a steward, Formal A representative, several executive board positions, and for a few months as branch Vice President. Prior to working for the Postal Service, I proudly served in the U.S. Navy and was honorably discharged. I was educated at Kearns High and the U. of U. GO UTES! Since my retirement last fall I have continued to work at the request of President Wahlquist as a steward and Formal A representative in various offices at his discretion. I was excited and honored to accept this new challenge when Mike offered it to me. I hope that I can continue to be of service to Branch 111 and it's members, especially the retired members of the Branch. I will make no promise other than I will do my best to assist our retired members to the very best of my ability.



I ask for your vote to be ***Your Director of Retirees***

THANK YOU.

Director Of Retirees

Barrie Frankland, running for Director of Retirees

For those that do not know me, I started as the first female letter carrier in Salt Lake in 1968. I retired in 2001 after 32 years, 3 months and 17 days (but who was counting). I am the mother of 3 boys, who were at the time 6, 4 and 3 months.

I worked in Sugarhouse for 13 years then the Main office-Custer for the rest of my career.

I was a Shop Steward for many years, somewhere around 20 years. I held a variety of positions both branch and state. I went to National Conventions and helped plan State Conventions and was very involved.

I would like your vote for Director of Retirees for Branch 111.

Thank you, Barrie Frankland

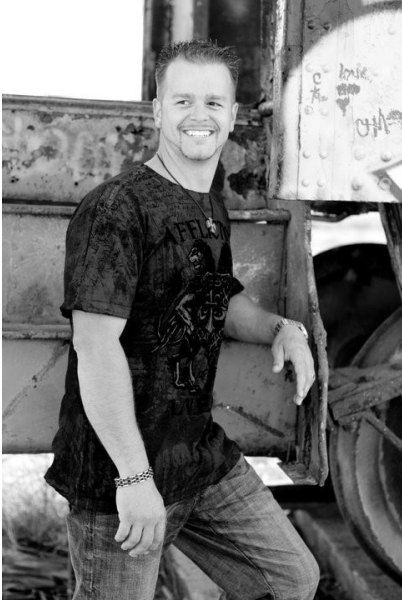
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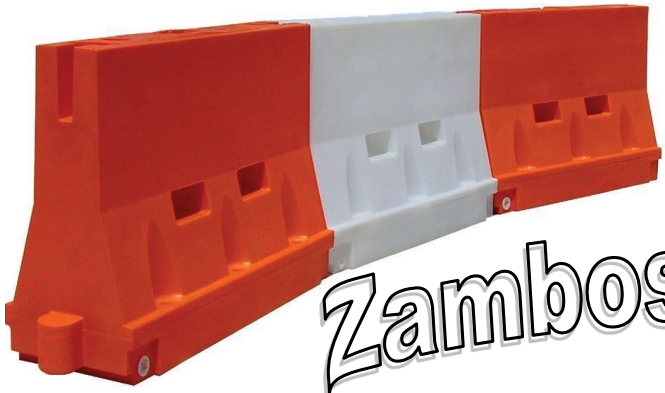
in the Branch 111 election!!!

Safety and Health

29167λ 8N9 H081FH



My name is Russell Shosted. I'm running for your Branch 111 safety and health officer. My years of service and time with the Union have made me committed to making our work place a safer and healthier place to be. When you vote for me, you will have a safety and health officer who puts safety first because when you put safety first, you will last.

