

BRANCH 111 N.A.L.C.  
"THE WASATCH BRANCH"

The  
**Pavement Pounder**

Magna - Midvale - Millcreek -Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

December — 2014

2014.6

**Elections are here again.**



Save the children run for the hills.  
Get involved find out about your  
candidates this issue.

*Stan "The Man" Hawker*

I'm Stan Hawker, and I'm running for Branch 111 Union President. I'm seeking support for the upcoming election. I have been employed with the post office for 41 years spending 38 years as a mail carrier bringing a lifetime of institutional knowledge and life experience. I've been serving as a Shop Steward for over 10 years at the Sandy Main and Alta Canyon Stations. Currently, I serve as the Sergeant At Arms for Branch 111. I'm honest and fair. I will fight to do what is right for you. I'm committed to working for **Branch 111**, and will not be on call for the NBA's office. I'll listen to the members and make the changes necessary that will develop a stronger union. Also, by retiring in January 2015, I will save the Branch a considerable amount of money that would otherwise need to be paid out.

#### Accomplishments & Life Experiences

- Married for 41 years!
- I have 5 Children (all but 4 of them girls), 17 grandchildren, and a dog
- Informal A-Steward, and Formal A-Steward
- Voted as Branch 111 Steward of the Year by my peers in 2008
- JARAP Leader, and MIARAP co-leader
- Graduated from Steward College and has attended multiple RAP sessions for training
- Active union member for all 38 years as a carrier
- Utah State Association Officer for 2 terms

I believe in on-going training for members of the Union. Knowledge is power! I will welcome your input and comments and will work for you. If you have anything that you'd like to discuss with me, you are welcome to contact me personally at 801-597-9484, or shoot me an email at [dhawkdance@aol.com](mailto:dhawkdance@aol.com) .

Thank you for your support,  
Stan Hawker



- 2011-2014 Regional Administrative Assistant working as a National Officer of the NALC
- 2009-2011 President of Branch 111
- 2006-2008 Vice President of Branch 111
- 2003-2014 NALC Arbitration Advocate with a winning record
- 2002-2014 Formal A Representative
- 2001-2014 Shop Steward
- Graduate of the NALC Leadership Academy that was taught by Jimmy Williams
- President of Branch 111 during the merger with the Orem and Heber branches

For those of you who don't already know me, I first started as a Letter Carrier in 1987 at the age of 18, in Mission Viejo, California. I left the USPS to serve an LDS mission in New York City in 1989, and returned to carrying mail in 1994 in Salt Lake City. I married my wife, Jill, in 1996, and we have three children, two are actual teenagers, and one believes that she is.

I have served previously as the President of Branch 111, but I left when NALC President Fred Rolando asked me to serve Region 2 as a Regional Administrative Assistant. I spent the next several years representing the NALC in Alaska, Washington, Oregon, Idaho, Montana, and Utah. I was very fortunate to be able to train Shop Stewards in all of those states, and to conduct numerous branch and state trainings. I returned to Salt Lake City when my wife informed me that she was coming back to Salt Lake City, and invited me to come with her. We returned in April, and I have been carrying mail in the Sugarhouse 84105 zone ever since, on the route that I have had for the last 9 years.

If elected, I will work diligently to make sure that every Letter Carrier in Branch 111 obtains their rights under the contract. I have always said that the contract may not give us everything, but we deserve everything in it for which we fought. I have always focused on training and will continue to do so, because I feel that when we educate Branch members, we become much stronger as a Branch.

**Please vote for Michael Wahlquist for President of Branch 111**

## **Jeff Asay - For Vice President**

Graduate of the NALC Leadership Academy, former branch Vice President, U.S Navy Veteran, and most importantly a steward who represents our union brothers and sisters every day.

### **Time to Choose, Time for Change.**

Dear Branch 111 Members,

Our branch has many difficult decisions that must be made in the coming months. These decisions will govern the future of the branch for the next several years.

**Leadership.** What kind of leaders do we want? Persons who are unquestionably honest and ethical. Leaders who are passionate about insuring justice for the membership, who believe it is more important to represent Letter Carriers, rather than pursue their own agenda. Union leaders not looking to use their position to avoid carrying mail, make money, or be the "big man on campus".

**Financial.** We must deal with reality. Membership has declined, lowering the branch income. There is no desire to raise dues. Our CCA members already pay a much higher percentage of their earnings for union dues. We must maximize every opportunity to lower our administrative expenses. We need to explore *ALL options and thoughtfully consider every proposal to restructure our budget to free up funds.* With the savings we can achieve many of the goals discussed in the next section.

**Goal -Training-** We must do a better job of preparing our stewards. We must encourage attending stewards colleges and other training opportunities, as well as teaching the best possible stewards training classes possible. We must teach every steward good communication and negotiation skills. We also must expand outreach to all members. Knowledge is Power.

**Goal -Representation-** Every member deserves to have their voice heard. Yet the branch has frankly failed to develop stewards and leaders in many of the offices, especially the associate offices. Orem, Bountiful, Midvale, and others are at best benignly neglected. We must do better.

**Goal-Grievance handling -** the grievance procedures and handling in the branch need a philosophical overhaul. A grievance should be a last resort. Grievances pursued just to "get even" waste branch and Postal service resources. Steward time requested to "punish" management only serve to punish fellow carriers who end up delivering the mail. We must improve the quality of communication with management. It is better to avoid a problem than repair damage caused simply because of the lack of understanding of the position of management or union. Of course, disciplinary action against Letter Carriers must be grieved, with a goal of insuring justice. If the carrier is in the wrong then an appropriate level of accountability should be accepted. When management oversteps the boundaries, failing to meet the contract requirements for discipline, we again must insure justice. Compromise for the sake of compromise is not justice. The branch should seek to make sure that the "B" team works for us. *We must present compelling evidence and reasoning in our grievances to insure good outcomes for our membership. If necessary we must lobby for a change in Personel on the team, even filing charges of failure to represent to insure justice. The "B" teams are encouraged to compromise and are judged based on number of cases resolved. Again, compromise for the sake of compromise is not justice.*

**Route Adjustment -** the branch position must be to oppose nationally imposed route adjustment agreements. The only acceptable method to fairly adjust routes should be simply based on the carriers actual average performance over at least the last six months, preferably the last year. If the carriers performance averages over 8 hours then the route must be cut. Under 8 hours added to. Either way adjustments must be made with the smallest possible disruption to the type of delivery or fellow carriers. The carrier should, as much as possible, keep the type of route they bid. No more ridiculous calculations of "standard". No more false division of office and street work. Just simple calculations of more than or less than 8 hours. The branch should make every effort to make this position clear to our national leaders.

**Political Activity -** the branch should avoid using branch resources or valuable training time to advance political candidates of one party or the other. We have many members of differing views and opinions. We should encourage participation In COLCPE, E Activist, and other programs with the specific goal of preserving, improving and promoting the Postal Service.

*These are just a few of the issues facing our branch. With branch elections in the next month now is the time to carefully consider the future direction of the branch, and who is best suited to lead us into the future. If you would like to discuss these issues please call me at **(801) 597-2380** or email me at **jeffrey.asay@gmail.com**.*

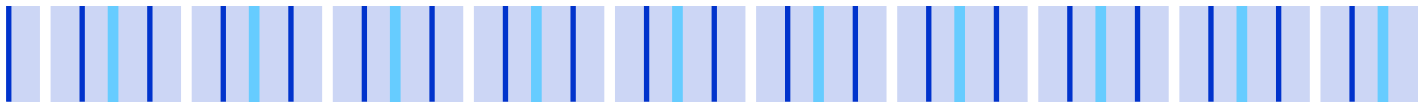
# Vote for Jeff Nelson for Vice-President

I would ask that you vote for me as the Vice-President of Branch 111 of the NALC. I've enjoyed serving you as the President of our Branch for the last 3 years. I'd like to shift my focus to other challenges though. I'd like to be more involved with the training of stewards/new stewards and other officers that will lead our Branch in the future. As a past president, I am qualified to cover our next President when unable to fulfill his/her duties. I am committed to serving every member of our Branch. I'm committed to continuing to work with our retirees, as it is because of the work that they've done (and continue to do) that has gotten us as a Branch to where we are now. I will continue to be there for the members of our Associate Offices, as they fight their battles against those in management that believe they can do whatever they want to without any consequence. And you know from my past, that I will continue to be active in the Salt Lake offices, in everything from investigating & filing grievances wherever needed, to answering questions of all kinds. I'm thankful for all the support I've received from so many in the past, and those that have pledged their support to me, and our Branch, as we move forward together, as brothers & sisters of the NALC. In solidarity, I would ask that you cast your ballot this election. When you do, please vote for Jeff Nelson for Branch 111 Vice-President.