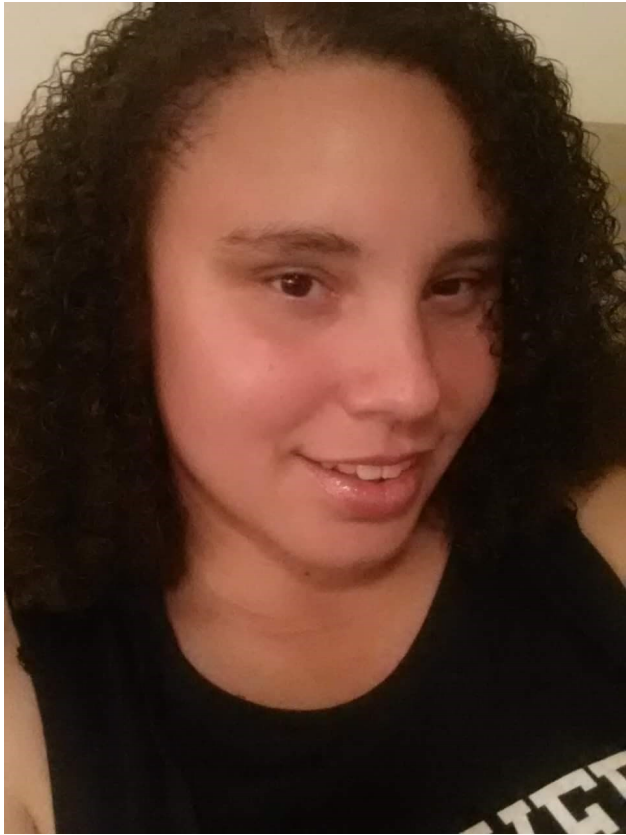


My name is Christopher Zambos, and I would LOVE to be your NALC representative for Safety. Like all my fellow Letter Carriers, I believe in a safe, secure, and harassment free workplace. I love going home after work to spend time with my wife and four sons. This is much easier after a safe and pleasant day at work.

Zambos for Safety

Safety has been taught to me since the day I began my first job. From my days as a cook at McDonald's and Hardee's it was about preventing slips, falls, and burns. During my ten years as a radar technician in the US Navy it was about everything I did every day. With these former jobs, when they preached safety, they meant safety; especially in the Navy, because the possible loss of life onboard ship had a constant presence. In my over 17 years here at the Post Office, it often seems that safety is only a concern on paper. In my years as a shop steward, safety captain, and assistant district safety captain to Rick, I have learned that there are two very important forms to all of us Letter Carriers, and when used properly, are very powerful tools. The first one being the PS Form 3971 (leave), self-explanatory. The second form being the PS Form 1767 (safety). This one is very significant because it forces management to do something. When our stewards and safety captains are trained on the proper use of this form, miracles can happen. It has gotten mold removed from break rooms, handrails raised on stairs, parking lots shoveled, mailboxes replaced, trees trimmed, postal vehicles taken out of service, parking lots painted, floors repaired, bathrooms repaired, managements harassment reduced, light bulbs changed, gloves ordered, tires replaced, postal vehicles repaired, faulty equipment removed, tubs placed in gurneys, I could go on and on. As a member of the district safety team, I have been pushing management to be more transparent with all the 1767's that have been turned in. They are required to share them at the district meetings, and until recently this has not been happening. Nothing would please me more than YOUR VOTE so I can continue to assist you in ensuring that the Post Office is made safer in reality not just on paper; Thank you!!!

Trustee



Hi, my name is Destiney Carrillo and I am running to become Trustee for NALC Branch 111. I am currently a CCA in the 84103 zone of the Downtown Station, where I am also the Alternate Shop Steward. Throughout my childhood, my father was involved in the SEIU local 1877 union in California. I am blessed to have witnessed his passion for being involved and serving his fellow members. When I began my career at the Post Office, I immediately joined the NALC. This is when I witnessed the true importance of having a union defending our rights and the contract. I realize that I am still a newer member, but I believe that even the newest members need to be involved to ensure the future of the union. There are so many employees, especially CCAs, who don't know their rights and get taken advantage of. My hope is to become an inspiration to them and help spread my knowledge so that others will become more involved and learn as well. I am interested in becoming a Trustee so I can become more involved and ensure that our Union is kept strong and continues to benefit all of our members. I am eager to learn everything I can. I love our Union and promise to be dedicated to all our members and help to ensure the integrity of our Union. Thank you for your time and consideration!