Hello brothers and sisters! My name is Amie Gallo and I am running for Vice President. I know you all are very busy, so I will keep this short and sweet. I am running for Vice because I want to make a difference in the branch. If I were elected, I would work closely with the former officers and newly appointed officers to ensure that the branch is as successful as possible. I believe that knowledge is power and you can never know everything. My goals would be to unite the officers, the stewards and the members. United we stand divided we fall! I believe the more we work together as a team, the harder it will be to break us. I would like to really concentrate on the training for the alternates, stewards and formal A's. I believe that we can work together, communicate better and ensure that we're all on the same page in order to have the ability to file better grievances and better represent the membership. Although I am still a relatively new kid on the block, I have accomplished a lot in my time. On top of being completely dedicated to the branch the membership, I am also hard working and truly believe in the cause. I am currently a shop steward in my zone as well as the alternate in two others. I am a former state trustee, have been a Formal A for a number of years as well as a regional steward and I was also a former shop steward of the year. I have also done numerous trainings for the branch as well as at the Region 2 RAP sessions. I have also recently become a Local Business Agent for the NBA office as well as an arbitration advocate. I ensure you that if I am elected, I will continue to gain as much knowledge as possible and share it with the rest of the members of the branch. Thank you for your time and consideration!

Best Regards,

Amie B. Gallo



Bob Jewell for Secretary

Qualifications for the position

- Parliamentarian for the past 4 presidents
- Trained secretaries in the Utah State Association of Parliamentarians annual institute
- Meticulous with details

I will be an asset to the branch in this position by keeping the records straight, by supporting the administration in running the branch in a responsible manner. Communications between the members of the branch the Executive board and within the Executive board needs to improve. The administration needs to work together in promoting the betterment of the branch. The Executive board need to work together, communicating with each other and the members of the branch. I feel that I can fulfill this responsibility.

## Kimberly Mortensen for Secretary

My name is Kimberly Mortensen; I want to thank you for electing me to serve you as secretary in 2011 and I'm asking for your vote again. I understand the legal requirements of this role as well as the expectations of the NALC. I take the responsibilities of serving you very seriously.

### **As secretary of Branch 111, I have:**

- Met the requirements as spelled out in the Bylaws as well as the National Constitution.
- Started the CCA survival training taught each pay period in Branch 111, and teach every other week.
- Filled in as the Branch President when needed.
- Made myself available, both by phone and in person to answer questions and meet members at the branch office after business hours and on weekends whenever needed.
- Created classes and taught Branch/State Association Secretary duties and responsibilities to NALC branches and State Associations in need of training.
- Encouraged involvement in the union and educated, especially with our newest members, some of which are now helping to organize and serving on various committees.

I have been the secretary of the Utah State Association since 2008; I am familiar with the processes in dues, bylaws and all aspects of the role. I have been an active member of the NALC since 2003 when I became a city letter carrier, and plan to continue as long as you, our members wish. Thank You!

## Candidate to Continue as Your Branch 111 Treasurer

Letter Carrier since December 1979

Bachelor of Arts Degree in Accounting from the University of Utah 1984

Master's Degree in Accounting with Taxation Emphasis for the University of Utah 1985

Chief Shop Steward in the Salt Lake City Installation 1995 and 1996

Branch 111 Treasurer since March 1999 to the present

Branch 111 is sitting at a crossroads. We are spending our time and treasure on a select few. Opportunities for training and working in this Branch are restricted. Many offices have little or no Union influence on a day to day basis. Union Officers need to spend their time training others to do the work instead of doing it all themselves. We need to recruit and train a new generation of leaders.

I want to be a part of this work. I want to have input in the direction that the Branch takes. Please allow me to continue in this Office for another term.

Thank you



Hi, I'm Mike Simonsen and I'm running for Branch Treasurer. I've been a Letter Carrier and Union Member at the Sandy Main Post Office for 15 years. I have been a Shop Steward, a Formal A Rep, and a very active Union Member for the last 3 years. As a Steward I've filed over a hundred grievances in Sandy and some of the other AOs here in the valley. Over the last 3 years I've attended just about every and any training that the Union has had to offer to include Secretary/Treasurer Training at the last Regional Assembly in October.

I know I'm relatively new to Union Activism compared to many of the other candidates running for Branch Offices, but since I've been active I have learned a lot very quickly and have never been one to shy away from responsibility. I'm always willing to do whatever the Branch asks of me even if it's something difficult, and I enjoy the challenge.

If you elect me I will attend all the Union Meetings possible, give a report, and answer any questions related to the Branch's finances. I look forward to continuing to serve my fellow Letter Carrier Union Members in whatever capacity the membership sees fit, and I would be grateful for your vote for Branch Treasurer.