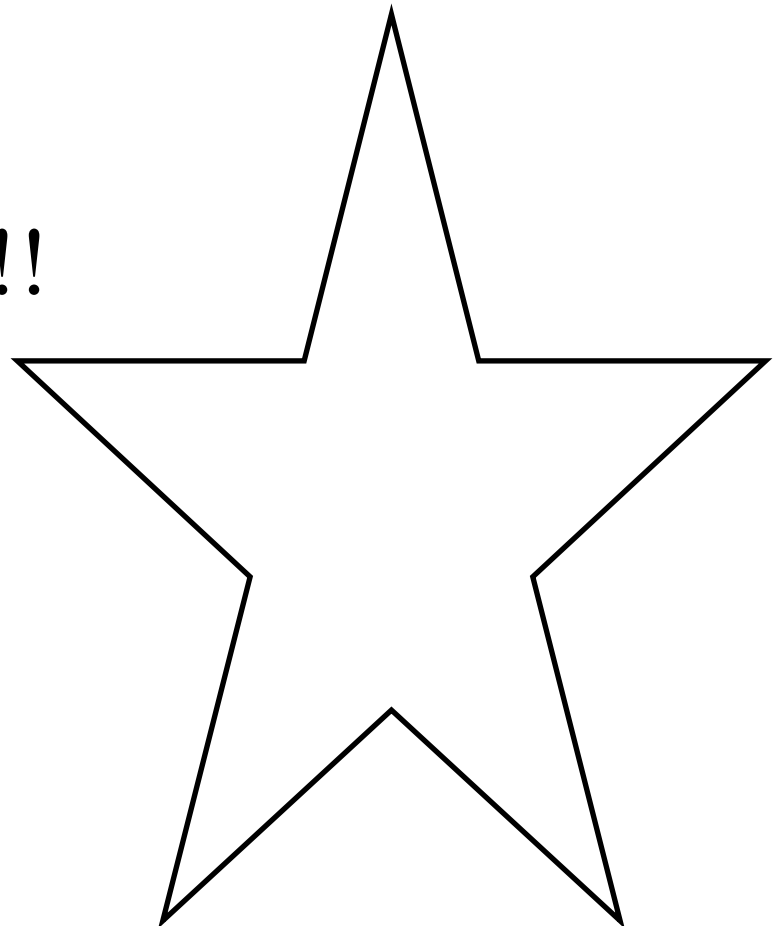
Remember:

VOTE DESTINEY FOR TRUSTEE

Vote Experience!!!

Joan Larsen

for Trustee



Trustee

My name is Christopher Shipley. I have been an NALC member since 2009 when I was hired as a TE Letter Carrier. I am currently the Alternate Shop Steward in Collections at the Main Office, and have been for a short period of time.

Vote Christopher Shipley for Trustee

- **Served on the Ballot Counting Committee in 2014**
- **Ran for Shop Steward in the last election**
- **Was a Delegate at the 2016 NALC National Convention in LA**
- **Attended the Labor Day Picnic and Car Show, Union Night at the Bees game, worked at the Steak Fry, partook in the Texas Hold 'Em Chili Cook-Off, and most important, come to meeting regularly**

I like to help people. It's part of who I am. I believe in the Union, what it stands for and am grateful for the many people in it that have helped me. I would love the opportunity to do the same for others in any way I can. Please consider voting to allow me to represent you as a Trustee in Branch 111.

Trustee

Kirk McLaughlin for Trustee

I am presently a Trustee for Branch 111. I have received current training for the Trustee position. I am asking for your vote. In the past I have held other union offices including; Steward for almost 30 years, Branch 111 Vice President, Branch Organizer, Co-Leader for the 6 Day Count and Inspections, Vice President of Utah State Association and Director of Education for around 15 years. I am asking for you to once again vote for me for Trustee because I have had the best interest of the Branch during my involvement.

Thank you!

Kirk McLaughlin aka Captain Kirk

Chad Mortensen for Trustee

I am running for the office of trustee of NALC Branch 111. I am currently serving in my first term as head trustee. During my time in office, I have been able to attend trainings to help improve the way our branch manages our finances. This includes training at Grace Carroll Rocky Mountain Labor School. I am asking for your support for reelection, so I can work with trustees and branch leadership to help our branch thrive and prosper as we work for future growth.

Thank you for your support.
Chad Mortensen

Steve Warren for Trustee

In my brief time with the Postal Service I have gained much from my association with Branch 111.

Beginning the day I signed up, during orientation, Branch 111 members have been of great service to me. I have learned from many great carriers who have shared so much time, experience and knowledge.

I would like to serve the members of Branch 111 in the same way I have been served.

I have had a number of life experiences. Prior to my work for the Postal Service, I served in the Army and public service sector.

I think that those experiences have helped me become well suited for the office of trustee.

Branch 111 is a great organization I hope you will give me a chance to serve you the way you have served me.