Thank You----- Mike Simonsen



# Monte Jones

## To represent you as your Sergeant at Arms

Hello my brothers and sisters of the union I am asking for your vote for Sergeant at Arms. I have been a dedicated Union member for my entire career. I currently am a Formal-A steward and have served in that position for more then 6 years. I love to argue with bosses and defend others carriers' rights. I would love to represent you and your needs and desires for our branch's future. With this upcoming election many changes are sure to take place and I would like a place at that table to assist in that process. It is my opinion that the best way to improve this branch is to increase activity of the younger members and teach them their rights and assist them at all questions. I also believe that honest communication is essential for our branch's survival. I am a regionally trained steward and have been sent to many region and national sessions to bring back the knowledge and skills I have gained there to assist our members.

I am happily married to my wonderful forgiving wife for over 15 years now and have 3 loving and insane children. I would appreciate your vote this upcoming election. Vote for dedication and unity, Vote Monte.

# PHILLIP RODRIQUEZ

## SGT OF ARMS BRANCH 111

NOW IS THE TIME TO VOTE FOR A PERSON WHO CAN DO THE JOB. I WAS ELECTED AND SERVED AS THE VICE PRESIDENT OF BRANCH 111. I HAVE EXPERIENCE IN RUNNING OUR BRANCH AND I AM FAMILIAR WITH THE ISSUES WE FACE AS LETTER CARRIERS. AT THIS TIME, WITH OUR FUTURE AT RISK, OUR MEMBERS NEED SOMEONE WHO HAS THE EXPERIENCE AND KNOWLEDGE OF BRANCH 111 OPERATIONS. DON'T TAKE A CHANCE, VOTE FOR A PROVEN CANDIDATE!!!

- *Former Branch 111 President*
- *Utah State Association President*
- *Branch 111 Vice President*
- *Formal A Steward*
- *Formal Legislative Rep Branch 111*
- *Graduate of Train the Trainer*
- *Trainer for our National Union*
- *Graduate of Numerous Union NALC courses*
- *Conducts and implements Steward training for Branch 111 Stewards.*
- *I meet quarterly with our Regional Staff as well with our National Officers, giving*

# ***Terry C Ehlers***

## **FOR**

# **MBA & OWCP Specialist**

I am seeking the position of MBA & OWCP Specialist. I believe I have the experience and qualifications to protect the rights of our members when they are injured due to our demanding work environment. It is not management that takes care of those that are injured it is the Union that stands and fights for your rights.

### **List of some of my experience:**

- OWCP Specialist for Branch 111 and the State of Utah (past)
- Steward and Formal A Representative in Branch 111 and the State of Utah
- Mutual Benefit Association Representative - Political Activist

### **Trainings Attended:**

- Region 2 OWCP Basic and Advanced Course (graduate)
- NALC National OWCP Advanced Course I and II (graduate)
- Department of Labor OWCP Computer Course
- National NALC seminar on Mutual Benefits

I have been involved in working in the capacity of representing injured workers in OWCP matters for 12 years and in that time I have learned that it is an ever changing and challenging field. I have dedicated myself to being available to assist injured workers in filing a claim, medical documentation and submitting for wages, which is very demanding and entails working late at night after carrying as well as holidays and weekends.

I would appreciate your consideration of allowing me to continue serving injured workers through the trials and tribulations of the OWCP process.

In Solidarity,

Terry C Ehlers

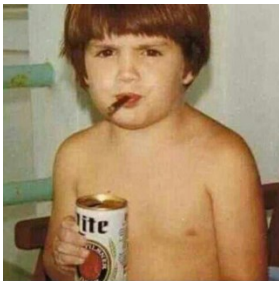


### LOENE SIMPSON, SAFETY AND HEALTH

Fellow Union Brother and Sisters, I'm LoEne Simpson and I'm running for the office of Safety and Health. I've been a Union Member for almost 23 years; 4 years with UTA and 19 years with Branch 111. I've been an alternate Shop Steward for 4 years and I'm currently Shop Steward in West Valley. I've attended Steward College for 4 years and will graduate Steward College in 2015. I'm a strong believer in helping all members and being a voice for all carriers. I've gone head to head with upper management and I stand my ground especially when it concerns safety. I've seen management have little regard when it comes to listening to carriers and their safety concerns. We, as a Union, need someone who can represent the carriers. It's time for our voices and concerns to be heard. I'm the one to do that. Often times in elections, popularity wins votes. I ask you to not vote based on popularity but vote for the one who will represent you the best. As a Candidate, I ask you to vote for the one who will stand up for the carriers. I'm a mom, I'm a business owner, I'm a carrier, I'm the VOICE! VOTE FOR ME, LOENE SIMPSON!



My name is, Rick Watson. I've been an ad-hoc driver safety instructor for then last 15 years. I've been a trustee for branch 111 for 9 nine years and state trustees for one term(will be 2 years). I've been at the downtown station for over 30 years. I'm running for Safety and Health . I would like to please ask for your vote.