NALC Branch 111

Minutes of the regular Union Meeting

October 12, 2017

Convened at 6:37

Pledge of Allegiance by Phillip Rodriguez

Moment of Silence for Chris Quinonez

Roll by Kimberly Mortensen

Minutes of the September meeting have been prepared, distributed and posted, filed for future reference, called by the chair

Reading of the Correspondence by Kimberly Mortensen, filed for future reference

Application for Membership by Lance Henrie

- Michael Hawk, Quinci Hambrick, Tianna Nielsen, Vanian Merha, Mystina Weaver, Tomislav Tojcic, Maroni Stewart, Margaret Travis, Christian Avellaneda, Kyson McBride, Michael Alt, Jason Steinmetz, Sandio Castio, Daisy Brown, Heidi Pluas, Stewart Redd, Jared Verde, Roger Peck, Ray Pak, Jayne Handy, Douglas Kirby, Michelle Edvalson, Andrew Wood

The trustees will pass out the ballots for National Convention out of order for the purposes of conducting the election for 2018 Detroit National Convention

Jim Bennett, United Utah Party candidate for the congressional seat vacated by Jason Chaffetz spoke and discussed his platform.

LCPF by Monte Jones not present

Organizer by Jay Reupena

- We are hiring CCAs every week, it's the first contact with the union after hiring on. Eleven out of thirteen in the last class joined, all CCAs have the same goals, make regular and retire.

MBA & Compensation excused

Health Benefits by Jimmy Kerekes

- Next week is the health benefits seminar, health insurance costs are increasing. Open season includes vision and dental.

Safety and Health by Rick Watson

- Be careful, safety is number one. When parking, curb your wheels, put the transmission in park, set the hand brake, dismount with key in hand.

Retirees by Jeff Asay

- The most recent Postal Record, September, Page 12 includes an article written by Jim Edgemon; planning or death, read the article and talk to your spouse and children about your wishes, make a plan and share it. **It was moved and seconded to publish in the pavement pounder, motion carries with a voice vote.**
- Pocket calendars have been ordered, the retirement seminar will be October 26 at 7:00 Pm at the Union Hall.

Treasurer by Mike Madsen no report

- Payroll checks are ready. Everyone should consider running for office tonight.

Legislative by Chad Mortensen

- USPS bills are at a standstill. Carriers from Ogden and Logan met with Congressman Bishop, he was receptive.
- The letter carrier political fund (LCPF) is our voice to talk to congress and senators, Senator Hatch is trying to do away with worker's rights, we need our PAC it is job insurance, \$5 per check, \$2.50 per week is all it takes. They are trying to legislate away our COLAs from FERS and CSRS.

Vice President by Lance Henrie

- We are at 835 grievances for the year so far, with 100 filed in the last month.

President by Michael Wahlquist

- We have withdrawn from the formal A agreement in the Salt Lake Installation, we gave management notice today. Three months ago, the Downtown Station was flooded with managers, 15 to 20 a day. The agreement stated that formal a could work at the union hall, it worked well. Management broke the system on purpose and bargained in bad faith. An addendum was added and management allowed us to activate another formal a, leaving Amie Gallo to handle downtown with her counterpart Karen Higgs, Higgs had a ghostwriter doing the work. Management would not allow overtime. Downtown needs an intervention, its being worked on. Today at Labor management meeting, we withdrew. Management has been sneaky and underhanded with Downtown team and plans to go to other stations. Two managers have been going out for one 3999, management wants a witness against carrier. Would like volunteers, especially retirees to go and watch the watcher.
- LMOU negotiations everywhere are open, the Salt Lake LMOU committee consists of Lance Henrie, Mike Wahlquist, Amie Gallo, Chris Zambos.
- We will put our resources wherever this team goes.

Trustees Chad Mortensen

- The trustees met last night, everything looked good.

Legislative

- We need politicians like Bennett coming to us. Jenny Wilkson will be running for Hatch's seat and will be at December meeting. We all need to be contributing to LCPF.
- The central; federation of labor will be having a gun shoot on October 19, Mike Wahlquist, Josh Pope, Chad Mortensen and a Republican from Weber County.
- Download the NALC app on the phone.
- Chris Stewart plans to write a clean bill on Government Services using the USPS and their facilities.
- App to be updated to track hours, since management is overriding so many clock rings.
- Budget resolution passed the house, to eliminate COLA for FERS, reduce CSRS and eliminate the social security make up.
- Convention Election results are as follows: Chad Mortensen (58) Jay Reupena (50) Kimberly Mortensen (44) Amie Gallo (43) Rachel Burton (38) Mike Simonsen (35) Christopher Zambos (33) LoEne Simpson (32) Stan Hawker (32) Cassandra Last (30) Jennifer Ogden (29) Jimmy Kerekes (25) Trey Terry (21) Veronica Rodriguez (21) Alan Nagata (20) Ryan Johnson (20) Beverly Arnason (20) Steve Warren (19) Heather Harrison (18) Tracie Butler (17) Leticia Hernandez (16) Sam Hubble (16) Adam Willden (15) Brent Console (15) Spencer Heinz (15) Keith Warner (11)

Special Orders

- Nominations for Branch Office: **President** Mike Madsen nominated Michael Wahlquist, Phillip Rodriguez nominated Stan Hawker, Rachel Burton nominated Bob Valdez. **Vice President** Christopher Zambos nominated Lance Henrie, Jayne Hogan nominated Amie Gallo, **Secretary** Amie Gallo nominated Jayne Hogan, LoEne Simpson nominated Kimberly Mortensen, Michael Wahlquist nominated Steve McNees **Treasurer** Russ Shosted nominated Jennifer Ogden, Mike Madsen self-nominated, Stan Hawker nominated Mike Simonsen (**declined**) **Sergeant at Arms** Chad Mortensen nominated Phillip Rodriguez (**declined**) Nathan Chester Nominated Mike Simonsen, Lance Henrie nominated Steve Warren (**declined**) **Health Benefits** Russ Shosted nominated Jimmy Kerekes, Jennifer Ogden nominated Christopher Zambos (**declined**) Alan Nagata nominated LoEne Simpson (**declined**) **MBA Compensation** Destiney Carrillo nominated Terry Ehlers, Lance Henrie nominated Christopher Zambos **Safety and Health** Phillip Rodriguez nominated Russ Shosted, Lance Henrie nominated Christopher Zambos **Director of Retirees** Mike Madsen nominated Jeff Asay, LoEne Simpson nominated Barrie Frankland **Trustees** Joan Larsen nominated Chad Mortensen, Christopher Zambos nominated Steve Warren, Eric Grotepas nominated Destiney Carrillo, Mike Madsen nominated Kirk McLaughlin, Amie Gallo nominated Chris Shipley, Chad Mortensen nominated Joan Larsen, Amie Gallo nominate Brent Console (**declined**) Kimberly Mortensen nominated Phillip Rodriguez (**declined**)

An election committee will be appointed, Amie Gallo will get a deadline out to candidates, email your biographical sketch to Amie.

- Bylaw proposal: Article 5 Section 9. Any member asking for expenditures of Branch funds in excess of one hundred (\$100) dollars shall present to the Executive Board his/her proposal. The Executive Board will only make recommendations on requests. Proposals must be submitted at a regularly scheduled Executive Board meeting. (**to read**) Section 9. Any member asking for expenditures of Branch funds in excess of one hundred (\$100) dollars **may** present to the Executive Board his/her proposal. The Executive Board will only make recommendations on requests. ~~Proposals must be submitted at a regularly scheduled Executive Board meeting.~~ Motion fails with rising vote 26 to stopped counting at 18.

Unfinished Business none

New Business

- Jeff Asay move to increase the President 120 fund by \$25,000 POI last week we calculated the costs spent downtown. POI how much money is in our bank accounts? (Mike Madsen) \$255, 000 in checking and savings. Motion Carries with a voice vote.

Good of the Association

- Jayne Hogan, they are replacing pumpkin carts with wire baskets, grieve them, it's not valid equipment. It was grieved and won at B out of Orem.
- Jimmy Kerekes the website to compare health plans is opf.gov.fehb open season is 11/13 thru 12/11
- Address any changes you'd like to see with the Salt Lake LMOU with the LMOU committee.

Improvement of the Service none


Adjourned 8:57

\$25 Door Prizes Jayne Hogan and Shawn Phillips

Retirees \$275 Birdie Miller (not present) next month \$300

Progressive A \$650 Kerry Reeder (not present) next month \$675

Progressive B \$550 Mitzi Unthank (not present) next month \$575



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