### GONZALES SAFETY & HEALTH

I'm Brian 'Junior' Gonzales, and I'm running for Safety and Health because I care about our Branch's Safety.

I've been a letter carrier for almost twenty three years\*\* I have been a Steward in two zones a Formal A, EEO/ADR Advisor and Safety Captain. In 2011, I received Utah's Carrier of the Year award. A great honor which stated: "All Letter Carriers and their families extend their love, respect and appreciation for all you have added to this great state of Utah and your Union." I am not running against my opponents, both have been dedicated to this Branch and have served it at many levels. I am merely running for this office because I believe I am the best candidate for the job, and would like to reciprocate the love & appreciation Branch 111's members extended to me for my Steward duties when you gave me this award. I am aggressive and hard working and have always put Safety as my first priority, even when I was doing the cartoons for the Pavement Pounder, my first love was Safety. Join me, and let's build a safe future for Branch 111.

# Vote Mike Miller for Director of Retirees

- Branch President for 6 years
- Vice President for 3 years
- State and Branch Comp Specialist for 17 years +-
- Formal A Steward for several years
- Steward for several years
- Route Inspection Co-Leader for 4 years
- I have spent most of my carrier representing and helping members of this Branch and the state
- There is no greater service and no greater reward than to serve Members of Branch 111



**Vote Bob  
Valdez trustee**



**JENNIFER  
OGDEN**

Call me anytime 801-577-3788  
EMAIL : jogden16@gmail.com

# TRUSTEE

**Hello fellow carriers, for those of you who do not know me, I am Jennifer Ogden. I am excited for the opportunity to put my name into run for Trustee of our union. I have been a letter carrier for the past 18 years and I have always been a union member. However, I have not always been an active Union Member. I'm the exact same as most people, I only started taking more personal responsibility for participating in the Union when things became personal for me. I am so grateful for those circumstances now because, the training and relationships I have out of the Union our invaluable to me. I have spent the last four years working on Steward College and finally graduating. I have and am still learning to become a Formal A Steward. In the process of being a Steward I have become close friends with so many carriers. I love USPS Letter Carriers; we really work with the most amazing people. Being a Letter Carrier and having the opportunity to be apart of the Salt lake Community in such a unique way is such a blessing. My only wish is to able to continue helping unite our Union, improve relationships in our work place and help create a more positive uplifting work environment. Thank you for your consideration. Hope to see all of you soon!**



## Vote for Chad Mortensen

I'm Chad Mortensen and I'm asking for your vote as Trustee for Branch 111. I have been an active member of Branch 111 for many years, serving in many positions including:

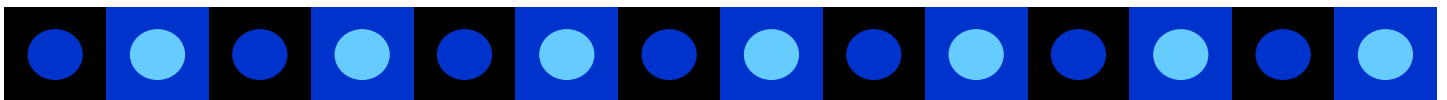
- Legislative Liaison, both on a Branch and State level for 4 years.
- Shop Steward, Alternate Shop Steward and Formal A representative for several years.
- Safety Captain, and very active in all aspects of safety for 10 plus years.
- Utah State Association Sgt. at Arms for two years.
- Utah State Executive Board.

I like working hard for the members of the NALC, and would appreciate the opportunity to serve you as a Trustee.



Cassandra Last - for Trustee

Before I ever cased a piece of mail or delivered my first letter I was a member of this great Union. During my career I have attended Stewards College and Rap section. I have been a delegate to both state and national convention and have served as a shop steward and as a Formal A steward. For over the last two years I have been serving as the scribe for our branch, submitting our branch article that is published monthly in the Postal Record, and plan on continuing to do so. With your support, I would also love to serve as a trustee for the upcoming term.



# Vote Joan Larsen Trustee

National Association of Letter Carriers  
2261 South Redwood Road, Suite 14  
Salt Lake City, Utah 84119

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**VICE-PRESIDENT**  
Phil Rodriquez  
**TREASURER**  
Mike Madsen  
**SECRETARY**  
Kim Mortensen  
**SGT-AT-ARMS**  
Stan Hawker  
**MBA & OWCP**  
Terry C Ehlers  
801 694-0558  
**TRUSTEES**  
Lela Gardner  
Joan Larsen  
Richard Watson  
**Colcpe coord.**  
Eric Grotepas

The  
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the  
***“Wasatch Branch”***

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